

DECEMBER 2019

BEAR ISLAND

# BLAST



NIIBAYAMIYAANOWAAN KIIZIS

CHRISTMAS MOON



TEMAGAMI  
FIRST NATION



**Laura McKenzie Learning Centre  
will be offering  
Christmas Card Delivery  
on Bear Island**

Purchase LMLC stamps for your Christmas Cards. See price. Once you have finished addressing your cards, simply add the LMLC stamp to your Cards and drop them off at the school, or place them in the gift-wrapped boxes in your buildings by December 17th, and from there we will ensure delivery of your Christmas Cards by Thursday December 19th.

*Price List for  
stamps:*

20 stamps for \$10.00  
40 stamps for \$15.00  
60 stamps for \$20.00  
80 stamps for \$25.00

---

If you are interested in purchasing stamps please call Hilary at the LMLC 705-237-8982 or email [hilary.lefrancois@temagamifirstnation.ca](mailto:hilary.lefrancois@temagamifirstnation.ca)

*Women's  
dinner*

**FHWC DEC.3rd, 2019 • 5:30pm**

Call Linda to RSVP 705-237-8002





# CONTENTS

## TEMAGAMI FIRST NATION

Regular Council Meeting .. 2  
 Minowaabandan-gamiing  
 Maawanjihidiwining, the  
 Lakeview Gathering Place.. 3  
 Drum & Social..... 4

Welcome Community Energy  
 Champion ..... 20  
 Climate Change..... 21  
 Economic Development  
 Report ..... 22-24

## GREAT NEWS .....5

## CANOE HOUSE

Two Who Have Followed the  
 Ways of the Elders by Walter  
 Hinchman ..... 6-7

## TEME-AUGUMA ELDERS

Turkey Bingo..... 8

## CAPITAL PROJECTS

Bi-weekly Update..... 9-12

## MERRY CHRISTMAS FROM CHIEF & COUNCIL ..... 13

## LANDS & RESOURCES

On Reserve Matrimonial Real  
 Property ..... 14  
 Withdrawals of SoACS .. 15-17  
 From the Desk of  
 GIS Intern..... 18  
 Opportunity to Connect .... 19

## DOREEN POTTS HEALTH CENTRE

Cold or Flu ..... 26  
 Influenza Vaccine ..... 27  
 From the Desk of HSM..... 28  
 Healthy Dinner..... 29  
 Nutrition Bingo ..... 30  
 Sugar Free Christmas  
 Baking..... 31  
 Treadmill & Circuit  
 Training ..... 32

## HISTORICAL PROJECT

Reminder ..... 33

## FINANCE DEPARTMENT

Inaugural 2018-2019 Annual  
 Report..... 34

## EMPLOYMENT OPPORTUNITIES ..35

## NEW CONTACT INFO..... 36-37

## CALENDAR..... 38



Bear Island Blast Submissions  
 can be sent to [communication@  
 temagamifirstnation.ca](mailto:communication@temagamifirstnation.ca)  
 or call 705-237-8943

CONNECT WITH US  
[temagamifirstnation.ca](http://temagamifirstnation.ca)

# NOTICE

---

## REGULAR COUNCIL MEETING

### WEDNESDAY December 10, 2019

### LGP Council Chambers - 7:00pm

---

In regards to band members who wish to raise a matter – Any additional agenda items are to be submitted in writing and in person to the Band Office or via email to [tfn@temagamifirstnation.ca](mailto:tfn@temagamifirstnation.ca) the Friday preceding each council meeting by 4:30pm.

For Webex (live web broadcasting) login instructions please contact Courtney Saville, WebEx Technician Email: [courtney.saville@temagamifirstnation.ca](mailto:courtney.saville@temagamifirstnation.ca) or call 705-237-8943/1-888-737-9884 ext. 110



Meegwich to our friend Fred Petrant for sharing his photo.

He writes,

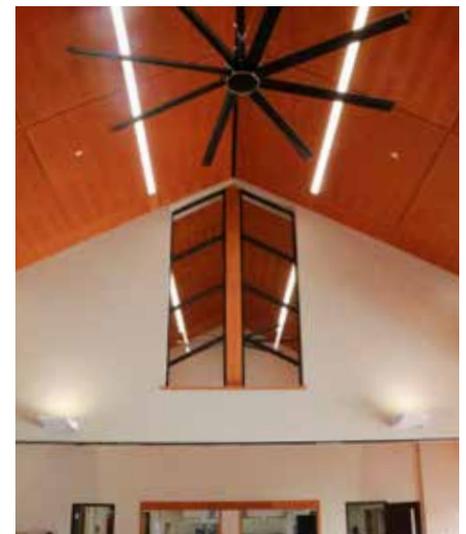
*“This is a Big Rock here on Bear Island. Can you see the face? It looks like an old Indian Chief.*

*In the book Arrow North it’s mentioned by Algonquin Indians that when we pass on, we come back in shapes like this.”*



## A Place to Celebrate Community for Generations to Come

TFN Ribbon Cutting Ceremony for Minowaabandan-gamiing Maawanjihidiwining, the Lakeview Gathering Place was a great success!. Pictured here are (front row) Jean Philippe Larocque (LEA Architects Inc.), TFN Executive Director Virginia Paul, Ruth Elder (LEA Architects Inc.), MP Anthony Rota, Chief Arnold Paul, Councillor Jamie Friday, (back row) Capital Projects Manager Jamie Koistinen, Tom Mathias, Darlene Bowen, Second Chief John Turne, Councillor Wayne Potts, Councillor Alice Moore, Councillor Jamie Saville, Temagami Mayor Dan O'Mara, Anne-Marie Leroy, Councillor Michael Paul



“THE DESIGN CHARACTERISTICS AND MULTI FUNCTIONS OF THE SPACE, THAT WAS ALL DEVELOPED THROUGH COMMUNITY CONSULTATION.”

Jamie Koistinen, TFN Capital Projects Manager



# WARMING UP THE NEW GATHERING HALL WITH A DRUM & SOCIAL NIGHT



Photos Courtesy of  
Brad's Automic Digital Arts & Media

# The Rapids won 5-2!



*Alex Paul Jr. plays for the French River Rapids. He played against the Kirkland Lake Goldminers hockey team on November 23rd. Zachary, Desi Senf's son, loves to watch his cousin Alex play!*

# Congratulations Isabella Vording



*On November 9th she competed at the National Taekwon-Do Championships in Regina, Saskatchewan and she won DOUBLE GOLD! She won both in sparring and patterns. This is a huge feat for a 7 year old red stripe. This kid is going places! Her family is very proud of her accomplishments.*

A casual conversation with Robin Potts and Linda Mathias on the dock at Camp Wabun, while we were watching the Wabun girls' section which was heading for James Bay prepare for departure, caused me to look more closely at the participants and stimulated me to write what appears below.

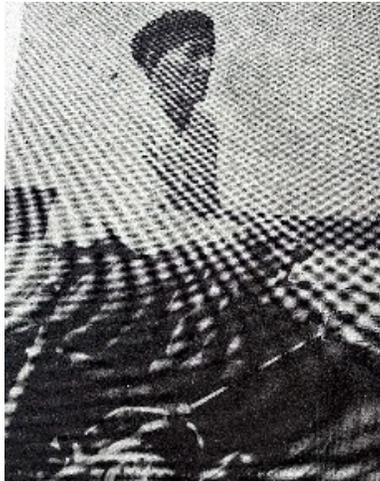
# Two Who Have Followed the Ways of the Elders

By Walter "Nibby" Hinchman, Wabun Emeritus Director

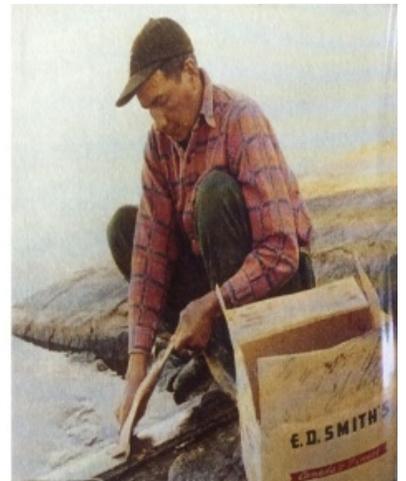
The Temagami region in northern Ontario became known as long ago as the 1880s as one of the most beautiful areas in North America. Adventurers and tourists were attracted to the scenic beauty of Lake Temagami and its surroundings and promises of great fishing. As the railroad extended northward advertisements were published extolling the beauty of the area and steamboats appeared on the lake making all of the arms accessible. Some of the early campers decided to build cottages and return to the lake year after year.

