



**TEMAGAMI
FIRST NATION**

ANNUAL REPORT

Temagami First Nation | 2021/2022

Publishing this Annual Report is part of our governance process that allows Temagami First Nation to review the past year and reflect on the achievements towards the strategic objectives and financial performance.





TEMAGAMI FIRST NATION

Who we are	Page 2
Citizenship	Page 3
Governing Council	Page 4
Message from Ogimaa Shelly Moore-Frappier	Page 5
Key Achievements	Page 6
Strategic Plan	Page 7
Departmental Overviews:	Pages 8-20
• Health Services	
• Social Services	
• Lands & Resources	
• OYEP	
• Education	
• Tillie Missabie Family Centre	
• Justice & Victim Services	
• Public Works and Community Services	
• Finance	
• Communications	
TFN 2021-22 Financials	Pages 21-24
Consolidated Statement of Financial Position	Page 25
Consolidated Statement of Operations	Page 26
Feedback	Page 28

Introduction to our community

Temagami First Nation community of Bear Island lies at the cultural heart of N'Daki Menan (Our Homeland), which is the historic 10,400 square kilometre traditional territory of the Teme-Augama Anishnabai.

The Teme-Augama Anishnabai have documented 7000 years of occupation of their homeland, n'Daki Menan, surrounding the Lake Temagami area in what is now called northeastern Ontario.

The Temagami First Nation Chief and Council is the governing body of the Temagami First Nation community under the *Indian Act*. The Temagami First Nation represents the interests of community members (on and off Bear Island) who have been recognized to have Indian status under the *Indian Act*. The Temagami First Nation is responsible for the administration of all programs and are responsible for the political agenda for the Temagami First Nation and its members.

www.temagamifirstnation.ca





Membership

- As of March 31, 2022 Temagami First Nation had a total of 1040 members comprised of 237 living on-reserve and 751 living off-reserve.
- Citizenship for our entire Nation is being revisited.





Governing Council

Chief & Council as of March 31, 2022
Elected July 2020 for 3 Year Term

Chief	Shelly Moore-Frappier
Second Chief	John McKenzie
Councillor	Michael Paul
Councillor	Roxane Potts
Councillor	Tom Mathias
Councillor	Douglas H McKenzie
Councillor	Jamie Saville
Councillor	Joseph Katt

*Councillors Tom Mathias and Roxane Potts resigned as of May 2022 and TFN welcomed Councillors Kim Montroy and Paula Potts in July 2022.



TEMAGAMI FIRST NATION

Message from Ogimaa Shelly Moore-Frappier

Kwe Kwe kina wiya. I want to begin this report with the acknowledgement of the collective sorrow which commenced after the announcement in May of the discovery of 215+ unmarked graves of children at the Kamloops Indian Residential School.

I also want to acknowledge staff, leadership, and the community at large in all of our efforts to keep each other safe during these unprecedented times. This was the second year of the pandemic and Temagami First Nation's first Covid-19 case did not appear until late summer of 2021.

Highlights in 2021/2022 include: we received Intervenor Status in Stage 3 of the Robinson Huron Treaty Annuities case; after staff and community consultation, we completed our Strategic Plan; in September we welcomed visitors back to Bear Island and had the grand opening of our Police Station; the community began to reopen and transitioned back to in-person business.



Again, there have been many challenges for us to overcome and again, I want to acknowledge community, for always working with us to keep each other safe and staff, who tirelessly, keep pivoting to offer programming and services to community. Chi-miigwech to everyone for all of the sacrifices you have made.

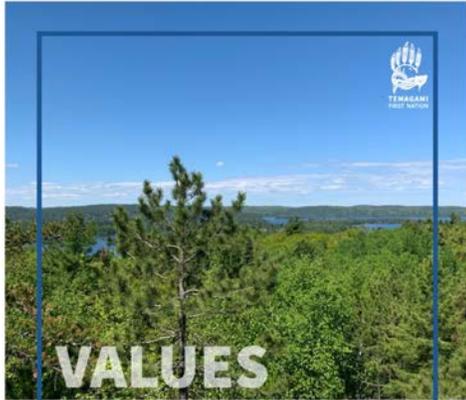
In Unity,
Ogimaa Shelly Moore-Frappier

Some Key Achievements & Milestones in the past year

- A Draft Land Use Plan (LUP) for Bear Island, Teme-Augama Anishnaabeg Akii n'zhit te win (Deep Water People, Our Land Plan), was created and the plan will be voted on in September 2022
- Purchased and put in place New Generator for Lakeview Gathering Place
- 3 businesses were awarded Small Business Grants and 13 businesses were awarded the ICBF COVID Relief Grant
- Youth trip to Maple mountain 2021 and land-based programs
- Partnership with FHWC and DPHC to continue with the Mino Bamadzawin Roots and Wings, cultural performing arts program 2021 "Connection to Land & Spirit".
- Hosted 7 Vaccination Clinics with the Timiskaming Health Unit
- 9 Post-Secondary Graduates
- 4 Secondary Graduate (on-reserve) & 7 Secondary Students (off-reserve)
- Online Bi-weekly family language nights were well attended by the TMFC staff & families.
- Constable Tom Saville promoted to Sergeant
- Grand Opening of our new Police Station

Akina Teme-Augama Anishinaabewimin nii-wizhitoomin gaaminod ezhiga-endamin. Wi-miikimomin gwayakochigemin akiikan.

All Teme-Augama Anishnabai want to build something that is good where we live. We will work at doing right by the land.



VALUES

**Gizoongidehemin
ezhi-winaakonigemin.
Wi-mikwendamamin akina
weshkat gaa bimaadiziwog
shij wii gaadaadiniziwog.**



We will be of strong heart when
we make decisions.
We will remember all long ago who lived
and who will be born.



