

# TEMAGAMI FIRST NATION

— **Bear Island Blast** January 2019 —



***Gitche Bi'boon Giizis***  
***Big Winter Month***  
***January 2019***

# Table of Contents

<b>Notices</b> .....	<b>3-4</b>
TFN Chief and Council Meeting.....	3
TAA Assembly .....	4
<b>Health</b> .....	<b>5</b>
Massage Therapy.....	5
<b>Updates &amp; Events</b> .....	<b>5-8</b>
Ice Rink Repair Update.....	5
Historical Project Information Session.....	6
Youth Ski Trip .....	7
Great Lakes Cultural Camp—March Break .....	8
<b>Laura McKenzie Learning Centre</b> .....	<b>9-10</b>
Motorized Snow Vehicle Operator’s Course .....	9
Welcome New Staff .....	10
<b>Justice Services</b> .....	<b>11</b>
Justice and Victim Services Update.....	11
<b>Doreen Potts Health Centre</b> .....	<b>12</b>
Reflexology & Reiki Presentation.....	12
<b>Calendars</b> .....	<b>13-14</b>
Family Healing and Wellness Calendar .....	13
Community Support Services Calendar .....	14
<b>Information</b> .....	<b>15-20</b>
Thank You .....	15
Ice Safety—10 Ways to Avoid Ice Hazards .....	16
DPHC Land Based Programming for Healing .....	17-18
Registration for Winter Semester Open.....	19
Canoe Poem .....	20
<b>Lands and Resources</b> .....	<b>21-30</b>
Membership Office .....	17-19
Natural Resource Technicians—Welcome Meghan and Mike.....	20-21
Land Code News.....	22
Forestry Information Session.....	23
<b>Economic Development Report</b> .....	<b>28-30</b>
Northern Ontario Tourism Summit .....	28
TFN Business Websites.....	29
Canoe House Collective Meeting .....	30
<b>Employment Opportunities</b> .....	<b>31-34</b>
Principal—Laura McKenzie Learning Centre .....	31-33
Casual IT Assistant .....	34
<b>Snowmobile Shuttle Schedule</b> .....	<b>35</b>
<b>Games</b> .....	<b>36</b>
Sudoku.....	36



**TEMAGAMI  
FIRST NATION**

**BEAR ISLAND  
LAKE TEMAGAMI, ONTARIO P0H 1C0**  
TEL 1.888.737.9884 or 705.237.8943  
tfn@temagamifirstnation.ca  
www.temagamifirstnation.ca

# NOTICE

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**REGULAR COUNCIL MEETING  
TUESDAY JANUARY 15, 2018  
Lands & Resources Office  
7:00 pm**

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In regards to band members who wish to raise a matter – Any additional agenda items are to be submitted in writing and in person to the Band Office or via email to [tfn@temagamifirstnation.ca](mailto:tfn@temagamifirstnation.ca) the Friday preceding each council meeting by 4:30pm.



# **NOTICE:**

## **Teme- Augama Anishnabai Assembly**

**When: Saturday, January 26, 2019  
10:00am – 3:00PM**

**Sunday, January 27, 2019  
10:00am – 3:00PM**

**Located at: The Laura McKenzie Learning Centre**

**Lunch and Refreshments will be provided both days at 1:00PM**

**Transportation: Tentative - Due to ice conditions...**

### **Draft Agenda:**

- **Update from Teme-Augama Anishnabai Chief and Council**
- **Update from TAA Administration**
- **Negotiations Update**
- **Discussion on TAA Membership and TAA Membership Committee**
- **Discussion on the Governance Committee**
- **Economic development to Build our Future**
- **Restoring Honorariums for Chief and Council**

**For further information:**

**Please contact:**

**Natasha Fortin, Teme- Augama Anishnabai Executive Assistant  
Located at the Teme- Augama Anishnabai office:  
N'dakimenan building, 6167, Hwy 11 N, Temagami, ON, P0H 2H0  
Email: [taaadmin@Temagamifirstnation.ca](mailto:taaadmin@Temagamifirstnation.ca)**

# Doreen Potts Health Centre Service

## Upcoming availability for Massage Therapy

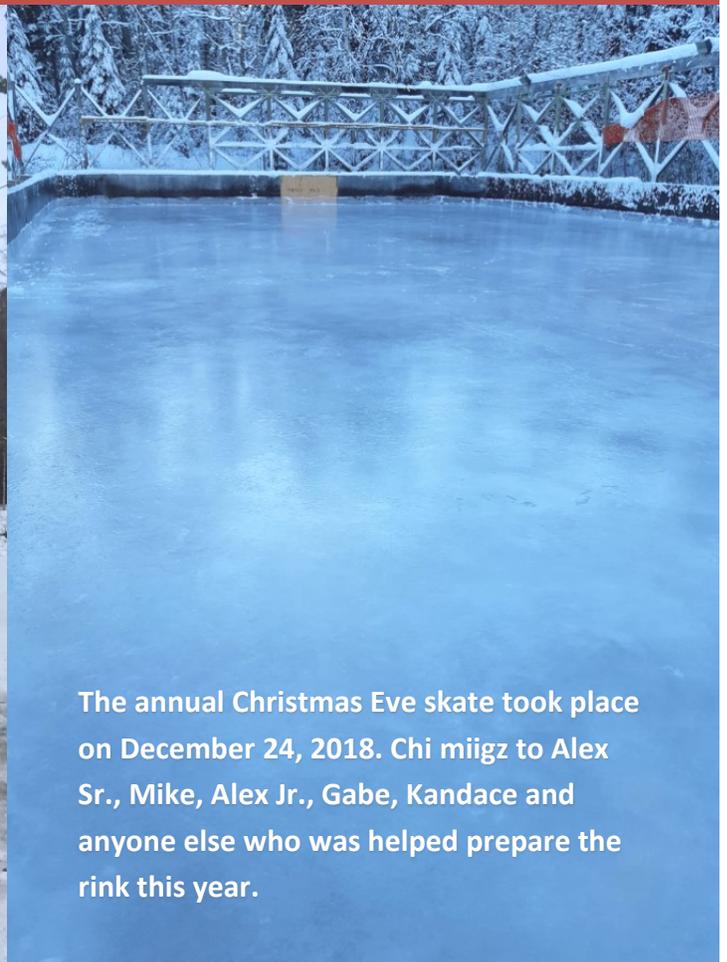
Massage Therapist Katie Laronde available at the DPHC

- January 11<sup>th</sup> 10:00am – 4:00pm
- February 19<sup>th</sup> 10:00am – 4:00pm
- March 8<sup>th</sup> 10:00am – 4:00pm



**Please call DPHC to book an appointment  
(705) 237-8900**

## Ice Rink Repair Update



The annual Christmas Eve skate took place on December 24, 2018. Chi miigz to Alex Sr., Mike, Alex Jr., Gabe, Kandace and anyone else who was helped prepare the rink this year.

Happy New Year!



Temagami First Nations Historical Project  
Invites you

On  
Saturday February 2<sup>nd</sup>, 2019  
For a

**INFORMATION SESSION**

&

**DINNER**



On this evening we will be updating everyone about the Historical Project as to what we have been doing. We will also be providing to those in attendance a copy of the Historical Project Privacy Warning on the Release of Personal Information and Questionnaire package, that we developed with the support of Temagami First Nation's legal advisor. We hope to see a lot of you there.