Bear Island, located at the intersection of the five arms of Lake Temagami, is the traditional community of the Teme-Augama Anishinabe and early tourists on the lake frequently went to the Hudson's Bay Company store located there to hire Teme-Augama Anishinabe guides for their fishing and canoeing trips. One of the guides in the early 1900s was Tom Potts who, in addition to leading trips in the local area, led several canoe voyages from Temagami to James or Hudson Bay. Philip Potts, also gained a fine reputation as a guide in the local Temagami region. Both men were kind, patient, resourceful men – ideal qualifications for a guide.

Because of the interlocking network of streams, rivers and lakes the region became known for its canoeing opportunities. Summer camps for children were established. Today there are six, the earliest being Keewaydin which was established on Devil's Island before 1900. Two of the oldest of these camps, Keewaydin and Wabun, play an important role in the story to follow. Both Keewaydin and Wabun were established as camps for boys and the majority of the campers came from the United States. Any sisters of Keewaydin and Wabun campers who wished to try their hand at living in the bush went to Camp Cayuga, a small program directed by Henry Woodman and his wife, Marjorie. After Henry passed away Camp Cayuga closed



Tom Potts



Philip Potts

and there was no easily available alternative for sisters.

In 1977 the men who were directing Camp Wabun decided to try a small program for campers' sisters, staff daughters and any other girls who wished to join. In a few years the program was deemed a success and even included girls with Keewaydin connections. Some years later Keewaydin followed suit and both camps now have strong, but separate, programs for boys and girls.

## Kylie Burns and Demi Mathias - 2018

Kylie Burns, the daughter of Robin Potts (one of Wabun's early female campers) and Dan Burns grew up in the area and attended school on Bear Island and graduated from Widdifield high school in North Bay. In 2010 Kylie followed in her mother's footsteps and enrolled at Wabun as a camper. That season she travelled in the Temagami region going to such places as Mountain Lake and Wolf Lake. In the summer of 2011 her section ran the whitewater of the Dumoine River in Quebec and the following summer she was a member of a group that travelled for six weeks on the Attawapiskat River and its tributaries in northwestern Ontario. At age 16 Kylie applied for an assistant staff position, but no openings were available. Her mother had returned to Wabun, this time as camp cook, and Kylie elected to work with mom for the next three summers. In 2016 Kylie was invited by long time camper and staff member Jo Moore to join

the staff of the girls' six-week trip to James Bay on the Pipestone and Attawapiskat rivers and in 2017 she and Jo led another six-week trip on the Ashweig and Winisk rivers, this time to Hudson Bay proper.

After the conclusion of the camp season in 2016 Kylie was a member of a canoe trip taken by a number of Bear Island people. The canoe in which they travelled was a 19 foot birch bark canoe built by the young people of Bear Island

When not canoeing with Wabun, Kylie is studying at Thompson Rivers University in Kamloops, BC where she graduated from the Adventure Guide Diploma Program. She is now earning her Bachelor of Interdisciplinary Studies at Thompson River University. There she has upgraded her skills related to safe wilderness travel. She has become certified in swift water rescue, canoe paddling, and international rafting and has also gained much knowledge of geography, weather, flora and fauna, and leadership. Kylie has stated that her Wabun experience caused her to meet the physical and mental challenges of wilderness travel as a member of a small group, skills which she says have carried over into other phases of her life. On her own time, Kylie enjoys white water kayaking on the glacial river systems in BC or rock climbing in Squamish with friends.

Demi Mathias, daughter of Tom and Sheri Mathias, decided she wanted to try her hand at canoe tripping and at age 14 enrolled at Keewaydin where her father had been a camper and staff member. She was a camper for five summers, travelling in the Temagami area at first, and eventually to the western and eastern sides of Hudson Bay. As a member of the girls' long trip section she travelled in the area of the border between Quebec and Labrador. Having risen through the camper ranks Demi applied and was hired to be a member of the staff on girls' trips sponsored by Keewaydin and she has travelled with groups on the Severn, Hays, and Gods rivers. She has been as far north as

York Factory on Hudson Bay. Demi has made excellent progress in her canoeing ability and was awarded the prestigious Gunn Award, given by Keewaydin to the most proficient canoeist at season end festivities. Demi is the second female to have won this award.



Kylie Burns and Demi Mathias - 2018

Like Kiley, Demi attended school on Bear Island and later graduated from St. Joseph's-Scollard Hall high school in North Bay. After high school Demi attended the University of Ottawa and earned her honors bachelor's degree in 2017 with a concentration in Aboriginal Studies. Most recently enrolled at Trent University, Demi hopes to earn her master's degree and eventually a doctorate with emphasis on the role of the canoe as a symbol of the cultural resurgence and revitalization among aboriginal people. Her future goal is to perhaps become a university level professor teaching in the broad area of Indigenous Studies. Among her goals is to perfect her ability to speak Ojibway, the language of her Indigenous people.

Away from camp and school, in August of 2017 Demi participated in sharing circles with other youth in the community and some birch bark canoe builders conversing about their experiences and how the canoe has shaped their lives. She did not return to Keewaydin in 2018 and instead worked with a group of young people on Bear Island to build another birch bark canoe which they used for a trip on the Missinabi river.

Demi credits her Keewaydin experi-

ence with saving her from being a typical floundering millennial. There she learned to appreciate the natural world and the relationships that exist between the people, the land, the water and the canoe. At Keewaydin she also learned how to deal as a strong female in a largely male dominated world.

Kylie and Demi, are distant cousins. The two guides mentioned in the opening paragraphs are related to both girls – Tom Potts is a shared great-great grandfather and Philip Potts is a shared great grandfather. Both girls made courageous individual decisions some years ago to move from the casual, comfortable environment of Bear Island and lifelong friendships into the male directed, structured programs of summer camps

populated primarily by children from the United States. They have proven to be capable of that adjustment, have been equal to the physical, emotional, and mental challenges the camps have presented. Kylie and Demi have experienced, in a very real way, the culture of their ancestors, living close to the earth and learning to rely on the resources of a relatively small group of companions in a remote environment for safety and survival. Each, in her own way, has learned a great deal about herself. Each speaks genuinely of the assistance her respective camp has given as she moved through adolescence.

Wabun and Keewaydin are proud of Kylie and Demi and are pleased that their programs have benefitted these fine young women. I know that their immediate families and their shared ancestors, Tom Potts and Philip Potts, would also be proud of their achievements. I have no doubt that, in their travels in Temagami and on their journeys to James and Hudson bays, Demi and Kylie have, both literally and figuratively, followed the routes and stepped in the footprints of their ancestors. This is an experience, that few of us in the complex modern world in which we live, can truly claim for ourselves.

# TURKEY BINGO

SUNDAY DECEMBER 8TH

ELDERS BUILDING

1:00 pm sharp with Doors Open 12:00pm

Come out and support the Elders and win a turkey, gift cards and other cash prizes.

Sponsored by Temeaugama Elders



November 23, 2019

# Capital Projects Bi-Weekly Update

Here is an update on the Capital Projects taking place on Bear Island and what to expect to see happening in the weeks ahead.

## **Community Update**

Although the traffic on the Lake has slowed down significantly, the heavy traffic on the island continues.

The fibre optic cabling connecting band buildings to the system is getting installed.

Both Mini Homes (teacherages) are complete and now occupied.

Staff is getting its fleet maintained before winter sets in. Vehicles and plows are starting to get ready to work. Pretty soon, boats will be getting put away for the winter and snowmobiles will be coming out. We do have some colder temperatures starting next week according to the forecast.

November 21 was a very busy day at the Multi-Use Facility. It was the Ribbon Cutting Ceremony and open house for the building. We had a number of invited guests as well as several community members in attendance. The building was very lively the days leading up to the Ribbon Cutting with artifact displays being set up, the completion of the Council Chambers and a final clean up before all of our guests showed up. See pictures below of the building just before guests started showing up.



And a picture of the Ribbon Cutting at the Lands and Resources entrance.

## **Lake Temagami Access Road / Mine Landing**

Traffic on the road is limited mostly to local traffic and deliveries. Parking is readily available.

There are various deliveries continuing down the road for both the MUF and Elders Housing Projects. The Barge is always on the move to accommodate the 2 major construction projects and other community needs. Water on the lake is slowly starting to rise again.



Expect varying conditions on the Lake Temagami Access Road now that we are getting some winter weather mixed with some fall weather.

# Bi-Weekly Update by Capital Projects Department

## What's Happening at the Work Sites?

### Elders Housing Project

The upper floor exterior walls are getting installed. They are about halfway finished standing up the exterior walls on the main (upper) level. They have added drainage board and insulation to the foundation walls.

A small concrete pour was completed on October 28, 2019 for some pier footings for decks and balconies. The piers were wrapped with insulation to protect them from the cold over the winter.

Windows and doors have been delivered. Expect to see some more progress on the second level over the next few weeks. You should also see some backfilling along the back block wall once they finish the drainage board and a concrete pour on Wednesday, November 27th.