VISION

**Akina Teme-Augama
Anishinaabewimin
nii-wizhitoomin gaaminod
ezhiga-endamin.
Wi-miikimomin
gwayakochigemin akiikan.**

All Temagami People want to
build something that is good where
we live. We will work at doing
right by the land.



MISSION

**Mino niigaanizimin
shij ni-wiidamaagemin
gaa-ezhi-widoodamaagemin.**



Good leadership
and we will tell
everyone what we are doing.



OBJECTIVES

1. To Strengthen Governance Structure and Processes
2. Maintain and Plan for Infrastructure that Serves the Needs of Community and Members
3. To Support Opportunities that Enhance the Culture, Language and Traditions of Our People
4. To Live in Balance with all Natural Resources on n'Daki Menan
5. Sustainable Programming and Services that promote Inter-Dependence

Strategic Plan

Health Services



PROGRAM AREAS

- With the COVID-19 Pandemic, the DPHC continues to house our testing unit, which has been set up properly and has been running through out the year.
- Focus on youth activities towards addiction prevention and mental health supports (Youth trip to Maple mountain 2021 and land based programs and services through NNADAP program.)
- Partnership with FHWC and DPHC to continue with the Mino Bamadzawin Roots and Wings, cultural performing arts program 2021 “Connection to Land & Spirit”.
- Virtually hosted Northern Ontario School of Medicine (NOSM) medical students (4 students, were hosted, coordinated by Hope Aguonia)
- The suboxone treatment harm reduction program is ongoing over seen by NNADAP program.
- Partnering with North Bay Indigenous Hub Primary Care services in having a Doctor, Nurse Practitioner, Mental Health Worker, Dietician. Info sessions were held for community.
- Info sharing on Diabetes, HIV Aids, other health information put out in BI Blast for community.
- Ongoing Land Based Healing approach to Healthy Communities in serving the clients and families of the TFN.
- Snow sculpture contest was held for community
- Implemented a new Home and Community Care Policy
- Programs held on earth day cleanup, recycling.

Health Services

Continued

It's been a very busy year with the pandemic.

Wayne retired during this past year and with that the health dept was with out a health services manager for a bit. I came on as interim health services manager in late October 2021, I have been learning a lot over the time I have been here at the Doreen Potts Health Centre. Familiarizing myself with the health department by looking over the health plan, policies, funding agreements, reporting and working with staff.

I continued to sit on the first nation control group, as a team member as we work together during this pandemic. An isolation unit was setup as a location for people to isolate if they have covid 19. There has been great success with this set up which helps with preventing family members in the household from contracting the virus.

I also have continued work with the North Bay indigenous Hub on setting up services. This past year has encompassed hosting an info session , setting up a time for practitioners, and doctor to come into the community.

Health Services Manager: Annette Paul

Summary

The Doreen Potts Health Centre encompasses health promotion, communicable disease control and management, prevention programs to improve health outcomes and reduce health risk. Programs include; environmental & public health; client care home and community care program/services, NNADAP/mental health program/services, diabetes programs/services, medical transportation program, Ontario works program.

Key Accomplishments

Accomplishments in the past year has been continuing to work through the pandemic with the first nation control team under a communicable disease control management plan.

Evidence

- Rapid testing unit set up at the Doreen Potts Health Centre
- Pandemic Coordinator and Rapid tester hired.
- Isolation unit set up and has been used for covid-19 patients.
- Vaccine clinics held throughout the year
- First nation control group meet bi- weekly
- Another accomplishment was the Home and Community Care program has hired a full -time practical nurse Jennifer Peshabo to work with our aging population.

Reflection

Another year of this pandemic has been challenging at times however we have managed to work through. Working together with health professionals on and off reserve. We continue to work for the community when it comes to health.

Department Strategic Alignment

The Doreen Potts Health Centre continues to work towards mental health, addictions, diabetes, health promotion and working with our aging population. These are set out in the 10-year community health plan. All initiatives are done through land base initiatives, prevention programming/ services, promotion on health and wellness, ongoing support from health care/ prevention staff in the community along with outside agencies striving to bring a holistic health approach to individuals and our community.

Pandemic Safety Coordinator

Summary

The Temagami First Nation saw the need for a Pandemic Safety Coordinator shortly after the World Health Organization declared a World Pandemic in March 2020 of the SARS-COVID 19 Virus, The focus of the position was to manage information gathering, distribution, set up vaccine clinics, assist with the coordination of food security, assist with the Rapid Testing Program, case management for our positive cases and isolating families, ensure the community had access to personal protection equipment.

Key Accomplishments/Achievements

- We hosted 7 Vaccination Clinics with the Timiskaming Health Unit
- Strong First Nation Control Group Team that consisted of the Pandemic Safety Coordinator, Professional Medical Advisor, Timiskaming Health Unit Representative, TFN Communication Officer, Community Health Nurse, Environmental Health and Safety Advisor, the Health Services Manager and the Social Service Supervisor
- Excellent care given to Isolating households
- Key information distributed to the community in a timely manner
- Rapid Testing Service evolved to be safe and effective in slowing the spread of Covid-19

Evidence

- Our Vaccination Rate is over 80%
- So far, no community members needed to be admitted into the hospital due to the Covid 19 virus
- No community member contracted the covid 19 virus until 18 months after WHO declared a world pandemic.

