



# TEMAGAMI FIRST NATION

## 2020-2021 Annual Report

Publishing this Annual Report is part of our governance process that allows Temagami First Nation to review the past year and reflect on the achievements towards the strategic objectives and financial performance.



**TEMAGAMI  
FIRST NATION**

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# Who we are

## Introduction to our community

Temagami First Nation community of Bear Island lies at the cultural heart of N'Daki Menan (Our Homeland), which is the historic 10,400 square kilometre traditional territory of the Teme-Augama Anishnabai.

The Teme-Augama Anishnabai have documented 7000 years of occupation of their homeland, n'Daki Menan, surrounding the Lake Temagami area in what is now called northeastern Ontario.

The Temagami First Nation Chief and Council is the governing body of the Temagami First Nation community under the *Indian Act*. The Temagami First Nation represents the interests of community members (on and off Bear Island) who have been recognized to have Indian status under the *Indian Act*. The Temagami First Nation is responsible for the administration of all programs and are responsible for the political agenda for the Temagami First Nation and its citizens.

[www.temagamifirstnation.ca](http://www.temagamifirstnation.ca)

# Citizenship

- As of March 31, 2021 Temagami First Nation had a total of 908 citizens.
- Citizenship for our entire Nation is being revisited.



## Governing Council



**TEMAGAMI  
FIRST NATION**

### Chief & Council

Elected July 2020 for 3 Year Term

Chief	Chief Shelly Moore-Frappier
Second Chief	John McKenzie
Councillor	Michael Paul
Councillor	Roxane Potts
Councillor	Tom Mathias
Councillor	Douglas H McKenzie
Councillor	Jamie Saville
Councillor	Joseph Katt



## Message from Ogimaa Shelly Moore-Frappier

Kwe Kwe kina wiya.

As we mark a year into the pandemic, Temagami First Nation continues the onerous task of mobilizing knowledge from health authorities to creating measures for stopping the spread of Covid-19. On March 2, 2021 we offered the first dose of the Covid-19 vaccine to community and by March 30th, 2021 our second vaccine clinic was complete. I want to acknowledge the team work of our staff, Mae Katt and our partnership with the Timiskaming Health Unit, and Ornge to realize these well planned vaccination clinics. Community health and safety remain our first priority.

The pandemic has posed many challenges and has changed how we do business. Zoom has become a staple for communication. In July 2020 your new Chief and Council was elected and we took office at the end of August. High points of 2020/2021 include the election which included mail in ballots; the completion of the Elder's Complex and our newest residents of Bear Island moving in on October 31, 2020; in March we supported to make application for intervenor status in Stage 3 of the Robinson Huron Treaty Annuities case; we secured rapid test equipment and initiated rapid testing regime; and we established the first Land Based Educator position.



There have been many challenges for us to overcome and I want to acknowledge community, for always working with us to keep each other safe and staff, who tirelessly, keep pivoting to offer programming and services to community. Chi-miigwech to everyone for all of the sacrifices you have made to move through this pandemic together.

In Unity,

Ogimaa Shelly Moore-Frappier

# Some Key Achievements / Milestones in the past year



- Completion of the Elder's Complex Construction
- Integrated Online Diabetes Care Team Sessions with Community Members.
- Successful Youth Roots and Wings Program
- Successful Language and Culture Camps
- Addition to Reserve nearing end of first stage
- 3 TFN Business Grants awarded
- 7 Post-secondary graduates, 1 Secondary graduate, 3 Elementary graduates
- New TFN Police Officer, Cst. Matt Pilon, hired
- New Shuttle/EFR Boat
- 15 Position filled through Canada Summer Jobs Program
- 1<sup>st</sup> year of 10-year grant arrangement with ISC completed

# Strategic Plan

## Temagami First Nation Priorities

Negotiations

Education/Youth

Housing

Resource  
Development  
Plan

Staff Training

Governance

Communication

Stewardship



## Health Services

### Health Planning and Quality Management:

1. Design and implement health programs and plans
2. Optimize flexibility for health programming and services for recipients.
3. In-service training
4. Orientation plans
5. Effective communication with other First Nation, partners and affiliates

### PROGRAM AREAS

- The suboxone treatment harm reduction program demonstrating flexible and responsive health services for clients struggling with addictions
- Strong focus on youth activities towards addiction prevention and mental health supports
- Activities directed toward adult addiction prevention and mental health supports.
- Development of the Aboriginal Children's Health and Well Being (ACHWM) tool kit to help support and give our youth a voice (see [www.ACHWM.ca](http://www.ACHWM.ca))
- Virtual Hosting Northern Ontario School of Medicine(NOSM) medical students
- Partnering with North Bay Indigenous Hub Primary Care services in having a Doctor, Nurse Practitioner, Mental Health Worker, Social Worker, Nutritionist, Traditional Healers, etc into the community as often as our COVID 19 protocol can accommodate.
- Integrated On-line Diabetes Care Team session with community members.
- Implementing a Land Based Healing approach to Healthy Communities in serving the clients and families of the TFN.
- Home and Community Care (HCC) program to optimize service delivery and capacity building utilizing external expertise; implementing a new HCC Policy

## Health Services Continued

### In-service Training is on-going and held on the following topics:

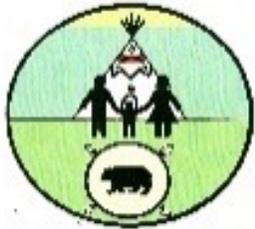
- Counselling staff and identify community needs
- Community wellness and development team
- Reconnecting Your Spirit training
- Native Horizons training on opiates and addictions
- Trauma Informed Training
- Traditional Family Values training