Below are some pictures of the site..



...

For an update on the MUF, keep reading!

A reminder to residents and children to stay out of any fenced areas of the construction sites. There are open excavations. We want to make sure that no one gets hurt.

...

**Please be safe around roadways on the island. There are a lot of large vehicles and equipment travelling the roads and we want everyone to be safe.**

**Please watch out for the large vehicles and equipment because they are more difficult to maneuver than a small truck or car is.**

# Multi-Use Facility Project

## MUF Project

The Multi-Use Facility, now known as the Lakeview Gathering Place, is fully occupied. Work in the Council Chambers, Gathering Hall and kitchen are still ongoing but nearing completion. Everything is substantially complete with some minor items needing some finishing. The hall and kitchen are now in use.

We are getting ready for the Community Social and Dance the evening of November 22, 2019. The evening will be highlighted by a square dance from 7 pm until 9 pm followed by live entertainment until 1 am, both of which are open to the community.

The floor in the Gathering Hall was revealed the week of November 4, 2019. See pictures below.



There are still some minor repairs going on within the office area to address any deficiencies but most of this work takes place after regular office hours so as not to disturb staff during the work day.



The week of November 11, 2019 had some training sessions held for the commercial kitchen and the Security and Fire Systems now that they're. To the left are some pictures of the kitchen.



For all of the updates, checkout the Capital Projects Tab on the Temagami First Nation Website at [www.temagamifirstnation.ca/capital-projects](http://www.temagamifirstnation.ca/capital-projects) or call us at the Lands and Resources Office at 705-237-8600 Ext.109 if you have any questions. You could also email Jamie at [Jamie.koistinen@temagamifirstnation.ca](mailto:Jamie.koistinen@temagamifirstnation.ca), Patrick Cormier at [projectadmin@temagamifirstnation.ca](mailto:projectadmin@temagamifirstnation.ca) or Lorie Hunter at [cimadmin@temagamifirstnation.ca](mailto:cimadmin@temagamifirstnation.ca).

# Bi-Weekly Update by Capital Projects Department

## MUF Project continued...

The siding crew will be coming back to finish off some odds and ends the week November 11, 2019. the crew size for Quinan Construction is getting smaller each week. They have begun demobilizing from the site now that most of the work is done. The painter is still here touching up some areas as required. He is expected to be finished early the week of November 18th if not sooner. The Council Chambers ceiling feature is installed and is pictured below.

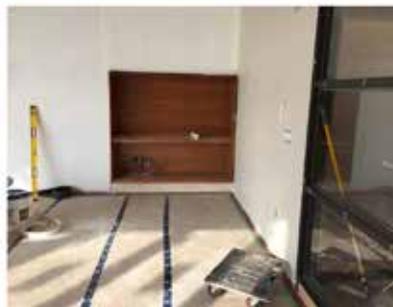


We are waiting for the light fixture for the Council Chambers ceiling now. The construction crew is getting ready to install the bench seat along the windows. Some of the shelving is installed as well. They should be just about ready to finish off the corner window of the Council Chambers.

We were able to get the hydro seed truck here and the grass sprayed before the cold started. Let's hope the grass takes and greens things up come spring time.



To the left are a few more progress photos for you to look at.



Stay tuned for the next Bi-weekly Update that will be coming out on Friday, December 6, 2019.



# Merry Christmas



We share our warmest wishes for  
a holiday season filled with joy, and a  
New Year of peace and prosperity.



**TEMAGAMI**  
FIRST NATION

Chief and Council



## On-Reserve Matrimonial Real Property

Mike Molyneaux

As some may or may not know, Temagami First Nation is currently under the Federal **Family Homes on Reserves and Matrimonial Interests or Rights Act**, we do have a draft Matrimonial Real Property Law (MRP). The MRP Committee will be meeting shortly to review the material and determine next steps. The following is a brief introduction to On-reserve Matrimonial Real Property.

Matrimonial real property refers mainly to the family home where both spouses or common-law partners live during a marriage or common-law relationship. Generally speaking, provincial and territorial laws protect the matrimonial real property interests and rights of both spouses or common-law partners during a relationship, or in the event of separation, divorce or death. For most Canadians undergoing a breakdown of their marriage or common-law relationship or on the death of a spouse or common-law partner, there is legal protection to ensure that their matrimonial real property is dealt with equitably. Many provincial laws also permit a judge to order a spouse or common-law partner to temporarily leave the family home, particularly in cases of domestic or physical abuse. Some important elements of these provincial and territorial laws do not apply on reserve lands.

Provincial or territorial family laws related to matrimonial personal property, such as money in bank accounts and cars, apply on reserves. However, in 1986 the Supreme Court of Canada ruled that courts cannot apply provincial or territorial family laws on reserves governed by the *Indian Act* since doing so would be inconsistent

with the exclusive federal legislative power over possession and occupation of matrimonial real property on reserve lands. As a result, many of the legal protections relating to matrimonial interests or rights that are applicable off reserves were not available to individuals on reserves. Further, the *Indian Act* is silent on this issue.

With First Nation matrimonial real property laws enacted under the *Family Homes on Reserves and Matrimonial Interests or Rights Act* and the provisional federal rules in the Act now in force since December 16, 2014, many legal protections relating to matrimonial real property similar to those applicable off reserves will be available to individuals on reserves, for example:

- A spouse or common law partner is not able to sell an on-reserve family home without the consent of the other spouse or common law partner and keep all the proceeds of sale.
- One spouse or common law partner is not able to bar the other spouse or common law partner from their on-reserve family home.
- In cases of domestic violence, a court can order one spouse or common law partner to leave a family home situated on reserve, even on a temporary basis.

Keep an eye out for our  
upcoming info session in  
early 2020!

If you require more information about the MRP, please contact Mike Molyneaux, *Assistant Lands and Resource Director*  
705-237-8600 x205 or [assistantlandsdirector@temagamifirstnation.ca](mailto:assistantlandsdirector@temagamifirstnation.ca)

## Withdrawals of Sites of Aboriginal Cultural Significance (SoACS)

David Laronde

In 2012 ENDM (Ministry of Energy and Northern Development and Mines) introduced legislation to allow for **Sites of Aboriginal Cultural Significance (SoACS)** to be withdrawn from staking through an application and review process.

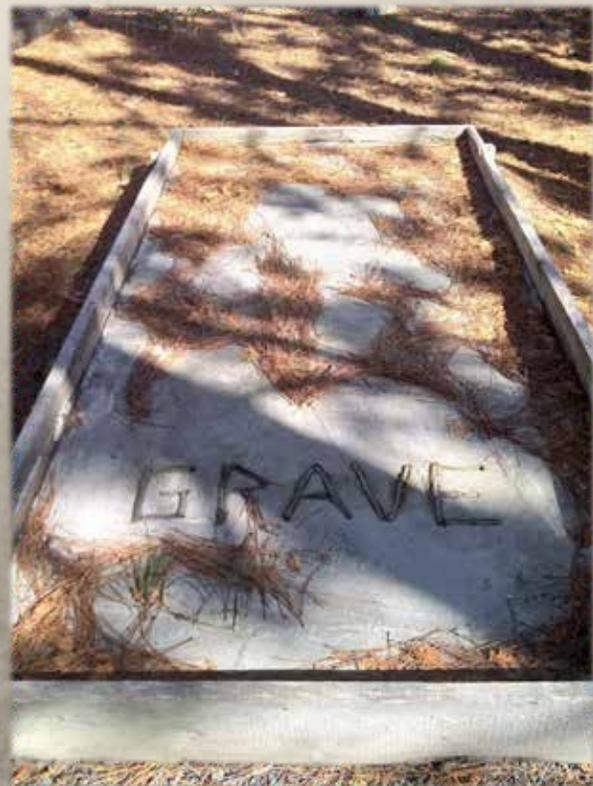
TFN/TAA may apply to ENDM to have select SoACSs up to 25 hectares in size **withdrawn** from staking. If a withdrawn application is successful, claiming the mineral rights to the withdrawn location would not be possible, the location becomes **protected** from mining activities. There are many potential sites across 10,000 square kilometers (4,000 square miles) that make up n'Daki Menan. The locations listed represent the initial sites proposed to be removed from mining. As we move forward, additional sites can be added to the list of sites submitted for withdrawal. We to further consult with the community, then begin making applications for the initial sites. Each site has its own unique history and significance; some of which are already well documented from archaeological assessments previously done, hence a good place to begin.

### The Plan

There are many locations that should be protected from mining activity. Over time the plan is to continue identifying and submit applications to withdraw significant sites from staking. There will be community consultation for each site

considered for application of withdrawal; community support for the application is necessary for these applications to move forward.

Successful applications will enable us to further protect and preserve culturally significant sites for future generations.