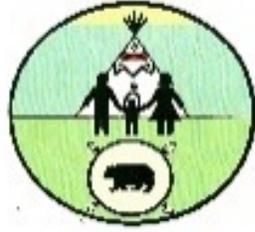


Reflection

Community members continue to be diligent in practicing prevention measures and self monitoring for symptoms of COVID-19. They were also very good about getting routine rapid tests, reporting when their at-home RAT tests produced a positive result and very compliant regarding the isolation guidelines. What I learned is that, when necessary, people are more than willing to step up and assist each other by working as a team, communicating in a good way and making their best effort to help each other. I learned that information, presented in a simple straightforward manner was key to ensuring that people felt safe in regard to this virus. The resilience of our community members is astounding. We went through several long periods of lock down, school closure and limited travel opportunities, people were still able to practice patience, tolerance and manage anxious situations to the best of their ability. Many of us have never lived through a pandemic. We had no frame of reference for what to do and how to cope. In the beginning, it seemed as though we were in a perpetual state of crisis because all we could do was follow the guidelines, live in uncertainty and hope for the best. Our everyday life, plans, habits were completely disrupted. We know this was necessary to keep ourselves and our loved ones safe, however the emotional and mental toll on our sense of well being was extreme at times. I'm pleased to acknowledge the strength of the human spirit and our inspiring ability to adapt. Kudos to the residents of Bear Island, the Temagami First Nation Chiefs, Council, the FNCG Team, TFN Staff (past and present) who put their best foot forward to ensure the needs of the community were met while we navigated our way through this tremendous, unprecedented time.

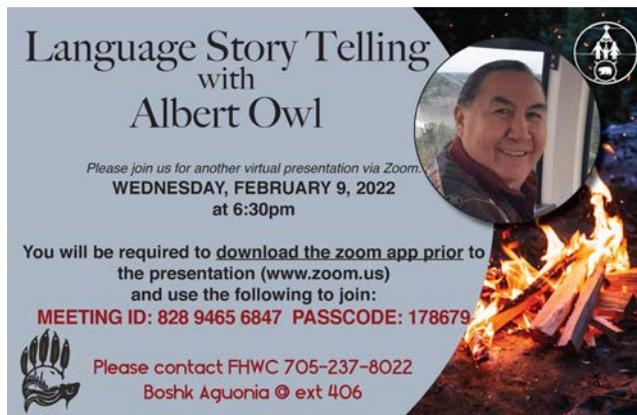
Pandemic Safety Coordinator: Paula Potts

Social Services



Key Accomplishments/Achievements

- Delivery of programs and services remotely due to the COVID-19 Pandemic
- Operated the Food Security program for the community
- Culture and land-based activities with pandemic protocols in place
- Assisted in the delivery of Roots & Wings program with pandemic protocols in place



2023-02-02

Summary

The Family Healing & Wellness Centre social services department focuses on the healing and wellness, traditional and cultural awareness through a variety of programming and services for children, youth, families, women and men. We promote healthy lifestyles and deliver culture-based programs and services promoting holistic healing and wellness.

Evidence: Continue to work with cultural and land-based activities throughout the pandemic; zoomed in online by hosting native language activities; mental health & wellness workshops and counselling services. Remote outreach to clients and making referrals; family support services; pick up and drop offs; remote activities for young adults, youth and children.

Reflection

Challenges faced with COVID-19 Pandemic was the delivery programming and being innovative to capture the deliverables while in isolation and restrictions that impacted travel. Staff persevered and achieved much of their objectives including working remotely, food delivery, essential programs and services. The experience was once in a lifetime occurrence with a tremendous learning curve in the delivery of programs & services, and with the health & wellness of the community at large.

Social Services Supervisor: Virginia Paul

Lands & Resources

Strategic Plan

Mission: To implement our sacred responsibility for stewardship and co-existence of the people of n'Daki Menan.

Vision: n'Daki Menan is a model of respectful co-existence, sustained life and sustainable development.

The Lands and Resources Strategic Plan and budgets are reviewed annually and are used to inform and develop our workplans. Our Workplan Strategic Goals are:

1. Community Engagement and Communications;
2. Education and Awareness;
3. Collaboration and Partnership (Internal and External);
4. Research and Risk Management;
5. Monitoring and Evaluation;
6. Strengthen Capacity;
7. Youth Involvement.

We also have the following priority areas: Mining, Land Code, Forestry, Energy, Economic Development, Climate Change and Monitoring.



KEY ACCOMPLISHMENTS/ACHIEVEMENTS

Mining – The Resource Development Advisor (RDA) received and responded to two early exploration plans, 27 early exploration permits and multiple amendments to existing permit applications. The RDA visited monitoring areas, attended numerous site visits and committee and council meetings discussing different stages of mining exploration. The RDA also discussed potential agreements with proponents at the Advanced Exploration Stage and was successful in signing an Agreement with Inventus, which was accompanied by a community communique. A Mining Information Session was held virtually in February 2022. The RDA also applied to the Aboriginal Participation Fund and was successful in the first five-year agreement for the RDA position. There was continuous training to upgrade and gain certifications to benefit the quality of assessment of cumulative effects on the land and in the water. Building relationships with other First Nations, discussing successful agreements, and providing new strategies for negotiations was also performed by the RDA.

Land Code – A Draft Land Use Plan (LUP) for Bear Island, Teme-Augama Anishnaabeg Akii n'zhit te win (Deep Water People, Our Land Plan), was created and the plan will be voted on in September 2022. Information was collected for the Draft Environmental Management Plan (EMP) for Bear Island and the draft plan is expected to be released in the fall 2022. There were 10 engagements held for LUP and EMP. Funding was secured for next steps of the Land Use Plan for Zoning. A non-legalized Matrimonial Real Property Law (MRP) for Bear Island is underway, as we are currently under MRP provincial law. An Addition to Reserve (ATR) for the Daki Menan Lands & Resources Corporation (DMLRC) property is in the first stage.

Forestry – The TFN Forest Strategy continues to be implemented, including Temagami Forest Management Planning implementation, which includes harvesting our Temagami Unit allocations. TFN has a forestry strategy for the Lands Set Aside. L&R staff regularly accompany Eacom Timber to the operating areas to verify values and discuss protection of values. One Forestry Info Session was held in February 2022 virtually. MNRF endorsed the establishment of the Temagami Forest Management Corp. and TFN has a permanent seat on the Board of Directors. A Resource Revenue Sharing Agreement was negotiated and signed in March 2022 and a vote will take place in September 2022.