Dinner at 5:30pm

Catered Dinner, Door Prize and Raffle to those in attendance

If you have any Question please contact Michelle or Christine at

705-237- 8262



# Youth Ski Trip

Mont Tremblant, Here we go!

**January 25-27, 2019**

Leave Bear Island 10am, North Bay pick up 12pm On Friday January 25.  
Leaving 1pm from Mont Tremblant, QC to return on Sunday January 27.

**Room for 20 participants ages 13-30.**

**Please phone the Clinic ASAP for your spot.**

Visit [www.tremblant.ca](http://www.tremblant.ca) for more information about the ski hill.

Call Casey Huxtable FWB at (705)237-8900 for more trip info!

*Great Lakes Cultural  
Camp*

**MARCH  
BREAK**

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March 11<sup>th</sup>-15<sup>th</sup>, Ages 7-18, Please Contact Deva for  
More Information and Forms to Sign Up  
705-237-8900 or [cysw@temagamifirstnation.ca](mailto:cysw@temagamifirstnation.ca)

# Motorized Snow Vehicle Operator's Course

## February 1, 2019



There will be a Motorized Snow Vehicle Operator's Course offered at the Laura McKenzie Learning Centre on Friday February 1<sup>st</sup> 2019. 10:00am–4:00pm. Lunch provided.

Operating a snowmobile has opened up new opportunities for family recreation during the winter months. The increased popularity of the activity emphasizes the need for the safe operation of these motorized snow vehicles.

The Motorized Snow Vehicle Operator's Course covers safe operating procedures, legal requirements, first aid and much more so that students can develop good habits and skills to be safe and courteous snowmobile operators.

Students must be at least 12 years of age in order to receive a **Motorized Snow Vehicle Operator's License**

Cost of the course is \$ 40.00 as mandated by MTO. Students can go through their Skill Enhancement or pay cash on the day of the course.

Students need to be 12 years of age on the day of the course. The course is approximately 6 hours – all in classroom.

**Please contact Hilary LeFrancois at the school to register by January 25, 2019 or as soon as possible. 705-237-8982**

I will need the following info for each student:

**Last name:**

**First Name:**

**Middle Initial:**

**Phone Number:**

**Date of Birth:**

**Height in CM:**

**Gender:**

Glasses required when snowmobiling? Yes / No

**For those over 16**

Do you have an Ontario Drivers License Yes / No

Is your license now under suspension.? Yes / No

Please provide this information as soon as possible so the course facilitator can prepare the registrations.

Students need to bring I.D. showing their age – a passport, status card or birth certificate or similar document, no copies are required.

Course content includes Ontario Laws & Regulations, Theory of operation & maintenance, Safe operation & trouble shooting, the operator, snowmobiler's responsibility, operation of the snowmobile and recognizing & coping with hazards.

## WELCOME NEW STAFF

### Dwayne Hull

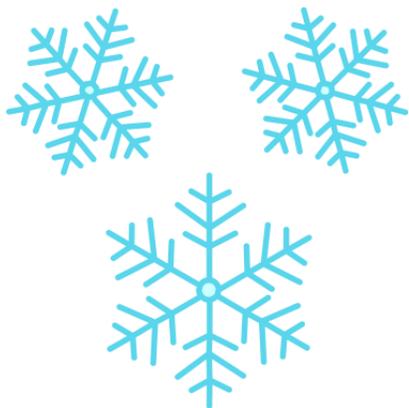
Dwayne Hull was hired in November to take over the 4,5,6 class from Melanie Bykkonen. She lives in Temagami with her husband, John Shymko – the Economic Development officer for TFN, and their 4 cats and 2 dogs. Dwayne has 2 adult children who are in university, a son at UNBC and a daughter at Guelph. Dwayne taught for 26 years with the Halton District School Board before retiring to move up to Temagami last year. She taught Core French to grades 4 to 8 for 13 years before taking on the role of classroom teacher. Her retirement was short-lived though as she now finds herself back in the classroom with a wonderful group of children from Bear Island. Dwayne loves the island and all that n'Daki Menan has to offer.

### Kathryn Cuillerier

Kathryn was hired in November to take over the 1, 2, 3 class from Shannon Bailey. She lives on Lake Temagami.

### Employment Opportunity

The Laura McKenzie Learning Centre has an employment opportunity available for Principal. Please see Page 31 or visit [www.temagamifirstnation.ca/employment](http://www.temagamifirstnation.ca/employment) for the full job posting. This position is open until filled.



## WINTER CARNIVAL

February 16, 2019. Details to come, the annual winter carnival will be taking place at the Laura McKenzie Learning Centre. Watch for details in the next BI Blast!

# Justice and Victims Service Update

## January 2019

In the next couple of months, we are going to be exploring the Indian Day School Settlement. We are making arrangement for someone to come into our community for an information session in regards to the compensation and who is eligible.

As we progress and gather more information, our findings will be shared to ensure that all of our members who are eligible, in that they have attended the Indian Day School, have equal access to this compensation opportunity.

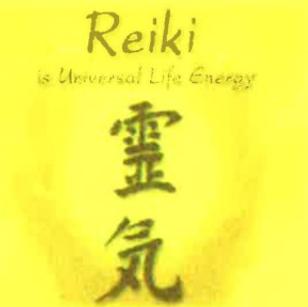
Once we have our community information session we will be available to assist individuals with applications and have someone come in as support for matters that maybe more sensitive.

All applications have to be submitted by August 2019.

Virginia McKenzie  
Justice & Victim Services Coordinator  
Bear Island, Ont.  
Phone: 705-237-8636



January 14<sup>th</sup>-18th 2019 @ DPHC



Will be provided by Sherlene  
Bomberry. Please call Linda or Alex @  
clinic for appointment.

Women's dinner & presentation @  
DPHC 5:30 pm Jan.16/19 RSVP Linda

We also have Marilyn Debassige  
coming for workshop making star  
Blankets and feather cases @ DPHC

Sat. Jan. 26<sup>th</sup>-30<sup>th</sup> 2019.

Men's dinner Jan.23/19 @ DPHC

Call Alex to RSVP. Thank-you.

# January 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
13	14 <b>Reflexology &amp; Reiki @ Clinic</b>	15 <b>Family Craft Night 6:30-8:00</b>	16 <b>Women's Dinner &amp; Presentation 5:30 DPHC</b>	17 <b>Drumming Night 6-8pm 7+</b>	18	19
20	21	22	23 <b>Men's Dinner @ DPHC 5:30 Children's Gym Night 6:30-8:00</b>	24	25	26 <b>Star blanket &amp; Feather Cases Workshop DPHC</b>
27	28	29	30 <b>Children's Skate Night 6:30-8:00</b>	31 <b>NNADAP Lunch and Learn Grades 4-6 12:00-1:00pm Drumming Night 6-8pm 7+</b>		

## Family Healing and Wellness Highlights

**705-237-8900**



**Client** shopping trips **for men** please call Alex @ clinic by January 29, 2019  
For February 2019 shopping trip thank-you!