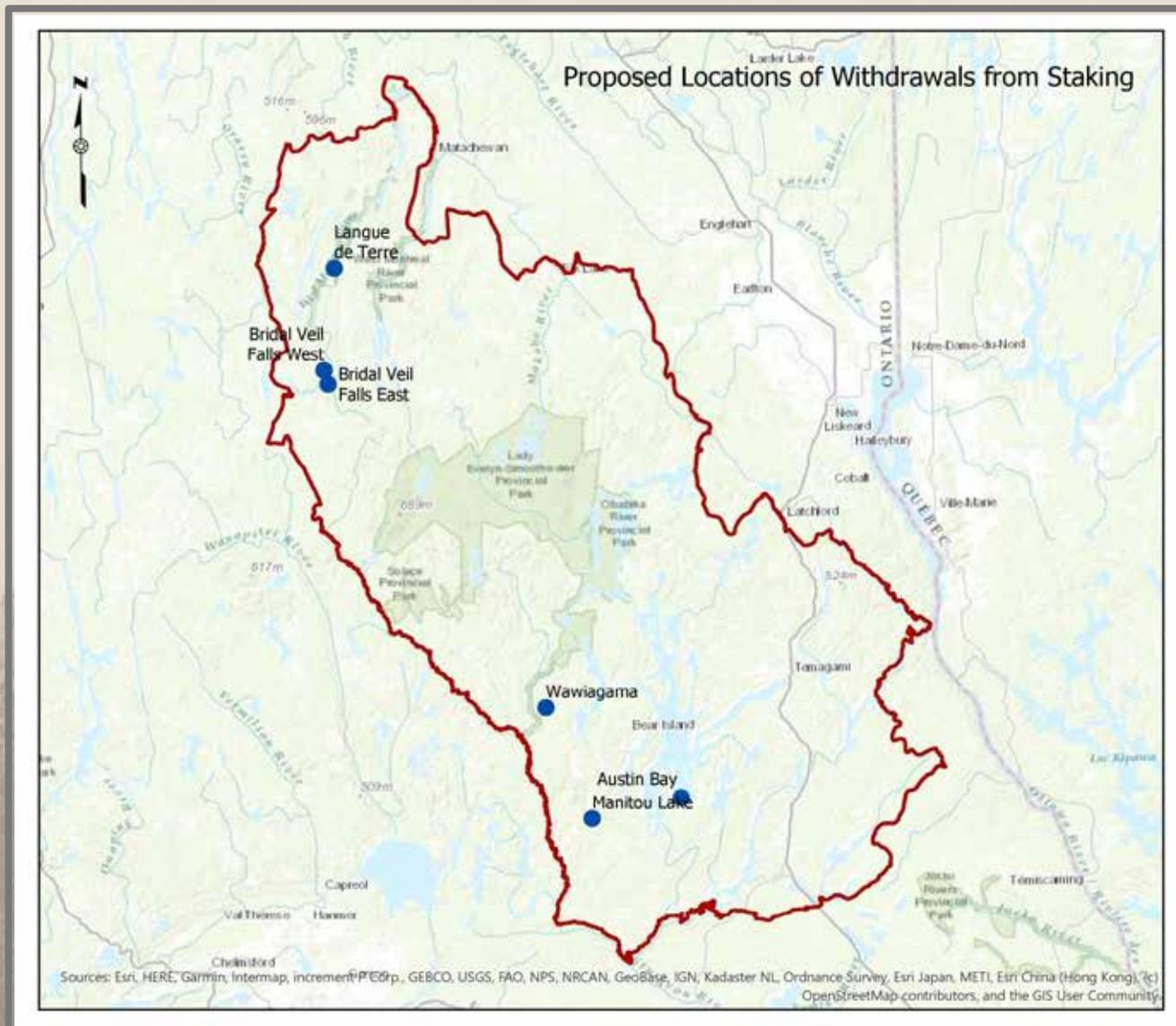


### The Steps in “How to Request a Withdrawal”

1. Community identifies sites for applications
2. Community contacts ENDM and completes applications
3. ENDM liaison officer works with community on the applications
4. ENDM reviews application merit
5. If approved, ENDM advises when a “Withdrawal Order” has been issued and site is withdrawn
6. Withdrawal site is put on the claim map as “withdrawn” from staking.



Withdrawals of Sites of Aboriginal Cultural Significance (SoACS) continued...



### Initial Candidate Withdrawal Sites –Proposed Locations of Withdrawals from Staking

1. Austin Bay – former community site, burial grounds
2. Wawiagama Lake – historic homestead, cross-roads of travel
3. Bridal Veil Falls East and Bridal Veil Falls West - pictographs
4. Langue de Terre (Soweawaminica)- potential burial sites, historic fur trading post from 1700’s
5. Obabika Lake – sacred sites, worship sites
6. Manitou Lake- burial sites



## Withdrawals of Sites of Aboriginal Cultural Significance (SoACS) continued...

### What are Some Examples of a Candidate Site?

There are several classifications of sites. For example some may contain burial grounds, worship sites, pictographs, petroglyphs or have proven archaeological potential.

Each site would have a unique story to base an application from. It is hoped that more knowledge of n'Daki Menan will come from members and mapped as part of the ongoing TEK (Traditional Ecological Knowledge) mapping project. We encourage members to review the attached map and identify some new locations to put on the list of sites to withdraw.

## WHERE ARE WE NOW?

We are at the beginning with steps 1 and 2. Up to this point information has been gathered and background research has been performed; we are looking forward to further community engagement, feedback and comments regarding this matter. Stay tuned for an upcoming date for a community gathering to discuss **SoACS** and move closer to getting some sites protected and preserved.

Please visit the links below to view more detail on SoACS.

SoACS policy, regulation, leaflet, FAQ, and application:

[bit.ly/2KU74MO](https://bit.ly/2KU74MO)

Direct link to the SoACS application form:

[bit.ly/2OOVkwy](https://bit.ly/2OOVkwy)



David Laronde, *Resource Development Advisor*  
705-237-8600 x209 or david.laronde@temagamifirstnation.ca

## From the desk of the GIS Intern

*Victoria Winsor*

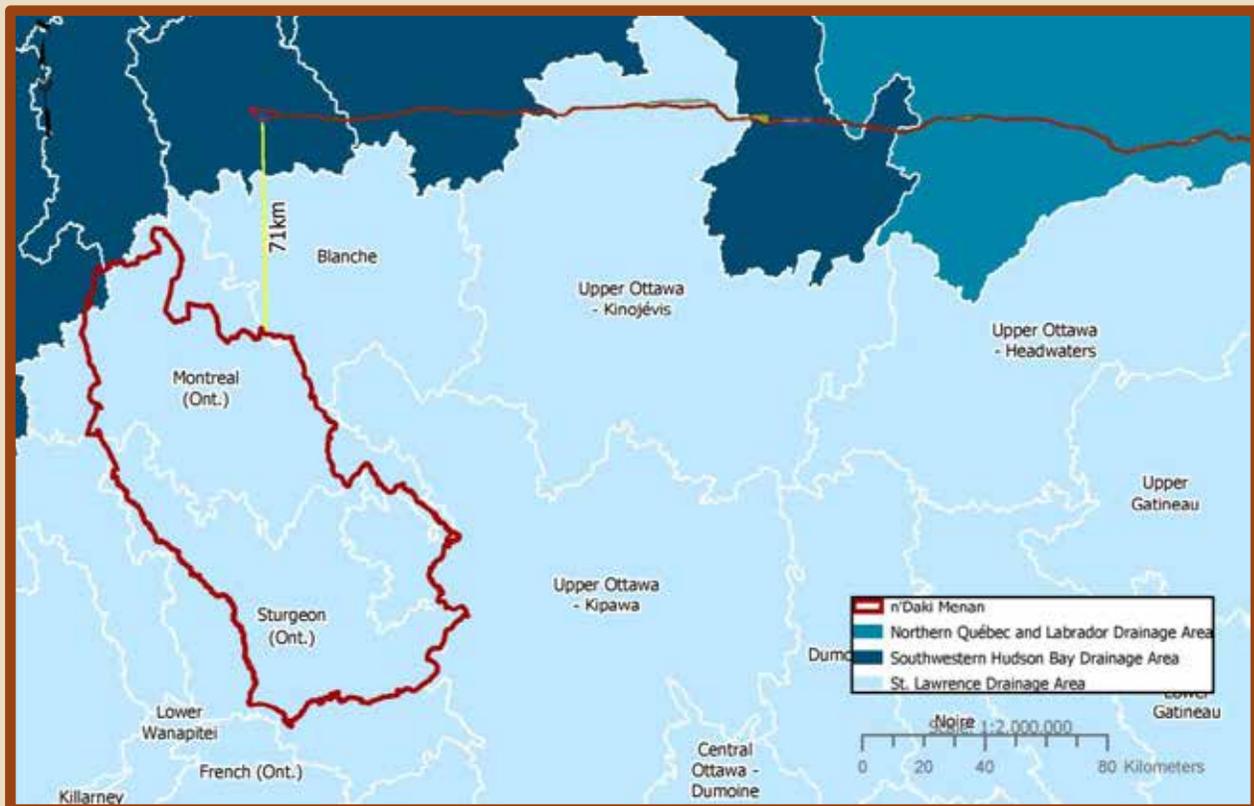
Recently I have been reviewing a project proposal from a natural gas transport company by the name of Gazoduq. Gazoduq is a Quebec based company, who propose to build a pipeline to transport natural gas from western Canada to a natural gas liquifying plant in Saguenay, Quebec; from there, the LNG (liquid natural gas) will be exported by ship to Europe.