Climate Change – The Climate Change Project was completed, and the final report is being prepared. Educational articles for the BI Blast were submitted on topics such as water levels, trees, connecting youth with science, carbon tax, and food security. A Facebook page was created to provide information and help raise awareness and understanding of climate change and other important environmental issues along with monitoring and Species at Risk on n'Daki Menan. Special projects included a tipi making workshop where a number of youth participated.

Lands & Resources

Continued

Reflection

In 2021-22 we watched as Covid dictated how we would manage the workplace and projects, while keeping our citizens engaged and aware of the activities on n'Daki Menan. While we have made great strides on the Temagami Management Unit with respect to economic opportunities, we remain vigilant to look for more opportunities from other management units, such as Timiskaming, Nipissing and Sudbury Units.

Department Strategic Alignment

We continue to work aligning with the Lands and Resources Strategic Plan objectives, as set out by Council, and have been building a Lands and Resources Team to create resource development plans for n'Daki Menan.



Acting Lands & Resources Director: Mike Molyneux

2023-02-02

KEY ACCOMPLISHMENTS/ACHIEVEMENTS CONTINUED

Environmental Monitoring – Site visits on n'Daki Menan included travel to areas of interest and where environmental hazards were reported to determine the extent of impacts on the environment, habitats and natural ecosystems. This involved photograph and documentation of sites of interest. Surface water sampling was conducted near River Valley with Story Environmental Consultants. The number of site visits and field monitoring was reduced in 21-22 due to COVID restrictions for travel.

Environmental Monitoring – Cumulative Effects – The two-year Cumulative Effects Project aims to analyze cumulative effects of resource extraction of all types on n'Daki Menan and how they impact community food sovereignty. Deliverables of the project include an interactive map of historic and present resource extraction for use by community members, L&R, Committees, and Councils to make decisions on future resource extraction proponent activities.

Economic Development – Economic Development Advisory Committee meetings were held to review applications for the TFN Small Business Grant Program and the Indigenous Community Business Fund (ICBF) COVID Relief Grant. Three businesses were awarded Small Business Grants and 13 businesses were awarded the ICBF COVID Relief Grant. Online workshops were held in the spring of 2021 to provide assistance to members, especially during covid shut down. Assistance has been provided on an ongoing basis to TFN members who have had various business requests and needs. An online TFN Business Directory is being developed. The Economic Development Officer worked closely with outside organizations, including Waubetek, Gezhtoojig and the Aboriginal Labour Force.

Fish and Wildlife – Lands and Resources issued Inter-Tribal Harvesting permissions in 2021-2022. Nineteen moose tags were granted, of which 12 were harvested. Local community members from TFN/TAA estimated a harvest total of 16 moose on n'Daki Menan.

Mapping/GIS – Provided mapping support for concerns around the Turner Road area. This work was furthered when we analyzed and mapped all road-free areas in n'Daki Menan, and ultimately lead to beginning the Internal Mining Protocol Project (still in progress). Provided support to the Resource Development Advisor when reviewing exploration plans and permits with the values screening tool (Traditional Ecological Knowledge values). The screening tool was also applied to screen several municipal applications. Participated in the OALA Survey Mentor Training and gained valuable experience and knowledge about surveys and surveying. Participated in the Ontario Archaeological Society's Indigenous Archaeological Monitor training and gained valuable knowledge about Indigenous participation in archaeology and common themes of archaeology in this region. Additionally participated in RELAW training. Reviewed the proposed work for, and, made three site visits to examine the refurbishment of the Mistinikon Lake Dam (with OPG). Reviewed the proposed work and made site visits for highways 566 and 65 bridge refurbishments. Also participated in several archaeological assessments.

Esker Rangers (OYEP) 2021

Summary

This was the 4th year of partnership between Temagami First Nation & Outland Camps to successfully deliver Outland's OYEP (Ontario Youth Employment Program) at Esker Provincial Park near Kirkland Lake, ON. The 6-week land-based camp program took a local, community-driven approach which included forestry-specific learning, training and work engagement for First Nation Communities in our local area. The 40 days of land-based education, training and work engagement introduces youth to potential career options with many transferrable skills that youth carry forward with them.

Key Accomplishments/Achievements:

- 4 TFN Youth employed with full time summer employment
- 8 High school credits awarded to TFN Youth
- 4 ORCKA canoe safety certificates earned by TFN Youth
- 4 First Aid Certificates earned by TFN Youth
- 4 WHMIS, Bear Aware, SOP certificates earned by TFN Youth
- 10,000 trees planted by TFN Youth
- T-Pee building with Dan and Eva
- 4 SP102 & Chainsaw certificates earned by TFN youth
- 4 Financial Literacy certificates earned by TFN youth

Chianti Brown, OYEP Operations Manager & Education Lead

Evidence:

There were 14 Indigenous youth who attended in 2021 with 4 TFN youth.

The TFN Youth who were employed in 2020 were:

- Zach Bender
- Cylas Paul
- Gabe Potts
- Carson Laronde

2021 marked the first year of partnership with The Trans Canada Trail, TFN helped build and develop trail systems at Matagami Conservation Area. The goal was and continues to support TFN to build a trail system on Bear Island, hopefully for 2023!

Financial literacy was also offered for the first time in partnership with Junior Achievement Canada.

OYEP looks forward to building our partnership with TFN to give back to the community, support TFN youth to find employment and support youth to feel culturally and spiritually supported in the workplace in partnership with TFN

TFN Youth Cylas Paul was expected to return to OYEP in 2022 as a Junior Management in Training. Instead, he found full time summer employment through his skilled learned with OYEP with TFN's Land and Resources dept.