Women's Dinner: January 16, 2019 Call Linda @ clinic to confirm Thanks!  
Starting @ 5:30 PM DPHC presentation afterwards!  
Reflexology & Reiki service provided by Sherlene Bomberry Jan.14-18, 2019.  
Call DPHC Linda or Alex Appts. Thank-you.  
Star Blanket & feather cases workshop instructor will be Marilyn Debssige.  
Please call DPHC Linda or Alex to sign up for workshop Thank-you.  
Men's Dinner: January 23, 2019 Call Alex @ clinic to confirm Thanks!  
Starts at 5:30 PM @ DPHC

Children's Programs: Gym Night Ages 7-12, January 9<sup>th</sup> and 23<sup>rd</sup>, 6:30-8  
Skate Night Ages 7-12, January 16<sup>th</sup> and 30<sup>th</sup> 6:30-8:00  
Family Craft Night January 10<sup>th</sup>- 6:30-8:00  
Lunch and Learn @ DPHC, 12-1pm- Call Fred for more Info

Youth Programs: Tentative Youth Ski Trip to Mont-Tremblant January 25<sup>th</sup>-27<sup>th</sup>- Call Casey for more Information  
See 'Bear Island Youth' Facebook page for Drop In Nights and any upcoming events and workshops

# Community Support Services January 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7 Elder's drop-in Elder's shopping trip	8 Elder's drop-in Elder's shopping trip	9 Garbage/recycling Elder's shopping trip	10 Elder's shopping trip	11 Elder's Shopping trip	12
13	14 Elder's shopping trip	15 Elder's drop-in	16 Garbage Elder's Luncheon	17	18 Lunch and Bingo at Ronnoco House in Temagami	19
20	21	22 Elder's drop-in	23 Garbage/recycling	24	25	26
27	28 Elder's shopping trip	29 Elder's shopping trip Elder's drop-in	30 Elder's Shopping trip Garbage	31 Elder's shopping trip	February 1 Elder's shopping trip	

**Friday January 18, 2019** Lunch and Bingo at Ronnoco House in Temagami. Please call Community Support Services by Tuesday January 15<sup>th</sup> to book your spot. Spaces are limited 705-237-8275.

**Games at the Elder's Building  
EVERY TUESDAY**

# THANK YOU

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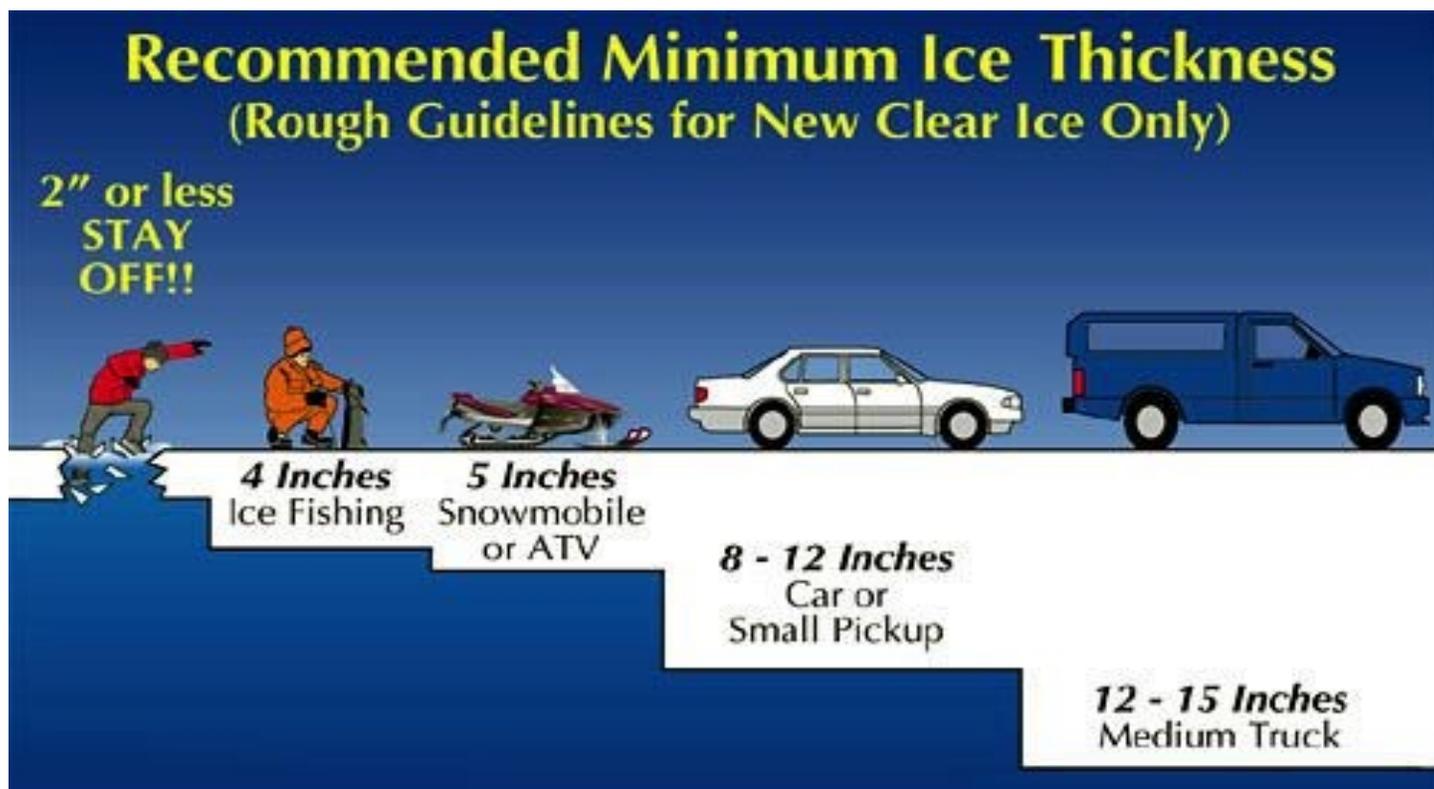
THE TEMEAUGAMA ELDERS WISH TO THANK THE FOLLOWING  
CONTRIBUTORS TO OUR ANNUAL TURKEY BINGO HELD ON  
DECEMBER 2, 2018. THANKS TO THEIR SUPPORT OUR  
FUND RAISING EFFORT WAS A GREAT SUCCESS.