The pipeline project runs north of TAA/TFN territory and does not enter n'Daki Menan.

The pipeline will be joining with the trans-Canada pipeline system about 71 kilometers north of n'Daki Menan. As is shown on the map, the upper Ottawa-Kinojévis watershed crosses the proposed planning area for the pipeline, and the upper Ottawa-Kinojévis leads into the upper Ottawa Kipawa watershed. Part of the upper Ottawa-Kipawa is located within south-eastern portion of n'Daki Menan.

Due to the elevation, it seems unlikely that any contamination would make its way into n'Daki Menan, but we are keeping up with the project all the same. We have had two meetings related to this project so far; one meeting was with the crown which sent representatives from the Impact Assessment Agency (IAA) and the Canadian Energy Regulator (CER), the second meeting was with representatives from Gazoduq. Additionally, we have received the initial project description from Gazoduq (and forwarded our comments to the IAA). We anticipate receiving a detailed project description soon.

In the future we plan on holding a community information session, so stay tuned for updates!



*Victoria Winsor, GIS Intern*

705-237-8600 x210 or [landstech@temagamifirstnation.ca](mailto:landstech@temagamifirstnation.ca)

## Opportunity to Connect!

*Meghan Pilon*

Magnetawan First Nations recently hosted the Connecting Guardians in a Changing World Workshop - based around Climate Change and Aerial Spraying. Youth and Elders from surrounding communities came together to discuss these topics and provide their knowledge. It was a common theme that all the communities had similar concerns regarding protecting our climate and species.

Shared Concerns:

- All species are important and interconnected, disrupting one species will have a ripple effect on the community
- Unknown effects of herbicides and pesticides.
- Permanent landscape changes due to mining and forestry
- Decreased availability of quality large birch trees
- Decreased forest biodiversity Aerial spraying impacts to food and medicine security and safety

Protecting the knowledge and individuality of each species is important; though protection of all species is a daunting task, initiating the conversation is a positive step in the right direction. The opportunity to come together and speak with our neighbours was an amazing experience; moving forward the Lands and Resources Climate Change Team will be arranging a similar event in early 2020. The Climate Change Team will be hosting a ***Sharing Circle that will allow for Youth and Elders to come together and share perspectives on how Mother Earth is being affected by climate related changes.***

How does climate change affect each and every one of us? This is a question with no straight, right or wrong answer. Each and everyone of us has an opinion. The opportunity to sit down and speak with one another allows for many lessons to be taught and learned. We are looking forward to the conversation.

### CALL OUT FOR -ELDER INVOLVEMENT-

The Climate Change Team is looking for elders interested in attending:

### Climate Change Sharing Circle

Come out and share  
EXPERIENCE | CULTURE | VALUES | LESSONS  
KNOWLEDGE | HISTORY  
with our youth

Contact a member of The Climate Change Team Today!

Send us your climate change questions!  
techassistant2@temagamifirstnation.ca



Meghan Pilon

Alexandra Clarke

Meghan Pilon, *The Climate Change Team - Natural Resource Technician*  
705-237-8600 x213 or resourcetechnician@temagamifirstnation.ca



## WELCOME HARRI MAKIVIRTA

Temagami First Nation Lands & Resources

### COMMUNITY ENERGY CHAMPION Harri Makivirta

Hello I am the new TFN Community Energy Champion (CEC). I am a Mechanical Engineering Technologist in energy management, heating, ventilation, air conditioning and refrigeration. I have over 30 Years experience in the energy field in HVAC, refrigeration, lighting, retrofitting existing buildings, and high-performance new construction. I have designed and built many green energy heating systems and plants, including solar power systems, solar hot water, and solar hot air systems, geothermal, and free cooling for refrigeration. I also have biomass system design and installation experience for solid wood, wood chips, bark and sawdust gasification systems.

At TFN I am part of the Infrastructure Department, and I will be also assisting the Climate Change Group where necessary. I will be assessing the existing energy usage and carbon foot print of the TFN buildings and the members residences, and proposing ways on how to save on energy. As the CEC I will be also looking at the economics of producing green power from solar and wind. Other energy studies will include the use of other fuel sources for heat and energy, including investigating alternative fuels for ATV's, boats, cars and trucks. In the near future I will be doing presentations and information sessions on saving energy and alternative energy systems. Please feel free to contact me for any HVAC, building envelope and energy related questions at [cec@temagamifirstnation.ca](mailto:cec@temagamifirstnation.ca) or at 705-237-8600 extension 214.

Subscribe  
to the

BEAR ISLAND

**BLAST**



Contact the Administration Office to sign up for the online version or for a hardcopy mailout.

If you are not a TFN member you can still subscribe for the low price of **\$48/year**

705-237-8943 ext.107 • [communication@temagamifirstnation.ca](mailto:communication@temagamifirstnation.ca)

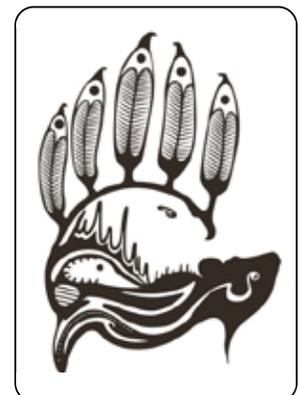
# Temagami First Nation

**Where are we now?**  
**Climate Change is here.**  
**How do we cope with a new  
and unavoidable reality?**

Join us on **January 14th, 2019** at the **Lakeview Gathering Place** for an evening of seminars and community consultation.

**There's a lot of information out there and the Climate Change Team will be touching on new findings, overviewing ongoing monitoring programs, and inviting the community to become more involved.**

We look forward to seeing you there for an evening jam packed with information you need to know moving forward.



# Temagami First Nation

## Economic Development Report

### Economic Development Strategy Community Engagement Session #4

January 14 , 2020, Lakeview Gathering Place

TFN Economic Development will be holding a fourth Community Engagement Session On Tuesday, January 14, 2020. We will continue our progress on from the previous meeting on October 30, 2019.

Earlier sessions were held at the LMLC on June 12th, 2019 and on July 16th, 2019.

These engagements were steps to develop a community Economic Development Plan for **Temagami First Nation**.



At these sessions, an **Asset Inventory** and **List of Stakeholders** with whom to take into consideration for the strategy were created and prioritized and a **Mission Statement** and a **Vision Statement** and **Mission** were developed for our Economic Development Strategy.

**Mission Statement:** To give members of the Temagami First Nation the opportunity to achieve success and independence while respecting nature and others, maintaining our distinct language and culture on n'Daki Menan.

**Vision Statement:** To be successful and independent while maintaining culture, respect and sustainability.

John Shymko, Economic Development Officer, Temagami First Nation,  
705 237 8600 [ecdev@temagamifirstnation.ca](mailto:ecdev@temagamifirstnation.ca)

# Temagami First Nation

## Economic Development Report

### Economic Development Strategy Community Engagement Session #4

We placed our stakeholders into three categories:

**Essential** - The process could fail without their involvement, **Important** - Implementation may suffer without their involvement and **Minor** - Nice to have, but not critical to the process.



A **Strategic Assessment** exercise was completed where we listed the community's economic strengths, areas to improve on, potential opportunities to build upon and where we should address any gaps and trends. The Asset Inventory and Stakeholder List will help us identify opportunities and challenges.

**We developed Strategic Area Goals** using this information to establish the priorities and values of the community. Our next step is to build an implementation workplan to move these strategic goals into action.

The **workplan** is set up something like this:

1) **Problem Statement**, 2) **Goal Statement**, 3) **Strategy Description**, 4) **Project Team Members**, 5) **Barriers to Successful Implementation**, 6) **Implementation Steps**, 7) **Communications Strategy**, 8) **Estimated Time and expense of each step**, 9) **Resources (and Approvals) needed for each step**, and 10) **Performance Measures**

We will be finish presenting our findings at this meeting and will be asking the community for guidance and direction.