Education



Dream without fear,
love without limits, and
let your life sing its
song. - Author: Dilip
Bathija



Education Manager: Lynn Mongrain



Summary

The Bear Island Education Authority (BIEA) oversees Elementary, Secondary and Post-Secondary education for the Temagami First Nation. The BIEA was established in 1998 when the Laura McKenzie Learning Centre (LMLC) transferred from Timiskaming Board of Education to a Band Operated School. In 2005 the TFN Education Committee for Secondary and Post-Secondary was dissolved and the BIEA took over these duties.

Bear Island Education Authority Members

Cindy Hare, Chairperson
Alison Jackson
Alice Moore
Wayne Potts
Lynn White

Student Enrollment 2021-2022

Elementary	34
Secondary	16
Post-Secondary	27

Key Accomplishments/Achievements

- 9 Post-Secondary Graduates
- 4 Secondary Graduate (on-reserve) & 7 Secondary Students (off-reserve)
- 2 Elementary Grade 8 Graduates & 3 SK Graduates

Reflection

Over the past 2.5 years the COVID-19 Pandemic has affected all students from Elementary to Post-Secondary. There has been a Student Success Worker (SSW) that was hired in October 2021 that has been helpful to the students that have been having difficulty. The SSW will continue to work with the students this Fall.

Department Strategic Alignment

The Education Department were able to aligned some of the activities with some of the objectives in the TFN Strategic Plan. The LMLC was able to continue with their Land-Based Learning when the school opened with the help of the Family Healing & Wellness Centre. The SSW and the Secondary Tutor was able to support the Secondary & Post-Secondary students throughout the school year.

Tillie Missabie Family Centre:

Daycare & Aboriginal Head Start



R.E.C.E. Program Supervisor: Michelle Polson

2023-02-02

Summary

The Tillie Missabie Family Centre is a licensed daycare for 26 children from infants to 6 years old. The daycare provides culturally enriched programming for the children enrolled, to promote school readiness, in a safe, nurturing environment. We currently have 16 children registered at the daycare. TMFC also engages parents and children in family programming as often as possible. The staff at the Tillie Missabie Family Centre include a daycare supervisor/RECE, a Registered Early Childhood Educator, 3 Early Childhood Assistants, a Family Cultural Coordinator, a Cook, and a Janitor.

Key Accomplishments

- Continual land-based programming for the children and families
- Training for the staff to implement programming based on the children's interest and on the Early Learning Curriculum. The staff participated in a variety of online conferences and webinars to enhance their knowledge and skills in early learning.
- More parental involvement
- More focus on Anishnaabemowin

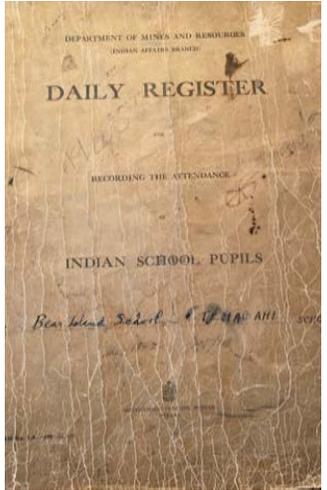
Evidence

- A variety of land-based activities including ice fishing, visiting the community garden, berry picking, visiting the sugar bush, language camp, boat and snowmobile trips.
- The TMFC staff participated in a variety of training opportunities throughout the year to enhance their planning, and programming skills. Professional development was our focus during daycare shutdowns due to COVID precautions.
- Parents participate in family activities either online or through social distancing. Some examples of the activities include: Online paint sessions, bi-weekly language sessions, online parent workshops, online yoga classes, outdoor family movie nights, cake decorating classes, fishing derby, provided supplies for family gardens and a variety of other programming to promote family outdoor activity throughout the year.
- Online Bi-weekly family language nights were well attended by the TMFC staff & families.
- Anishnaabemowin has been incorporated on a more regular basis at the daycare. Word and phrases have been posted and used by the daycare staff.



16

Justice & Victim Services



Justice & Victim Services Coordinator: Virginia McKenzie
2023-02-02

Our Objectives & Goals

- To work collectively to preserve justice and ensure that the rights and needs of every child or individual are met.
- To assist in moments of crisis and create a safe space for victims.
- To bring awareness of safety and traditional knowledge that reflect a good life.
- To be a liaison for our clients with the Canadian Justice system and utilizing restorative Justice when possible.

Key Accomplishments/Achievements

- Continuing to assist with numerous applications for Indian Day School and Sixties Scoop, with positive results.
- Congratulation to Tom after his may years of service has been promoted to Sargent Saville .
- We successfully achieved our goal securing another new Constable, Matt Pilon for Bear Island Police.
- September 30, 2021 Every Child Matters orange shirt day, We had shirt and hats donated to us from R-R Robins.
- Community awareness of Human Trafficking, internet fraud and identity theft, and road safety for children.
- Collaboration with the OPP on Truth & Reconciliation acknowledging historical & current relationships and the impact of colonialism.
- Historical education with Craig Macdonald concerning traditional law.
- Assisting individuals though the Court System

Evidence

- Many of our eligible people are receiving compensation from Indian Day School and the Sixty Scoop. Nancy Shipman insured survivors had all necessary documentation.
- Historical trauma and empowerment. Zoom sessions have been very well attended.
- We have partnered with Bear Island Police, in education on Cyber Crime and ways to protect yourself on the internet.
- September was the Grand Opening of our new Police Station. We had the Solicitor General attend and many of officials. This gave us an opportunity to show case Bear Island and solicit for other funds. We have shared with our community information about Murdered and Missing Indigenous Women and Human Trafficking.
- Through positive relationship building we are developing more trust within our services and ensure the needs of our clients are met by supporting them or by directing them to other professional resources.