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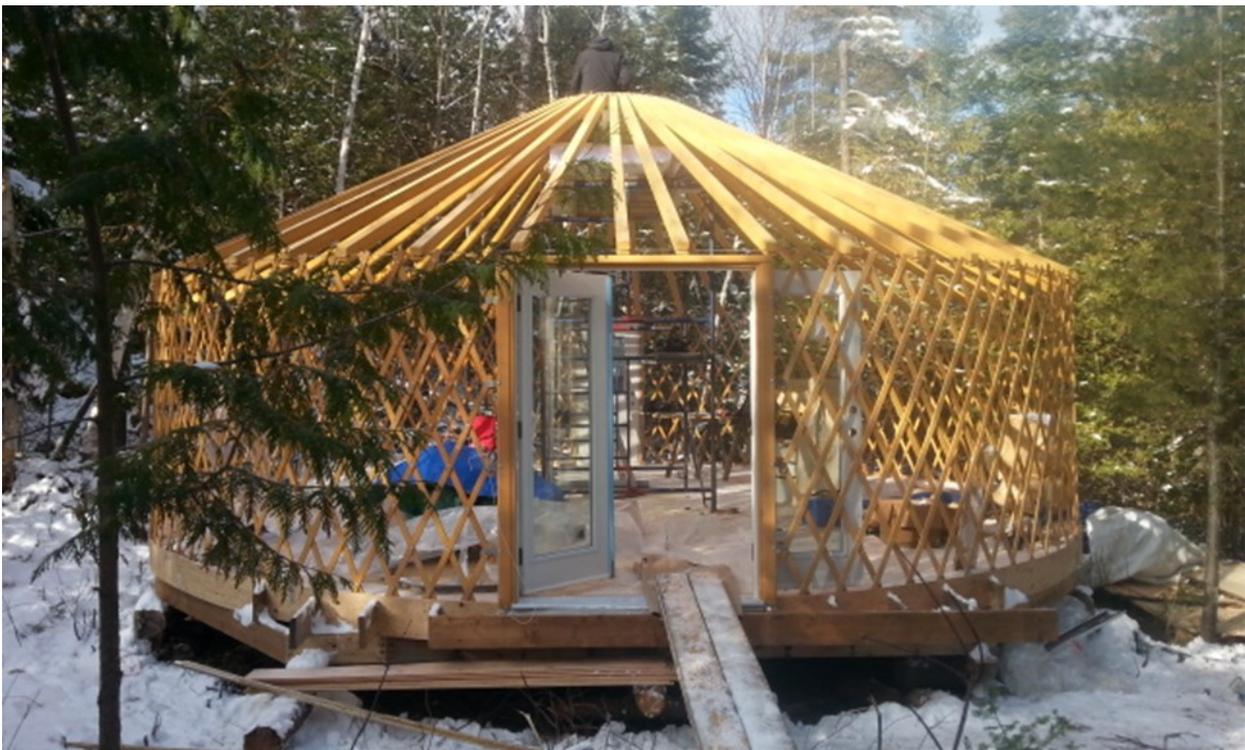
THE PIER MARKET  
HOME AND COMMUNITY SERVICES  
ARAMARK  
TFN BAND OFFICE  
TFN LAND AND RESOURCES  
GRANTS HOMECARE BUILDING CENTRE  
EAGLE'S NEST  
LOUIS LAFRANCOIS CONSTR  
TFN DAYCARE  
TFN POLICE DEPT  
JOHN O MANPOWER  
TFN JUSTICE COMMITTEE  
NORTHLAND FOOD SALES  
TFN CLINIC  
MARTY PRIDHAM

# Ice Safety—10 Ways to Avoid Ice Hazards

- **Use designated ice surfaces.**  
Many communities have designated ponds or outdoor ice surfaces – for activities such as skating – that are maintained by knowledgeable personnel. Designated ice should be regularly tested to ensure that it is thick enough and strong enough for recreational use.
- **Measure ice thickness in several locations.**  
Local conditions such as currents and water depths can affect ice thickness. White ice has air or snow within it and should be considered suspect for recreational use.
- **Avoid travelling on ice at night or when it is snowing.**  
Reduced visibility increases your chances of driving onto an open or weak ice area. This is a frequent cause of ATV- and snowmobile-related drowning.
- **Never go onto ice alone.**  
A companion may be able to rescue you or go for help if you get into difficulty. Before you leave shore, tell someone where you are going and what time you expect to return.
- **Stay off river ice and avoid the narrows between lakes.**  
River currents and moving water at the narrows where one lake flows into another can quickly change ice thickness or cause ice to be much thinner than in other locations on the river or on the lake.
- **Wear a thermal protection buoyant suit or a life-jacket.**  
If you don't have a thermal protection buoyant suit, wear a lifejacket or PFD over your snowmobile suit or layered winter clothing to increase your survival chances if you go through the ice.
- **Take safety equipment with you.**  
Pack ice picks, a rope and a small personal safety kit (i.e., a pocket knife, compass, whistle, fire starter kit and cell-phone) in your pockets or backpack.
- **Avoid alcohol.**  
Alcohol impairs your judgment, coordination and reaction time and speeds up the onset of hypothermia.
- **Don't drive on ice if you can avoid it. If you can't avoid it, have an escape plan.**  
Open your windows, unlock your doors and turn on available lights to allow for a quick escape from your vehicle. Some ice safety experts recommend that you have your seatbelt unfastened and your door slightly ajar to speed up an escape. Don't wear a lifejacket while riding inside an enclosed vehicle; the extra bulk and flotation could hamper your escape through a window.
- **Always supervise children playing on or near ice.**  
Children playing on or near ice should always be with a companion and under adult supervision.



# DPHC LAND BASED PROGRAMING FOR HEALING



The Yurt project is the beginning of the DPHC / Healing and Wellness goal to establish Land Based facilities on N'Daki Menan. We are starting with the Yurt on the Island for the convenience of access. We want to be able to access the site during freeze-up and Break-up with our program activities. We also want it to be made available for the Land Based/Cultural School program.

There is a movement across Canada in the Indigenous Communities to facilitate Land Based Programming for Healing. The re-connect with the land and land-based activities is healthy for the individual, the family and community at large. The land and being on the land is Medicine for our Nishnabe people.



This is our community space ... let's all do our part to care for it and make it a space where we gather , share , learn, laugh and support each other. Let's nurture Lateral Kindness as a community.

There will be an announcement in the New Year when the Building is available for programming. At the moment a stove needs to be installed, plus a few finishing touches. Thanks to Dan Mongrain who started the work and Douglas McKenzie Jr. for completing it ... Meegwetch!

Wayne Potts, DPHC Health Services Manager

# Registration is Open

Earn Secondary School Diploma Credits  
and/or Co-op Credits in the Community through  
the Continuing Education Program for ages 18 +

## Register for the Winter Semester 2019

In Collaboration with Near North School Board

When did you first start Grade 9?

Before September 1, 1999

To get your OSSD you may need only:

- four senior credits, including Grade 12 English

OSSD requirements if you started Grade 9  
before September 1, 1999

After September 1, 1999

To get your OSSD you need:

- 18 compulsory credits (courses you must take)
- 12 optional credits (courses you get to choose)
- 40 hours of community involvement activities
- the provincial secondary school literacy requirement



Contact Robin Potts @ Canoe  
House for more information

Work: 705-237-8436, Cell: 705-499-0093

E: [robin.potts@temagamifirstnation.ca](mailto:robin.potts@temagamifirstnation.ca)

PosterMyWall.com

# I Remember a Canoe

Birch bark, cedar, Spruce gum, root sinews  
And a memory  
Walking n'Daki Menan  
Gathering materials to build a canoe  
A Teme Augama canoe  
A deep water dancer  
Our canoe  
From our land  
Sitting here this morning at my window  
I see another canoe  
This one holds many people and many packs  
The packs contain stories and dreams  
The people are Seven, Seven, and Teacher  
Seven for the generations past  
Seven for the generations coming  
And Teacher: the keeper of good life  
In his pack are Seven gifts  
Nbwaakaawin, Wisdom  
Zaagidiwin, Love  
Mnaadendimowin, Respect  
Aakwade'ewin, Bravery  
Dbaadendiziwin, Humility  
Gwekwaadiziwin, Honesty  
Debwewin, Truth  
Being Anishinabai is all about being good.