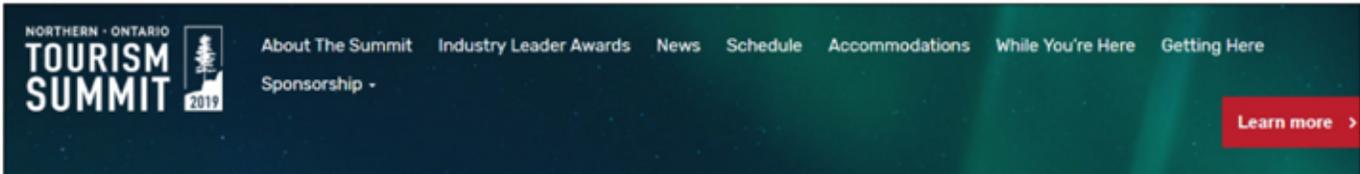
A very special Thank You to all who have contributed so far.

John Shymko, Economic Development Officer, Temagami First Nation,  
705 237 8600 [ecdev@temagamifirstnation.ca](mailto:ecdev@temagamifirstnation.ca)

# Temagami First Nation

## Economic Development Report

### Northern Ontario Tourism Summit



The Northern Ontario Tourism Summit was developed as a partnership event between Nature and Outdoor Tourism Ontario (NOTO) and Tourism Northern Ontario (TNO) to bring together tourism businesses, organizations and suppliers as well as all levels of government at a single event to find solutions to challenges facing the industry.



It was held in Timmins between November 18 and November 20, 2019.

The agenda for this event included training workshops, information sessions, innovative problem solving workshops, a range of keynote speakers, as well as numerous opportunities for networking including a trade show of product and service providers to the tourism industry.

Temagami First Nation attended as an exhibitor and represented both the First Nation and the region in general.



Since its inception, the Northern Ontario Tourism Summit has sold out, with over 325 delegates each year.

It allowed us to connect with operators, industry professionals, and business owners

through conversations and a variety of workshops. There are a number of untapped tourism markets we can take advantage of



We look forward to new partnerships and exciting developments for 2020.

John Shymko, Economic Development Officer, Temagami First Nation,  
705 237 8600 ecdev@temagamifirstnation.ca

# Don't get caught without firewood



**Daki Menan**  
LANDS AND RESOURCES  
CORPORATION

**6167 Highway 11 N**  
**Temagami, Ontario**

**(705) 237-8600**

[www.temagamifirstnation.ca](http://www.temagamifirstnation.ca)



## Pickup or Delivery in the Temagami Area

\$100.00 per face cord + HST

Delivery (with fee) with minimum 3 face cord order:  
(\$300.00 + Delivery Fee + Applicable Taxes)

Delivery Fees: (other locations on case by case basis)

Temagami - \$60.00 \* Mine Landing - \$80.00

Latchford - \$80.00 \* Marten River - \$80.00

Bear Island (via ice road only) - \$80.00

Cheque or Cash only

OR

Pickup at Daki Menan Yard Site

6167 Highway 11 North, Temagami, Ontario

Also Selling Bagged Firewood at \$6.00 per bag  
(Pickup Only)

# COLD OR FLU

## KNOW THE DIFFERENCE

The flu and a cold can have similar symptoms. The difference is how intense they feel and how common they are. In general, symptoms of the flu appear quickly, while symptoms of a cold happen slowly.

### COLD

You may feel chills but fever is rare

Cough, chest discomfort  
(mild but may last a while)

Body aches & pains  
(mild)

Tiredness  
(you can still do your daily activities)

Headache  
(mild)

Sore throat

Stuffy, runny nose, sneezing



### FLU

Fever

Cough, chest discomfort  
(dry cough can be severe)

Body aches & pains  
(can be severe)

Bedridden  
(you may feel extremely exhausted)

Headache  
(can be severe)

Sore throat

Stuffy, runny nose



### COMPLICATIONS CAN INCLUDE...

- + Lung infections
- + Throat infections
- + Ear infections
- + Sinus infections

### COMPLICATIONS CAN INCLUDE...

- + Pneumonia
- + Pre-existing health conditions getting worse (such as asthma)
- + Hospitalization
- + Death

**People experience symptoms differently. If your symptoms get worse or persist, see your healthcare provider.**

TO LEARN MORE, VISIT [CANADA.CA/FLU](https://canada.ca/flu)

## Influenza (Flu) Vaccine



*Don't Wait, Vaccinate!*

This vaccine protects against influenza (flu) and its complications. Getting the seasonal flu shot is the best protection against getting the flu.

	Influenza is spread by:	Symptoms:	Possible complications:
Diseases	Contact with secretions from the nose or throat of an infected person.	Fever Cough Fatigue Headache Muscle pains General discomfort	Ear infections Sinus infections Bronchitis Pneumonia Death

Because the flu virus changes often, it is necessary to get immunized every year. This is to protect against the new virus types that may be circulating each year.

Everyone should receive one dose of the seasonal flu vaccine except for children less than 9 years of age, who have never had the flu shot before. These children require two doses of flu vaccine at least one month apart.

The risk of complications from influenza is higher for children under 2 years, persons 60 years or older, and anyone with chronic illnesses such as heart, lung, or kidney disease, diabetes, cancer, immunosuppression, or asthma.

The influenza vaccine is safe. It cannot give you the flu. In most cases, it does not cause undesirable reactions. Always let your health care provider know about any allergies or a previous reaction to a vaccine. Individuals with egg allergy may receive the vaccine safely. The influenza vaccine should not be given if the person:

- Had a serious allergic reaction to a previous dose of influenza vaccine
- Is a baby younger than six months of age
- Is ill with a fever (should delay receiving the flu shot until they feel better – people with a mild cold can still get the vaccine)
- Has had Guillain-Barré Syndrome (GBS) or an active neurological disorder (should speak with the health care provider before getting vaccinated)
- Has had oculorespiratory syndrome (ORS) – they can be safely re-immunized with the flu shot but should discuss this with their health care provider first

	Possible side effects:	What to do:
Vaccine	Swelling, redness or tenderness at the injection site.	Apply a cold, damp cloth to the area.
	May experience a mild fever, discomfort or muscle pains. Some people also experience bloodshot eyes, sore throat, cough, difficulty breathing or facial swelling.	See a health care provider if you are concerned about symptoms.
	Severe allergic reactions are very rare. Most severe reactions occur shortly after receiving the vaccine.	It is important to wait 15 minutes after the injection for observation before leaving the clinic. Seek immediate medical attention if experiencing a severe reaction.

### For more information go to:

[www.immunize.ca](http://www.immunize.ca)

[www.healthcanada.gc.ca/vaccinate](http://www.healthcanada.gc.ca/vaccinate)

[www.health.gov.on.ca/en/pro/programs/immunization](http://www.health.gov.on.ca/en/pro/programs/immunization)

<https://www.canada.ca/en/indigenous-services-canada/services/first-nations-inuit-health/family-health/immunization.html>



From the Desk of the Health Services Manager

Greetings all ...

Wishing you all a Merry Christmas and a Prosperous, Blessed Happy New Year.

I've been working for the community since November 2016 as the Health Services Manager. It's been a real education and growing period for me as I learned about the issues of Health in our First Nations Communities and some of the amazing solutions and approaches to an individual's choices when it comes to a healthy lifestyle. A quality of life I would hope for all. My work as the Health Services Manager has been very gratifying work. It's as though I've found my other calling, I love helping people in this capacity and applying my problem solving skill set to achieve win/win scenarios as much as is possible. There have been many challenges and I continue to be impressed by the commitment of all who work in the Health field here on the Island and how each brings a unique perspective to the needed Health Services in our Island community.

Let me take this opportunity to say thanks to our special team ... there is the Health Committee, then the caring, heart felt work of Donna our office manager ... the amazing Paul our super Med Trans driver who gets it done ... Joe our main man in keeping the work place healthy and clean ... the professionalism and mindful approach that nurse Delma provides for our residents ... Diane our Health Promotions person whose gone above and beyond to expose our community members to an amazing journey of healthy food choices in diet and self-care ... Raymond, whose developed extraordinary programs and supports for our communities environmental challenges as well as his Counsel and on-going work in a Land Based approach to engaging our Youth and families from the TFN community ... thanks to Annette and her inspired leadership of the Healing and Wellness component .... The quality of workers like Alex and Linda building up our men and women ... Fred in Addictions, trail blazing a program that's life changing for clients ... Alice and her passion in supporting our young families in the community ... Tyler whose vision for the youth is contagious ... the sensibilities and anchoring of our cultural worker Boshk ... Jenn's consciences delivery of her OW envelope ... last but not least ,our home and community care team led by Rachel's calm confident determined leadership ... team Terry, Lynn , Matt and Travis all bringing a unique set of skills to provide support and service to a very special segment of our communities population ... words can't say it all. Meegwetch to all the support staff at the Band office and the leadership in the community as well.