Reflection

We continue to achieve our Objectives & Goal as we build capacity and restore relationships locally, provincially and federally. As Justice & Victim Services, our doors are always open. Everyone is different in their own unique way. Our laws and principles are in place to hold us accountable so our community can be safe.

Though empowering victims and sharing knowledge of resources, victims feel supported and not alone. Our goal is to create awareness and work collectively in the capacity of critical thinking that enhances the quality of life for our people, that paves a road of clarity and strength for future generations.

Department Strategic Alignment: Ensuring that we keep our core traditional values and ethics in all our affairs through practice and promotion.

Public Works/ Community Services

Temagami First Nation's Community Energy Champion is a great asset to our community.

Securing funds for a number of projects in the community that will save on energy, provide training for our members and enhance safety in the community are just a few things provided by this service.



Community Infrastructure Manager: John Charyna

2023-02-02

Summary

The TFN Infrastructure Department is responsible for the operations and maintenance of the community infrastructure. The department delivers a wide range of services to the community including the Water Treatment Plant, Water and Sewer distribution, Roads, Vehicle, Building Maintenance and Repairs, Housing, Capital Projects, Heavy Equipment, Barging, Shuttle Services, Animal Control, Emergency First Response, Fire, Recycling, Solid Waste, and Community Energy Champion.

Key Accomplishments/Achievements

- Funding Secured for Street Lights in Community and TFN parking lot at the Mine Road
- Annual Community Clean-up
- Purchased and put in place New Generator for Lakeview Gathering Place
- Purchased solar panels for the Lakeview Gathering Place
- Purchase software for Housing Department
- New Housing Policy Developed
- Approval for New Fire Truck

Evidence

Public Works and Infrastructure Staff provide essential services to the community on a daily basis. It's the daily duties required to keep our community safe, clean and running that the staff provide. Maintenance of Roads and Ice Road are well kept, garbage and recycling are maintained and emptied regularly. The Team works well together and are valued employees of the Organization.

Reflection

The department emphasizes value and quality and adapts in our community to constantly improve operations.

Department Strategic Alignment

Managing Public Works Infrastructure and providing high quality services that inspire pride, deliver a safe and sustainable environment for our Community.

Finance

From the Chair of the Finance and Audit Committee (FAC)

Do you have questions, concerns or suggestions? The language of finance is often obscure and difficult to understand. However, the Finance Manager and the FAC are committed to providing understandable replies. If there are concerns about any specific issue, we will get the facts. And if issues are raised that suggest improvements are warranted, we will make changes.

**GWAY-A-KO-
CHI-GEWIN**

Financial Statements are located at the end of this report along with additional information and charts.

Finance Manager: Vicky Blake

2023-02-02

Summary

The Finance Department consists of Vicky Blake, Finance Manager; Joy Cooper, Finance and Payroll Clerk and Beverley St.Denis, Finance and Enrichment Program Clerk. Bev was welcomed back from her maternity leave in January 2022 and Tessa Hope returned to her role as Librarian.

The Finance and Audit Committee (FAC) members for the 21/22 fiscal year consisted of Walter Ross, Chair, Councillor Douglas McKenzie, Councillor Roxane Potts and community member Kim Montroy.

The second year of the 10-year grant arrangement with Indigenous Services Canada has been completed. TFN has greater control over these New Fiscal Relationship funds to meet specific needs of the community.

Highlights

- 2021 was the first year for a higher than minimum payment from the Impact Benefit Agreement
- Reduced funding from the OFNLP Agreement as a result of COVID-19 during 20-21 as there is a 1 year lag in funding.
- Significant surpluses (explained later in this report)

Reflection

The COVID-19 situation continued for 21/22 which has also contributed to the surplus. COVID-19 has increased administration significantly with many additional funding sources.

Communications

Summary

The Communications Officer supports the development and effective communications for Temagami First Nation through multiple communication vehicles including our monthly newsletter, brochures, advertisement flyers, website and social media.

By building on media relations and brand marketing to enhance our public image thus widening our audience and enabling us to reach all TFN members, communication brings the community together.



Communications Officer: Heidi Jobson
2023-02-02

Key Accomplishments/Achievements

- Produce evolving monthly BI Blast newsletter – integrated new community member content section
- Branded and marketed many events and programs
- Support all departments and committees in communications requirements such as event promotion and/or tech facilitation
- Participated in First Nation Control Group as Emergency Information Coordinator throughout pandemic
- Created and produced video and print work to promote informative choices surrounding Covid-19 and the vaccines
 - Information videos
 - Information Sessions
 - Community Signage & Regular Information Packages
- Supported by a summer student via Summer Jobs Canada
- Communications Committee. Members Include:
Roxane Pott – Ex-Officio, Chief Moore-Frappier - Alternate, Executive Director - Robin Potts;
Communications Officer - Heidi Jobson, Katie Laronde, Tammy Cole, Tessa Hope and Haley Laronde.
- Committee sought out support from Pipikwan Pehtakwan, communications consultant in order to build an extensive Communication Strategic Plan to be finalized in October 2022.

Reflection

TFN communications continues to evolve and grow, notably critically essential to the organization as a whole and more so during the global pandemic. The Communications Committee has been very active and is working towards building a new in-depth Communications Strategy. We are looking forward to outlining and streamlining all communications and building on creating dialogue opportunities between community and organization.

The Annual Audit

The TFN Financial Statements for the year ended March 31, 2022 were prepared by the TFN Finance Department, audited by our independent auditors BDO, reviewed by the TFN Finance and Audit Committee and approved by Chief and Council. BDO's opinion on the Financial Statements has been "unqualified", that is without any reservations noted for the past several years.

The Audited Financial Statements are available for review at the Band Office and on the TFN website. A detailed Community Financial Report prepared by Vicky Blake, Finance Manager, analyzing in detail the results for the year is also available.