-Poem by Marvyn James Morrison

# INFORMATION FROM THE TFN MEMBERSHIP OFFICE

TFN Lands & Resources

by Sheri Mathias, *Membership Clerk / Administrative Assistant*

**In response to the Superior Court of Quebec decision in the Descheneaux case, the Government of Canada introduced BILL S-3 to correct sex-based inequities in the registration provisions of the Indian Act.**

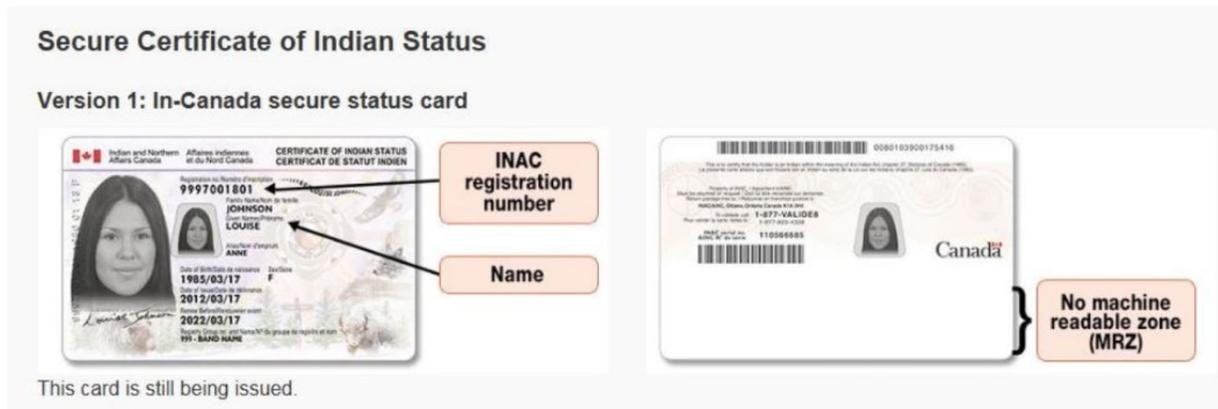
## What are the Major Changes that came into effect?

The changes that came into force in December 2017 ensure that eligible grandchildren and great-grandchildren of women who lost status as a result of marrying a non-Indian man become entitled to registration in accordance with the Indian Act. It also ensures children born female and out of wedlock would be entitled to registration as well as their descendants going back to 1951.

ISSUE	IMPACT
<b>Cousins</b>	Addresses the differential treatment between first cousins of the same family so that the grandchildren and great-grandchildren of women who married non-Indian men before April 17, 1985 are now treated the same as descendants of Indian men.
<b>Siblings</b>	Addresses the differential treatment of male and female children of Indian men that were born out of wedlock from September 4, 1951 to April 16, 1985.  Both the male and female children who were born out of wedlock of Indian men will now be entitled to be registered under section 6(1).
<b>Omitted Minors</b>	Addresses situations of Indian children born to an Indian mother and the Indian mother subsequently married a non-Indian man and both the Indian mother and the Indian children were removed from the Indian Register prior to April 17, 1985. The descendants of men and women are now treated the same.
<b>Great-Grandchildren of a parent affected by the double-mother rule</b>	Addresses the differential treatment of great-grandchildren, born prior to April 17, 1985 of a parent affected by the double-mother rule (created by cousins remedy).
<b>Great-Grandchildren of a parent affected by the siblings issue</b>	Addresses the differential treatment of great-grandchildren, born prior to April 17, 1985, of a parent affected by the siblings issue (created by the remedy to address great-grandchildren affected by the double-mother rule).
<b>Great-Grandchildren of an Indian woman who parented out of wedlock with a non-Indian man</b>	Addresses the differential treatment of great-grandchildren, born prior to April 17, 1985 of a great-grandmother who parented out of wedlock with a non- Indian and the Indian grandparent lost status through protest (created by remedy to address the issue of great-grandchildren affected by the double-mother rule).
<b>Unknown or unstated parentage</b>	Ensures that the Indian Registrar will consider all relevant evidence, with reasonable inference in favour of an individual in situations where there is a parent, grandparent or other ancestor that is unknown or unstated on a birth certificate, when determining entitlement to registration.

## Secure Certificate of Indian Status (SCIS) cards:

Any members that prefer to apply for the renewal of their status card by mail because they live far away from Bear Island or cannot get to one of the Regional offices to renew their status card, we have the SCIS forms that can be sent by email or mailed to TFN members. When applying you will need 2 passport pictures and a Guarantor Declaration form. The SCIS card is good for 10 years for adults, and 5 years for children. To obtain forms, visit [www.canada.ca/indian-status](http://www.canada.ca/indian-status) or call 1-800-567-9604.



**FAMILY TREE CHARTS** are located at the TFN Library and at the TFN Membership Office located at the Lands and Resources (L&R) Office on Bear Island.

**APPLICATION FORMS** for Registration on the Indian Register are available at the Membership Office (705) 237-8600 or online, visit [www.canada.ca/indian-status](http://www.canada.ca/indian-status) or call 1-800-567-9604.

Please visit [www.temagamifirstnation.ca](http://www.temagamifirstnation.ca) for more information, under Lands & Resources tab you will find Membership.

Thank you,

Sheri Mathias [membershipadmin@temagamifirstnation.ca](mailto:membershipadmin@temagamifirstnation.ca)



 **SAVE THE DATE:**   
**Collaborative Process Consultations**

**Temagami: February 12th, 1pm to 3pm Ronnoco House**

**Bear Island: February 12th, 6pm to 8:30pm Elders Building**

**North Bay: Feb. 13th, 6pm to 8:30 Indigenous Friendship Centre**

### **What Are We Consulting On:**

In addition to what was legislated under Bill S-3, the analysis of the co-design input saw the emergence of three general content streams that will be considered through consultation.

**1. The removal of the 1951 cut-off from the Indian Act**

Discussions will focus on the implementation of the delayed coming-into-force provision in Bill S-3 relating to the removal of the 1951 cut-off.

**2. Remaining inequities related to registration and membership under the Indian Act**

These issues were articulated in Bill S-3 and enhanced by the input received during the co-design phase. This includes issues such as, but not limited to: adoption, the second generation cut-off, or enfranchisement, as well as the related issues of resources and impacts on communities.

**3. Devolution of the responsibility for determining membership/citizenship to First Nations**

This includes discussions and developing options to devolve the exclusive responsibility for the determination of the identity of their membership to First Nations. What is the federal versus First Nation role in determining status and band membership in regards to section 10 and section 11 of the Indian Act?