Be kind to yourself and others this Christmas season folks ... travel safe!

John Wayne Potts ... DPHC



HEALTH PROMOTIONS



# HEALTHY DINNER

MONDAY DECEMBER 9TH  
5:30PM-7PM AT DPHC

## WHATS FOR DINNER?

### DIABETIC FRIENDLY

Gluten Free+ Low-Carb + Low Sugar Meal

Slide Show on  
Tips for Healthy Holiday Eating

For more info and to RSVP  
Please contact Diane @ DPHC 705-237-8900

Roasted Red Pepper Pasta  
w/ Gluten Free Pasta & Veg

&

Spinach, Apple, Walnut &  
Goat Cheese  
Salad

Dessert

Chocolate Peanut Butter  
Rice Krispie Cups



HEALTH PROMOTIONS

# NUTRITION BINGO

**CHRISTMAS GIFT EDITION**

**WEDNESDAY DECEMBER 4TH**  
12PM AT DOREEN POTTS HEALTH CENTER

---

**CATERED LUNCH PROVIDED**

**6 PRIZES**

1 LINE  
2 LINES  
4 CORNERS  
X  
SQUARE  
FULL CARD

---

TO SIGN UP PLEASE CONTACT DIANE @ DPHC 705-237-8900

HEALTH PROMOTIONS

# SUGAR FREE CHRISTMAS BAKING

Learn, Bake & Enjoy Delicious  
Sugar Free & low Carb  
Christmas Treats!

DEC. 18TH • 3PM-5PM

DPHC • SNACK PROVIDED & XMAS DRAW

RSVP CONTACT DIANE @ 705-237-8900



Weather permitting.  
Call to  
**RESERVE** your spot  
one day before

**DECEMBER**

**YOUTH-ELDERS** | WALK, JOG OR RUN

# TREADMILL & CIRCUIT TRAINING

IMPROVE CARDIO HEART HEALTH & MOBILITY.  
LOWER BLOOD PRESSURE & STRESS.  
LOSE WEIGHT, GAIN MUSCLE AND TONE!

---

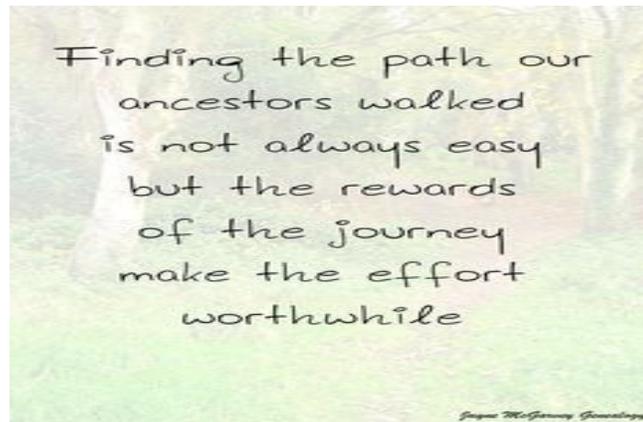
**7:20AM-8:20AM**

**EVERY MONDAY-WEDNESDAY-FRIDAY**

**DOREEN POTTS HEALTH CENTER**

TO SIGN UP PLEASE CONTACT DIANE @DPHC 705-237-8900

## JUST A FRIENDLY REMINDER!



Please call and provide us with your **email address** to

[mlhistoricalproject18@temagamifirstnation.ca](mailto:mlhistoricalproject18@temagamifirstnation.ca) or  
[clhistoricalproject18@temagamifirstnation.ca](mailto:clhistoricalproject18@temagamifirstnation.ca)

or simply make a telephone call to  
**705-237-8943** extension **808** or **809**

and provide us with your home address  
 and we will send you a  
 Questionnaire package.

The Questionnaire package whether you receive it via email or letter mail contains the same information about this Historical Project. There are some questions about who your parents are, who your siblings are, and how many children do you have, and it asks for some birth dates etc. it's really simple actually!

**We want to build OUR family tree; will you help us?**

# Inaugural 2018-2019 Annual Report



The Annual Report is an expansion of our Community Financial Report that has been provided since 2010. In addition to financial results for 2018-2019, it includes information about the various programs and services and highlights key accomplishments during the past year.

The 2018-2019 Annual report was presented to the community on October 3, 2019 with the exception of the Letter from Chief Paul that is included here. On the evening of October 3rd there was also a presentation from Robert Cruickshank, Ridgewood Capital regarding our Future Generations Fund investment.

The Annual Report is available at the Administration office and on the TFN Website. Please feel free to contact Vicky Blake at 705-237-8943 ext. 313 if you would like a hard copy. As always, any feedback you may have regarding the Annual Report is welcome.

***Letter from Chief Paul taken from the Annual Report:***

I am pleased to introduce this first ever Annual Report of the Temagami First Nation. The TFN is committed to good governance, excellent stewardship of our financial resources, and accountability to our community.

**Highlights of the 2018 – 2019 year**

The Multi-Use Facility is substantially complete. The Facility will be a source of pride for our community for many years. The project was completed on budget. Favourable long-term financing is in place. In addition an Elders' Complex is well underway. The Project Management team under Jamie Koistinen has been providing regular community updates on the project.

Building on good Finance Policies developed over the past years the TFN has undertaken the certification process for accreditation with the First Nations Financial Management Board. Certification enables the TFN to borrow money at favourable interest rates for long-term projects such as the Multi-Use facility.

Highlights of the financial results for the year ended March 31, 2019 are included in this report. Our statements were audited by BDO, our independent auditors. Our operating results for the year were favourable and our financial position is strong. Our Finance and Audit Committee continues to provide guidance and oversight on TFN financial matters.

**Looking forward**

We have been revisiting the TAA citizenship issue. Chiefs & Councillors look forward to the work being completed by the Citizenship Committee. The TAA representative for this committee is Randall Becker and the TFN representative is John Turner. The members on this committee are Dwayne Becker, Raymond Katt, Hugh

McKenzie, Virginia Hope, Julian Cote and Kathy Beddows. This committee is working to create a draft citizenship criteria that speaks to the outstanding beneficiaries question and is scheduled to be completed January 2020. The draft criteria will be provided to the Province at that time. Work will continue on the citizenship criteria through consultation and consensus building within our Nation.

The TFN/TAA has restarted active settlement negotiations. We expect to firm up a timetable for negotiations in the near future. We look forward to launching a negotiations office and hiring a Director of Negotiations. It is Chiefs & Councillors aspiration to have a settlement agreement wrapped up in the next year and a half. Chiefs & Councillors are working diligently and look forward to implementing the consultation and communication plan.

Our new Multi-Use Facility and Elders' Complex are important long-term assets for the TFN. We intend to introduce comprehensive asset maintenance standards to ensure that these assets remain in excellent condition. This will cost money that will add to the borrowing costs. These added expenses are significant but manageable from certain dedicated revenue sources. Nevertheless our long-term objective is to enhance our ability to generate new own-source revenues.

In conclusion our past has taught us valuable lessons. Our experience has provided us strength. We are moving forward together into a modern world that builds on these values and traditions.

I would like to thank Council and all TFN staff for their efforts this past year. Mee-gwich.

Chief Arnold Paul  
November 13, 2019

FIND THE FULL ANNUAL REPORT AT [WWW.TEMAGAMIFIRSTNATION.CA](http://WWW.TEMAGAMIFIRSTNATION.CA) under the administration tab



# EMPLOYMENT OPPORTUNITIES

## FACILITIES MAINTENANCE WORKER - Permanent Full-Time

### Purpose:

The Temagami First Nation is seeking a full-time Facilities Maintenance Worker. This position is responsible for ongoing maintenance and building of TFN community buildings and private homes.

**Application due: December 2, 2019**

## VARIOUS TFN BUILDINGS JANITOR

### Purpose:

The Temagami First Nation is hiring a relief custodian to care and clean the Sonny Moore Building, Temporary Band Office and the Family, Healing and Wellness buildings. This position would have limited hours with work being completed on the weekend and the occasional weekday when required.

**Application due: WILL REMAIN OPEN UNTIL FILLED**

## RELIEF DRIVERS - Ongoing Casual Position

### Purpose:

The Temagami First Nation is seeking Casual Relief Drivers for the Doreen Potts Health Centre (DPHC). Relief Drivers will be responsible for medical transportation and after-hours medical trips for clients and community members. The nature of this position is on an 'on-call' basis and does entail a set number of hours weekly. The successful candidate will need to be able to operate an after hours boat to accommodate travel off island when required. This position is for Bear Island community members and may require late night trips off island but safe transportation home following the trip will be provided in these instances.