Financial Highlights for the year ended March 31, 2022

The surplus has increased significantly this year primarily as a result of New Fiscal Relationship funds. TFN has more control over these funds received through the 10-year grant that commenced April 1, 2020. Any surpluses are not owed back to the government at the end of the agreement.

The Covid-19 situation continued for 21/22 with less than normal operating expenses and also causing an increase in the surplus.

The accumulated surplus at March 31, 2022 amounted to \$24.4 million but that is not cash in the bank. To the right is a breakdown that adjusts the accumulated surplus.

	2022	2021
Accumulated Surplus	24.4	20.7
Less Tangible Capital Assets net of Debt	15.2	16.8
Plus Contingent Liability	1.0	1.0
Less Reserve and Earmarked Funds	3.2	3.3
Adjusted Accumulated Surplus	7.0	1.6

The reserve and earmarked funds are as follows:

	2022	2021
Water Treatment Plant	71,194	71,194
CMHC Built Houses	353,125	318,316
Future Generations Fund	2,491,710	2,357,107
Housing	27,750	26,141
Manitou Proceeds	74,392	74,392
DMLRC	189,560	441,265
Total	3,207,731	3,288,415

Much of the adjusted accumulated surplus is related to funds that are intended for particular purposes including education, health, land code and various other programs. Below is a breakdown of these surpluses.

New Fiscal Relationship Funding	3,052,545
OFNLP Agreement	1,610,000
Land Code Management	690,030
Band Generated & Other Programs	977,295
Total	6,329,870

The process for tracking these funds will be reviewed and recommendations made for any additional earmarking of funds.

Long Term Debt

A total of \$9.474 million has been borrowed from the First Nations Finance Authority for construction of the Multi-Use Facility and the Elder's Complex.

The balance of the loan owing at March 31, 2022 is \$8.763 million (\$9.143 million at March 31, 2021) with \$225,369 in interest payments made. The interest expense is \$209,062 which includes income earned on principal repayments (\$8,939) and the debt reserve fund (\$7,368).

TFN Sources of Revenue

The main sources of TFN revenue are as follows (in millions of dollars):

	2022	2021
Government of Canada	11.5	7.2
Province of Ontario	2.3	2.3
Ontario FN Ltd Partnership (OFNL)	0.6	1.0
Band Generated & Other	2.0	2.1
TOTAL	16.4	12.6

Government of Canada funding includes surpluses from last year and from the current year. Expenses are closely monitored on a department and program basis. The details of the expenses are found in the supplementary schedule of revenues and expenses in the financial statements.

Tangible Capital Assets

At March 31, 2022 the TFN had capital assets totaling \$26.8 million. This amount represents the original cost of the assets less amounts depreciated to date. The yearly depreciated amount is calculated by dividing the cost of the asset by the number of years the asset is expected to be used. The following summary shows the major TFN assets, net of depreciation at March 31, 2022 (in millions of dollars):

	2022	2021
Band Buildings & Houses	19.3	19.8
CMHC Houses	2.9	2.9
Infrastructure (water, wastewater, roads)	2.2	2.4
Machinery and Equipment	1.1	0.8
Vehicles (also includes boats and trailers)	0.9	0.8
IT Equipment (computers, TV's, cameras, phones)	0.2	0.2
Land Improvements (parking lots, docks)	0.2	0.2
	26.8	27.1

Asset management plans will be developed as well as a process to set aside funds to do major repairs and ensure assets remain in good condition.

Investments

At the end of March 2022 we had cash and investments totalling \$12.7 million compared to \$9.1 million the previous year, an increase of \$3.6 million. This increase is primarily the result of the New Fiscal Relationship funds.

The First Nations Finance Authority (FNFA) was offering more attractive short-term investment interest rates than Scotiabank. At March 31, 2022 we had \$8.252 million held by the FNFA at an interest rate of 0.8%.

The Future Generations Fund that is managed by Ridgewood Capital was valued at \$2.492 million at March 2022 (\$2.357 million in 2021), a gain of \$134,604 from last year and an overall gain of \$1.319 million since the initial investment of \$1.172 million in April 2008. The 5-year annualized return is 6.6% which is above the fund objective of 6%. The Finance and Audit Committee reports quarterly to Chief and Council on the investment. Our investment advisor, is Robert Cruickshank of Ridgewood Capital.

Impact Benefit Agreement (IBA)

Note 8 of the Financial Statements describes the TFN/TAA funds that are not included in the TFN Financial Statements. At March 31, 2022, assets including cash and cash equivalents, investments and amounts receivable total \$2.3 million (\$2.1 million March 31, 2021). Remaining commitments of approved allocations include \$24K for membership work, \$18K for youth and \$296K for 3 phase power. Further information is available to Band members at the Band office.

COVID-19

During the year TFN has received an additional \$1.2 million (\$1.368 million in 2021) in special funding to address Covid-19. As mentioned previously, the COVID-19 situation has contributed to the surplus with a reduction in normal operational expenses with limited programming costs, community events and travel.

Daki Menan Lands & Resources Corporation (DMLRC)

The DMLRC is a non-profit economic development and social purpose corporation controlled by the TFN. All activities of DMLRC are included in the consolidated financial statements of the TFN. There was a separate review engagement of the DMLRC and there are also more detailed financial statements for the DMLRC available upon request.

At March 31, 2022 DMLRC had total assets of \$1.2 million consisting of land and buildings, vehicles and equipment and cash compared to \$1.0 million the prior year. Earnings from forestry operations were reduced from \$243 thousand in 2021 to \$17 thousand in 2022 as a result of conclusion of harvesting blocks income in April 2021. Operations shifted to tree planting and thinning contracts. The fuelwood operations and the office site continue to run at a deficit. The net profits earned by DMLRC to date of \$189,560 thousand have been earmarked in the surplus of the TFN for future reinvestment by DMLRC.