For more information: <https://www.aadnc-aandc.gc.ca/eng/1522949271019/1522949383224>

Sheri Mathias [membershipadmin@temagamifirstnation.ca](mailto:membershipadmin@temagamifirstnation.ca) | 705-237-8600

# CLIMATE CHANGE PROJECT

TFN Lands & Resources

Meghan Pilon, *Natural Resources Technician*

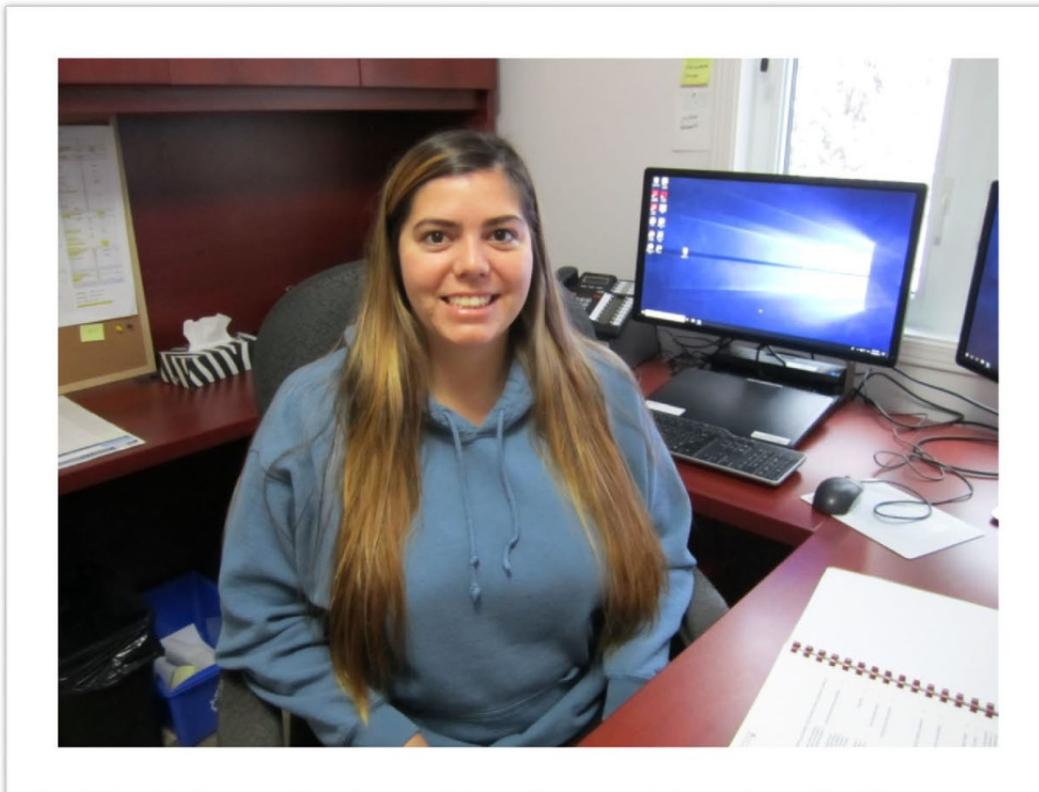
## Welcome to TFN Meghan !

Hello Everyone!

I am thrilled to be joining the Lands & Resources Team as the **Natural Resources Technician**. I will do my best to provide my skills, experience and expertise to this position. I have a background in Environmental Sciences and I'm excited to be putting my education to use. I have recently moved to Bear Island and have to say it has been a great experience thus far. I am looking forward to serving Temagami First Nation and have been settling nicely into my new position.

Thank you for this opportunity!

I can be reached at the Lands & Resources office at 705-237-8600 or by email [resourcetech@temagamifirstnation.ca](mailto:resourcetech@temagamifirstnation.ca)



# CLIMATE CHANGE PROJECT

TFN Lands & Resources

Mike Polson, *Natural Resources Technician Assistant*

## Welcome Mike, Technician Assistant

Hi Everyone!

For those that don't know me, I'm Mike Polson from Timiskaming First Nation. I'm excited to have started my position as **Natural Resources Technician Assistant** with the Lands and Resources team. I look forward to be working for Temagami First Nation and being able to work throughout n'Daki Menan using my experience gained while mining and prospecting.

I can be reached at the Lands & Resources office at 705-237-8600 or by email at [techassistant1@temagamifirstnation.ca](mailto:techassistant1@temagamifirstnation.ca)



*Audrey Guppy, LAND CODE Implementation Coordinator*



TFN's draft Matrimonial Real Property (MRP) Law, established prior to the Land Code, was recently reviewed and amended to ensure compliance with the Land Code. The new draft version will be distributed to TFN Members beginning Friday, January 11, 2019. Copies can also be picked up at the Lands & Resources Office.

**MATRIMONIAL REAL PROPERTY LAW  
COMMUNITY CONSULTATIONS**

**BEAR ISLAND – January 23, 2019 - 5:30 pm @ the LMLC**

**\*\* Please RSVP for dinner before Friday, January 18, 2019**

**TEMAGAMI– January 24, 2019 - 1:00 pm @ the Ronnoco House**

Desserts, Refreshments & Door Prizes

**NORTH BAY – January 24, 2019 6:00 pm @ the North Bay Indigenous Friendship Centre**

Light Snacks, Refreshments & Door Prizes

**SAVE THE DATES — Land Use Planning**

Community Engagement Sessions

Bear Island, Temagami, and North Bay — **March 5, 6, & 7, 2019**

Audrey Guppy, Land Code Implementation Coordinator | 705-237-8600 | [landcode@temagamifirstnation.ca](mailto:landcode@temagamifirstnation.ca)

# FORESTRY INFORMATION SESSION

**The Lands and Resources Department**

is hosting an information session

**January 30th, 2019**

**6:30 to 9:00 pm**

**At the LMLC on Bear Island**

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**Fresh Homemade Desserts and  
Refreshments**

**There will be representatives from:**

- Temagami Management Unit
- Nipissing Management Unit
- Timiskaming Management Unit
- Sudbury Management Unit

**with information on their **Annual Work Schedules**,  
that includes harvesting areas, road construction and  
silviculture treatments.**

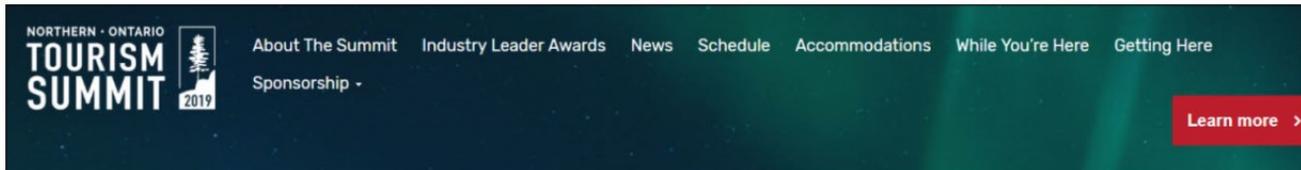
**Hope to see everyone out!**  
**Lands & Resources 705-237-8600**  
[robin.koistinen@temagamifirstnation.ca](mailto:robin.koistinen@temagamifirstnation.ca)



# Temagami First Nation

## Economic Development Report

### Northern Ontario Tourism Summit



The Northern Ontario Tourism Summit was developed as a partnership event between Nature and Outdoor Tourism Ontario (NOTO) and Tourism Northern Ontario (TNO) to bring together tourism businesses, organizations and suppliers as well as all levels of government at a single event to find solutions to challenges facing the industry.



It was held in Sault Ste Marie between November 13 and November 15, 2018.

The agenda for this event included training workshops, information sessions, innovative problem solving workshops, a range of keynote speakers, as



well as numerous opportunities for networking including a trade show of product and service providers to the tourism industry.