**Application due: WILL REMAIN OPEN UNTIL FILLED**

## RELIEF SHUTTLE BOAT DRIVERS - Ongoing Casual Position

### Purpose:

The Temagami First Nation is seeking Casual Relief Shuttle Boat Drivers. Relief Drivers will be responsible for the safe transportation of visitors and community members, to and from Bear Island. This position will work on a casual basis and will be required to be available after-hours and sporadically throughout the day, when on-call. The Relief Driver will be needed for the duration of the 2019 water travel season, ending approximately December 16, 2019 (based on ice development on the lake).

**Application due: WILL REMAIN OPEN UNTIL FILLED**

**Detailed Job Postings including required qualifications and application submissions can be found at [www.temagamifirstnation.ca](http://www.temagamifirstnation.ca) or TFN Administration Office**

BEAR ISLAND

BLAST



The Bear Island Blast is a monthly publication.

To submit content or subscribe,  
email [communication@temagamifirstnation.ca](mailto:communication@temagamifirstnation.ca).

The deadline for submissions for the  
JANUARY Edition December 27<sup>th</sup>, 2019.

[www.temagamifirstnation.ca](http://www.temagamifirstnation.ca)

# CONTACT INFO

*With all the changes going on and moving amongst staff members, please use this guide for reference*

POSITION	NAME	EMAIL	EXT
<b>ADMINISTRATION</b>	<b>705-237-8943</b>		
Reception	Peter McKenzie	tfn@temagamifirstnation.ca	101
Executive Director	Virginia Paul	ed@temagamifirstnation.ca	102
Community Infrastructure Manager	Jamie Koistinen	cim@temagamifirstnation.ca	103
Human Resources	Katie Madore	hr@temagamifirstnation.ca	104
Chief	Arnold Paul	chief@temagamifirstnation.ca	105
Housing Coordinator	Elizabeth Potts	elizabeth.potts@temagamifirstnation.ca	106
Communications Officer	Heidi Jobson	communication@temagamifirstnation.ca	107
Community Infrastructure Admin Support	Lorie Hunter	cimadmin@temagamifirstnation.ca	108
Capital Projects Admin	Patrick Cormier	projectadmin@temagamifirstnation.ca	109
Band Administration Intern	Courtney Saville	courtney.saville@temagamifirstnation.ca	110
Enrichment/Finance Clerk	Bev St.Denis	tfnenrichment@temagamifirstnation.ca apclerk@temagamifirstnation.ca	111
Payroll/Finance Clerk	Joy Cooper	joy.cooper@temagamifirstnation.ca	112
Finance Manager	Vicky Blake	vicky.blake@temagamifirstnation.ca	113
Librarian	Tessa Hope	librarian@temagamifirstnation.ca	114
<b>LANDS &amp; RESOURCES</b>	<b>705-237-8600</b>		
Membership Clerk/ Administrative Assistant	Sheri Mathias	membershipadmin@temagamifirstnation.ca	201
Lands & Resource Office Manager	Carolyn Laronde	carolyn.laronde@temagamifirstnation.ca	202
Economic Development Officer	John Shymko	ecdev@temagamifirstnation.ca	203
Lands & Resources Director	Robin Koistinen	robin.koistinen@temagamifirstnation.ca	204
Assistant Lands & Resources Director	Mike Molyneux	assistantlandsdirector@temagamifirstnation.ca	205
Land Code Implementation Coordinator	Audrey Guppy	landcode@temagamifirstnation.ca	206
TAA Administration	Natasha Fortin	taaadmin@temagamifirstnation.ca	207
Resource Development Advisor	David Laronde	david.laronde@temagamifirstnation.ca	209
GIS Intern	Victoria Winsor	landstech@temagamifirstnation.ca	210
L&R Technician Assistant	Mike Polson	techassistant1@temagamifirstnation.ca	211
L&R Technician Assistant	Alexandra Clarke	techassistant2@temagamifirstnation.ca	212
Natural Resources Technician	Meghan Pilon	resourcetech@temagamifirstnation.ca	213
Community Energy Champion	Harri Makivirta	cec@temagamifirstnation.ca	214

**DOREEN POTTS HEALTH  
CENTRE**  
705-237-8900

**JUSTICE SERVICE**  
705-237-8636

**HISTORICAL PROJECT**  
705-237-8636

**FAMILY HEALING &  
WELLNESS**  
705-237-8022

POSITION	NAME	EMAIL	EXT
<b>DOREEN POTTS HEALTH CENTRE</b>		<b>705-237-8900</b>	
Office Manager	Donna Mattias	dphc@temagamifirstnation.ca	301
Health Service Manager	Wayne Potts	hs,@temagamifirstnation.ca	302
Ontario Works	Jennifer Sawyer	ontarioworks@temagamifirstnation.ca	303
Community Health Nurse	Delma Peshabo	delma.peshabo@temagamifirstnation.ca	305
Health Promotions	Diane MacInnis	healthpromotions@temagamifirstnation.ca	306
Community Health Representative	Raymond Katt	chr@temagamifirstnation.ca	307
NNADAP Worker	Fred Quesnelle	nnadap@temagamifirstnation.ca	313
<b>HOME AND COMMUNITY CARE</b>		<b>705-237-8900</b>	
Home Maintenance Worker	Travis Becker	hcchome@temagamifirstnation.ca	308
Homemaker	Matthew Pilon	homemaker@temagamifirstnation.ca	309
Personal Support Worker	Terry McKenzie	terry.mckenzie@temagamifirstnation.ca	310
Home Support Worker	Lynn White	lynn.white@temagamifirstnation.ca	311
Community Support Services Coordinator	Rachel McKee	hcc@temagamifirstnation.ca	312
<b>FAMILY HEALING &amp; WELLNESS</b>		<b>705-237-8022</b>	
Social Services Supervisor	Annette Paul	sss@temagamifirstnation.ca	401
Healthy Babies Healthy Children	Alice Moore	hbhc@temagamifirstnation.ca	402
Community Wellness Worker	Linda Paul	linda.paul@temagamifirstnation.ca	403
Community Wellness Worker	Alex Paul	alex.paul@temagamifirstnation.ca	404
Community Youth Worker	Tyler Paul	tyler.paul@temagamifirstnation.ca	405
Cultural Resource Coordinator	Boshk Aguonia	boshk.aguonia@temagamifirstnation.ca>	406
<b>LAURA MCKENZIE LEARNING CENTRE</b>		<b>705-237-8982</b>	
Education Manager	Lynn Mongrain	lynn.mongrain@temagamifirstnation.ca	501
Office Administrative Support	Hilary Lafrancois	hilary.lefrancois@temagamifirstnation.ca	502
Principal/SERT	Angela Robb	angela.robb@temagamifirstnation.ca	503
Native Language – PM	John Turner	john.turner@temagamifirstnation.ca	504
Grade JK/SK/1	Theresa King	theresa.king@temagamifirstnation.ca	505
Grade 2-3	Patsy Turner	patsy.turner@temagamifirstnation.ca	506
Grade 4-5	Brian Siebert	lmlcjteacher@temagamifirstnation.ca	507
Grade 6/7/8	Kathleen Turner	lmlciteacher@temagamifirstnation.ca	508
SERT	Rhonda Potts	ronda.potts@temagamifirstnation.ca	509
<b>HOME &amp; COMMUNITY CARE</b> 705-237-8900	<b>LAURA MCKENZIE LEARNING CENTRE</b> 705-237-8982/8252	<b>CANOE HOUSE</b> 705-237-8436	<b>TILLIE MISSABIE FAMILY CENTRE</b> 705-237-8698



**TEMAGAMI**  
FIRST NATION

# DECEMBER 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
--------	--------	---------	-----------	----------	--------	----------

LMLC Christmas Craft Sale - 11-2pm LMLC Gym		Women's Dinner FHWC @5:30pm	Nutrition BINGO 12pm DPHC			
1	2	3	4	5	6	7
TURKEY BINGO ELDER'S BLDG @1PM	BIEA Meeting Healthy Dinner - DPHC 5:30-7pm	Regular Council Meeting 7:00pm Council Chambers		PENNY SALE & BAZAAR ELDER'S BLDG 11AM-3:30PM		
8	9	10	11	12	13	14
		LMLC Christmas Card Delivery Due Today	SUGAR FREE BAKING @ DPHC 3-5PM	COMMUNITY CHRISTMAS DINNER & LMLC CONCERT @ the Gathering Hall 5-9pm		
15	16	17	18	19	20	21
		<i>Christmas Eve</i>	<i>Christmas Day</i>	<i>Boxing Day</i>		
			CHRISTMAS BREAK			
22	23	24	25	26	27	28
			Treadmill & Circuit Training DPHC 7:20am-8:20am Mondays • Wednesdays • Fridays •			
29	30	31	CHRISTMAS BREAK	2	3	4