Temagami First Nation
Consolidated Statement of Financial Position

March 31, 2022

2022

2021

Financial assets

Cash and cash equivalents	\$ 1,650,212	\$ 2,753,518
Investments (Note 3)	11,037,573	6,374,407
Funds held in trust by ISC (Note 5)	2,353	2,353
Accounts receivable (Note 4)	2,615,279	1,743,550
	<u>15,305,417</u>	<u>10,873,828</u>

Liabilities

Accounts payable and accrued liabilities	1,579,081	1,696,918
Deferred revenue (Note 10)	3,603,076	4,384,580
Long-term debt (Note 11)	12,538,433	11,318,353
	<u>17,720,590</u>	<u>17,399,851</u>

Net financial debt

(2,415,173) (6,526,023)

Non-financial assets

Tangible capital assets (Note 9)	26,754,069	27,152,736
Prepaid expenses	117,404	117,365
	<u>26,871,473</u>	<u>27,270,101</u>

Accumulated surplus and re-measurement gains (Note 6)

Accumulated surplus	24,089,878	20,434,717
Accumulated re-measurement gains	366,422	309,361

\$ 24,456,300 \$ 20,744,078





Temagami First Nation Consolidated Statement of Operations

	2022 Budget (Note 17)	2022 Actual	2021 Actual
For the year ended March 31, 2022			
Revenues			
ISC (Note 14)	\$ 5,945,059	\$ 8,983,217	\$ 5,211,552
Health Canada (Note 14)	1,528,358	1,875,930	1,508,954
Government of Canada	847,183	509,545	398,649
CMHC subsidy	-	101,730	101,224
Province of Ontario	3,253,108	2,317,302	2,328,044
Ontario First Nation Limited Partnership	559,668	617,957	1,011,036
Band Generated and other (Note 19)	1,584,494	2,070,885	2,066,627
	13,717,870	16,476,566	12,626,086
Expenses (Note 16)			
Administration	607,853	806,202	623,046
Operations and maintenance programs	1,226,507	1,744,376	1,822,435
Housing programs	609,754	516,078	462,546
Education programs	2,386,738	2,070,264	1,875,945
Health and social programs	4,419,681	4,651,786	4,005,849
Community development programs	2,764,001	2,442,394	2,411,275
Ontario First Nation Limited Partnership	614,369	590,305	474,154
	12,628,903	12,821,405	11,675,250
Annual surplus	1,088,967	3,655,161	950,836
Accumulated surplus, beginning of year	20,434,717	20,434,717	19,483,881
Accumulated surplus, end of year (Note 6)	\$ 21,523,684	\$ 24,089,878	\$ 20,434,717

Temagami First Nation Segment Disclosure

For the year ended March 31, 2022

19. Segmented Information (continued)

	OFNLP	Community Development	Health and Social Administration	Operations & Maintenance	Education	Housing	Dak Menan Land and Resource Corporation	Total	
Revenues									
Indigenous and Northern Affairs Canada	\$ -	\$ 1,527,203	\$ 981,265	\$ 674,313	\$ 1,172,061	\$ 4,496,576	\$ 131,799	\$ -	\$ 8,983,217
Province of Ontario	-	579,248	1,697,135	-	18,919	-	22,000	-	2,317,302
Health Canada	-	-	1,875,930	-	-	-	-	-	1,875,930
CMHC subsidy	-	-	-	-	-	-	101,730	-	101,730
Government of Canada	-	180,883	-	17,710	-	-	310,952	-	509,545
OFNLP and other transfers	332,955	285,002	-	-	-	-	-	-	617,957
Band Generated and other	112,426	978,946	339,525	18,246	140,539	11,716	217,637	251,850	2,070,885
	445,381	3,551,282	4,893,855	710,269	1,331,519	4,508,292	451,166	584,802	16,476,566
Expenses									
Salaries, wages and benefits	-	841,129	1,978,954	649,555	479,461	889,208	47,970	139,340	5,025,617
Materials and supplies	281,843	28,000	143,111	217,782	374,679	94,733	19,671	43,289	1,203,108
Contracted services	33,879	1,005,709	1,775,798	243,727	85,140	287,266	39,115	135,105	3,605,739
Rents and financial expenses	245,504	55,594	262,320	28,319	85,207	502,927	106,728	39,553	1,326,152
Travel and training	29,079	85,219	257,807	70,966	25,178	228,034	-	24,979	721,262
Contributions from other programs	-	(72,823)	-	(511,482)	(37,163)	-	-	-	(621,468)
	590,305	1,942,828	4,417,990	698,867	1,012,502	2,002,168	213,484	382,266	11,260,410
Annual surplus before amortization	(144,924)	1,608,454	475,865	11,402	319,017	2,506,124	237,682	202,536	5,216,156
Amortization	-	78,865	233,796	107,335	731,874	68,096	302,594	38,435	1,560,995
Annual surplus (deficit)	\$ (144,924)	\$ 1,529,589	\$ 242,069	\$ (95,933)	\$ (412,857)	\$ 2,438,028	\$ (64,912)	\$ 164,101	\$ 3,655,161
Tangible capital assets purchased	\$ -	\$ 366,793	\$ 196,192	\$ 8,234	\$ 135,991	\$ 12,572	\$ 6,555	\$ 437,002	\$ 1,163,339

Temagami
First Nation
Segment
Disclosure



Feedback

Feedback from Band members is welcome and encouraged. Any questions relating to matters dealing with TFN Finances, or the administration of the TFN, will be responded to promptly.

Please do not hesitate to contact the Finance Manager if you would like a copy of the Financial Statements or more details pertaining to any of the financial information presented.

Vicky Blake, Finance Manager
Walter Ross, Chair of Finance and Audit Committee



**TEMAGAMI
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www.temagamifirstnation.ca