Temagami First Nation attended as an exhibitor and represented both the First Nation and the region in general.

Since its inception, the Northern Ontario Tourism Summit has sold out, with over 325 delegates each year.



It allowed us to connect with operators, industry professionals, and business owners through conversations and a variety of workshops. There are a number of untapped tourism markets we can take advantage of.

We look forward to new partnerships and exciting developments for 2019.

John Shymko, Economic Development Officer, Temagami First Nation,  
705 237 8600 [ecdev@temagamifirstnation.ca](mailto:ecdev@temagamifirstnation.ca)

# Temagami First Nation

## Economic Development Report

### Free websites available to band members' businesses

#### Temagami First Nation Businesses

TFNbusiness.ca is owned and operated by the Economic Development division of the Lands and Resources Department of the Temagami First Nation.

The purpose of the [www.tfnbusiness.ca](http://www.tfnbusiness.ca) is to promote businesses owned and operated by members of the Temagami First Nation.

We provide links to established websites and create websites for small business from the Temagami First Nation.

We encourage you to shop locally and to support Temagami First Nation businesses.

#### Click On Image To Visit Business's Website



Temagami First Nation's Administration The focus of this Aboriginal Affairs DAVID LARONDE is an Indigenous Office is located on the Bear Island Consulting Firm and its customized singer-songwriter performing Indian Reserve, which is one square Moving Red Canoe workshops is to contemporary Native Canadian Music. mile of land, mostly rock, in the middle provide a meaningful introduction to He hails from Temagami-Augama Anishnabai



Lake Temagami Eco Bungalows are situated on a pristine deep clear lake with stunning views.

You will enjoy beautiful sunsets and discover the reason why so many return to this area. You will have a chance to catch lake trout, pickerel, whitefish and ling; all of which are great tasting!

Build some great memories with friends or family and reconnect with nature.

I offer a clinical approach to Massage Therapy by first assessing the patient's limitations and then focus on restoring full function during the treatment. I use various pressures during the massage depending on needs and limitations in the soft tissue. Every amount of pressure, for example lymphatic drainage is a very light pressure massage as to not collapse the drainage pathway. Whereas trigger points ("knots") require a deeper pressure technique.

WELCOME TO THUNDER PIPE LODGE Trees touch the sky on Lake Temagami, an area celebrated for its pristine wilderness and stunning canoe routes. Here you will find one of the world's last old growth whitepine forests and feel the healing spirit of over 6,000 years of Temagami-Augama Anishnabai cultural heritage. Your home base is Thunder Pipe Lodge on Bear Island. Surrounding you are deep woods, the comforting call of loons, and tribal elders who will share ancient teachings around the campfire.



**TFN Economic Development, through the Lands and Resources department, is offering free webpages to Temagami First Nation members' businesses. A professional webpage will be designed for all interested members to promote their businesses and a link will be provided on the Temagami First Nation Website.**

**There is no charge for this service.**

**Please email John Shymko, Economic Development Officer, at [ecdev@temagamifirstnation.ca](mailto:ecdev@temagamifirstnation.ca), or call Lands and Resources, 705-237-8600 to book an appointment with John to discuss what photos and information is needed.**

#### Items a business website should have.

- 1) A phone number. 2) An email address.
- 3) Business Hours. 4) Business Location
- 5) A photo of your Business, or an image related to your business.
- 6) A photo of the business owner(s).
- 7) A description of what you do.
- 8) A logo, if you have one. 9) A link to a facebook page, if you have one.

John Shymko, Economic Development Officer, Temagami First Nation,  
705 237 8600 [ecdev@temagamifirstnation.ca](mailto:ecdev@temagamifirstnation.ca)

# Temagami First Nation

## Economic Development Report

### Canoe House Collective meeting Monday, January 21 at noon.

The Canoe House Collective is a group of like-minded folks who want to get involved in cultural art-based initiatives.

Our next meeting will be at the Canoe House on Monday, January 21, 2019 @ 12pm, noon with snacks and refreshments being served.

All Canoe House Collective members and any community members who may be interested are invited to attend.

We will be focusing our priorities and developing a workshop template and timeline for the summer.



John Shymko, Economic Development Officer, Temagami First Nation,  
705 237 8600 [ecdev@temagamifirstnation.ca](mailto:ecdev@temagamifirstnation.ca)



# TEMAGAMI FIRST NATION

**BEAR ISLAND**  
**LAKE TEMAGAMI, ONTARIO P0H 1C0**  
TEL 1.888.737.9884 or 705.237.8943  
tfn@temagamifirstnation.ca  
www.temagamifirstnation.ca

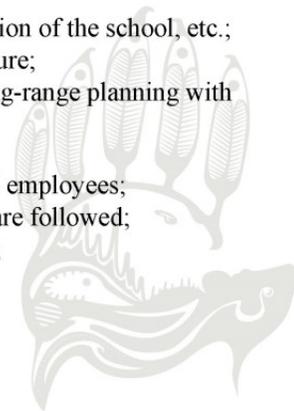
## **JOB POSTING** **Principal/Special Education Resource Teacher/FNSSP** **2019-2020 School Year**

Temagami First Nation (TFN) is seeking a Principal/Special Education Resource Teacher/FNSSP at the Laura McKenzie Learning Centre (LMLC). The successful incumbent will start February for the 2019-2020 school year with the winter semester ending June 28, 2019

### **Responsibilities**

At the Laura McKenzie Learning Centre (LMLC), the Principal will be expected:

- Oversee LMLC school year planning;
- Work with the Education Manager and the BIEA to develop the LMLC Annual Work Plan/Budget;
- Prepare monthly and annual reports on the activities of the LMLC to the BIEA
- Maintain ongoing communication and liaise with the BIEA, Chief and Council and the community regarding issues and trends related to the LMLC;
- Ensure all LMLC educational programs are consistent with appropriate federal and provincial policy guidelines;
- Facilitate the development and ensure the implementation of educational policies with the BIEA and Temagami First Nation
- Ensure all LMLC student services for liaison, counseling, advice and assistance and academic support are appropriate;
- FNSSP - Develop and Monitor School Improvement Plan and identify areas of strength and weakness of student literacy and numeracy scores. Also, monitor outlined benchmarks with classroom teachers;
- Ensure Laura McKenzie Learning Centre special education program is running efficiently and effectively;
- Ensure extracurricular programming, eg. Fire drills, cleanliness, organization of the school, etc.;
- Research and give input/feedback for teaching Indigenous Language/Culture;
- Consultation with LMLC staff on teaching and learning strategies (i.e. long-range planning with individual teachers, individual meetings with teaching unit plans);
- Curriculum consultation and development;
- Provide supervision to all LMLC academic full-time, part-time and casual employees;
- Ensure Temagami First Nation human resources policies and procedures are followed;
- Ensure all LMLC positions are filled with trained and qualified personnel;
- Conduct annual LMLC Performance Evaluations/Appraisals
- Arrange professional development for LMLC personnel;
- Facilitate and follow BIEA policies and procedures;
- Sign off/monitor school staff attendance;



- Communicate professionally and sensitively with all people both inside and outside of the Temagami First Nation;
- Promote education and develop working partnerships with community;
- Meet regularly with the LMLC staff and ensure the LMLC staff function as a team, working in the best interests of the student;
- Attend the BIEA meetings, in an advisory and non-voting capacity and acting chairperson if requested by the Board Chairperson;
- Assist the BIEA to regularly assess the achievements and the needs of the Laura McKenzie Learning Centre;
- Act as a resource to the BIEA on LMLC matters;
- Liaise between the school and BIEA;
- Liaise with parents to problem solve and resolve conflict;
- Interact with children in a caring, firm and sensitive manner;
- Follow and develop behaviour Management strategies;
- Work towards development of the child in a holistic manner;
- Promote a positive working and school environment by excellence in leadership;

At the Laura McKenzie Learning Centre (LMLC), the Special Education Resource Teacher will be expected:

- To serve as case manager and be responsible for the initiation, development, implementation, and review of the designated students IEPs.
- To participate in all professional activity days or activities and to continue to pursue his/her personal education
- To work together with other members of the teaching staff and Principal to select current, appropriate teaching materials
- Promote the LMLC Mission Statement
- To collaborate with the regular education teacher in adapting the curriculum, providing appropriate modifications, ensuring the implementation of modifications, and assessing overall progress of the child.
- To complete and maintain all assigned student's records. (i.e., IEP, documentation, progress report, behavior plan, etc.).
- To maintain contact with the assigned student's parents or family.
- To gather data useful for planning instructional programs, modifying existing programs, and communicating with others.
- To help each student build his self-esteem while teaching the students about how to respect and work co-operatively with others
- To work continually at strengthening ties with the school's educational partners, the community-at-large, fellow staff members, the parents, and students; recognizing the role of each of these groups in the education of the child
- To model behaviour to help the students with their understanding of wisdom, love, respect, bravery, honesty, humility, truth, and other teachings, and to fully support the Native Language Culture Program
- To instill a love of learning while helping the students to recognize that learning is a gradual lifelong process
- To ensure that the learning environment for students is safe, healthy, and secure
- To meet with the teachers, teacher assistant, the Indigenous Language teacher on a regular basis to make certain that the needs of the students are understood and are being met
- To work closely with others on staff to formulate an appropriate program of studies before the beginning of each school year.



December 20, 2018 | 2

- To order supplies and have on hand prepared materials, texts, and resources for class
- To have excellent skills in public relations in order to maintain goodwill with general educators.
- To care for his/her students treating them equally and fairly
- To participate in extra-curricular activities and, at times, to help organize those activities
- To ensure that students are supervised at all times while at school
- To maintain balance and objectivity when topics such as race, politics or religion arise
- Assist in the development of enrichment materials
- Perform other duties as required

#### **Requirements**

- Must have a Bachelor of Education degree with Special Education (minimum Part 1) and Principal (PQP) qualifications, with at least 5 years of teaching experience and hold a valid Ontario College of Teachers certification;
- Experience teaching in a First Nation school would be an asset;
- Teaching experience with varied classroom experience;
- Excellent verbal, written and communication skills;
- Must be proficient with the use of computers including Microsoft Office (Word, Excel, PowerPoint) and Internet usage, as well as any relevant educational software;
- Be able to provide a clean Criminal Reference Check and a clean Vulnerable Sector (VS) Check, including Pardoned Sex Offender Database (PSOD).
- Be able to provide letters of experience from previous employers.

Please submit a cover letter demonstrating your interest in this position, a current resume outlining your experience relating to the position along with copies of the following CRC, VS and PSOD checks as well as names and phone numbers of three references (one must be current or recent employer).

Application due: Open until filled  
 Application to: John Hodgson HR Manager  
 Temagami First Nation  
 General Delivery  
 Bear Island, ON P0H 1C0  
 Email: [hr@temagamifirstnation.ca](mailto:hr@temagamifirstnation.ca)

*All applications received prior to the deadline will be screened for an interview. Only those applicants who will be granted an interview will be contacted*



December 20, 2018 | 3

# TEMAGAMI FIRST NATION



BEAR ISLAND  
LAKE TEMAGAMI, ONTARIO P0H 1C0  
TEL 1.888.737.9884 or 705.237.8943  
FAX 705.237.8959

[www.temagamifirstnation.ca](http://www.temagamifirstnation.ca)



## EMPLOYMENT OPPORTUNITY

### Casual/On-Call IT Assistant

Temagami First Nation requires, from time to time, IT support for events that will include operating WebEx software systems and supporting more technical computer systems.

Hours of work varies: WebEx times are when Council meets, Community Meeting dates vary but are held mostly on the weekends, some Departments may need help with special presentations. The expectation is that there will be a minimum of ten hours per month.

Salary will be between \$15.00 and \$18.00 per hour, depending on experience and education in this particular field.

#### Qualifications Sought:

- Experience working within the technology field.
- Logistics planning.
- Able and willingness to take training.
- Ability to assess technical shortfalls and plan for improvements.

Send application to email listed below:

#### Application due:

**Open until filled**

#### Application to:

John Hodgson, Human Resource Manager  
Temagami First Nation  
General Delivery  
Bear Island, ON P0H 1C0  
Fax: (705) 237-8959  
Email: [hr@temagamifirstnation.ca](mailto:hr@temagamifirstnation.ca)

Note: Preference in hiring will be given to qualified Temagami First Nation members and Bear Island residents. All applications received prior to the deadline will be screened for an interview. Only those applicants who will be granted an interview will be contacted.

**SHUTTLE SNOWMOBILE SCHEDULE**

SCHEDULE A MONDAY TO FRIDAY		January 2019							
Depart <b>Bear Island</b> WEEK DAY (MON-FRI)	Depart <b>Milveroad</b> WEEK DAY (MON-FRI)	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
*8:00 a	*8:15 a	6	7 237-8955	8 237-8955	9 237-8955	10 237-8955	11 237-8955	12	NOTE: All trips required call to book
*8:30 a	*8:45 a								
*9:00 a	*9:15 a								No Service: Weekends or Holidays
*1:15 p	*1:30 p	13	14	15	16	17	18	19	
*4:00 p	*4:15 p								
*4:30 p	*4:45 p								
*5:00 p	*5:15 p	20	21	22	23	24	25	26	
		27	28	29	30	31			

**NOTE: ON-CALL TRIPS MAY REQUIRE ONE (1) HOUR NOTICE – PLEASE LEAVE MESSAGE FOR BOOKING & CANCELLED TRIPS**

**THIS SCHEDULE MAY CHANGE WITHOUT NOTICE – WEATHER PERMITTING**

*FOR MORE INFO CALL (705) 237-8943 ~ All trips must be confirmed by calling the Driver or Band Office*

- Two Regular size Bin Limit \$10 per passenger (regular scheduled trips); \$50.00 per On-Call Trip – **HELMET MUST BE WORN**
- Driver: Dean Potts (705) 237-8955

# SUDOKU

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## **Bear Island Blast Submissions**

The deadline for submissions to the February edition of the Bear Island Blast will be January 31, 2019.

Please email any submissions to  
[communication@temagamifirstnation.ca](mailto:communication@temagamifirstnation.ca)  
or call 705-237-8943 for more information.



[www.temagamifirstnation.ca](http://www.temagamifirstnation.ca)