### The Health Services Manager, Wayne Potts has responsibility to:

- Manage and assist in the everyday operations of the Doreen Potts Health Centre (DPHC) unit including social services
- Help facilitate the establishment of the First Nation Control Group in response to the Covid-19 Pandemic
- Develop and approve annual activity plans for the new Community 10-year Health Plan
- Support operational plans: strengthen and enhance the accountability of TFN regarding the management and the delivery of quality health programs and services
- Help co-ordinate the on going review of pandemic plan
- Review of Emergency Preparedness Plan
- Attend meetings as required for Independent First Nation (IFN) Health, North East Local Health Integration Network (NE LHIN), COO Health Forum
- Participate on the Health and Social Committee
- Attend Manager meetings and training



## Social Services



### Summary

The Family Healing and Wellness Centre (FHWC) social services department focuses on the healing and wellness, traditional and cultural awareness through a variety of programming and services for children, youth, families, women and men. We promote healthy lifestyles and deliver culture-based programs and services promoting holistic healing and wellness.

FHWC is funded through the Indigenous Healing and Wellness Strategy, Ministry of Child Community and Social Services (MCCSS) and Indigenous Services Canada.

### Key Accomplishments/Achievements

- Held a summer language camp and Cultural camp at the yurt in Obabika Inlet.
- It was another successful year for the Roots and Wings Group led by Christine Friday.
- Provided Food security for the community.
- Fasting Camp held in September 2020 in Obabika Inlet.
- Youth trip to Maple Mountain in collaboration with the DPHC.
- Connect by Canoe to N'daki Menan program in collaboration with DPHC July & August 2020.
- Supplied families with garden boxes to grow their own vegetables.

### Ongoing activities include:

- Bi-weekly counselling services for community members.
- Referral services for community member.
- Family support service for our participants in Healthy Babies, Healthy Children program and child wellbeing programs.
- Prevention/awareness programming for children, youth and families.
- Band rep services.

## Social Services continued



### Reflection

The FHWC continues to work towards land base/cultural programming and services for all community members through cultural camps, hunting camps, language camp, canoeing and netting.

We have two Yurt locations that have been utilized for land base activities throughout the years. Our team will continue to work to provide safe programming and activities for children, youth, families and community during the pandemic.

### Staff of the FHWC:

Annette Paul ; Social Service Supervisor

Alice Moore: Child Welfare Prevention Worker

Linda Paul: Community Wellness worker

Tamara Bell: Child and Youth worker

Alex Paul: Community Wellness worker

Tyler Paul: Youth Well-being worker

Deva Belec: Band Representative on-reserve

Melissa Westlake: Band Representative off-reserve

Lisa Paul: Heathy Babies Healthy Children worker

*Social Services Supervisor: Annette Paul*

## Lands & Resources

### Summary:

The Lands & Resources Department has a Strategic Plan, and Our Mission is ***“To implement our sacred responsibility for stewardship and co-existence of the people of n’Daki Menan.”*** Our Vision: ***“Daki Menan is a model of respectful co-existence, sustained life and sustainable development.”***

The L&R Strategic Plan is reviewed annually and is used to inform and develop our workplans and budgets. Our Workplan Strategic Goals are: 1. Community Engagement and Communications; 2. Education and Awareness; 3. Collaboration and Partnership (Internal and External); 4. Research and Risk Management; 5. Monitoring and Evaluation; 6. Strengthen Capacity; 7. Youth Involvement. We also have the following priority areas: Mining, Land Code, Forestry, Energy, Economic Development, Climate Change, Monitoring and Membership

### Department Strategic Alignment

We have been working diligently to align with the Lands & Resources Strategic Plan objectives, as set out by Council, we have been building a Lands & Resources Team to create Resource Development Plans for n’Daki Menan, we have a Forest Management Plan for the Proposed Settlement Lands, we have been undertaking an Aggregate Inventory on n’Daki Menan. A new Economic Strategic Plan is under way.

### Key Accomplishments/Achievements

During the 20/21 Fiscal Year, we accomplished the following:

**Mining** – Responded to 23 early exploration plans and 50 early exploration permits and 1 closure plan. Hosted 1 virtual Mining Info Session and attended virtual PDAC convention. Attended monitoring and site visits and attended committee and council meetings and meetings with mining companies.

**Land Code** – The Teme-Augama Anishnaabeg Akii n’zhit te win (Deep Water People, Our Land Plan) has been having ongoing reviews by the Land Use Planning Committee. This will be ready for Joint Council review in the Fall of 2021; in addition, a more non legalized Matrimonial Real Property Law (MRP) . An Addition to Reserve (ATR) is nearing the end of the first stage for the DMLRC Property.

**Forestry** – We continue to implement the TFN Forest Strategy, including Temagami Forest Management Planning implementation which includes harvesting our Temagami Unit allocations; L&R staff regularly accompanying Eacom Timber to the operating areas to verify values and discuss protection of the values. Held 1 virtual Forestry Info Session. MNRF endorsed the establishment of the Local Forest Management Corp. where TFN is expected to have a permanent seat on the Board of Directors.

**Environmental Monitoring** – Regular land-based monitoring was conducted on locating and identifying invasive species and species at risk and the process for monitoring, management and tracking began. Performed routine water quality monitoring on Lake Temagami.

**Membership** - Modernized the process for issuing Certificate of Indian Status (CIS); held clinics (2 days) to issue cards remotely from the office in Temagami. Provided support to members to obtain their Secure CIS and research support.

## Lands & Resources Continued

### Reflection

Covid-19 brought with it some operational challenges and we are not over the Covid hurdle yet. We continue to seek out unique and interesting ways to keep moving forward on our projects and duties, while keeping our citizens engaged and aware of the activities on n'Daki Menan. While we have made great strides on the Temagami Management Unit with respect to economic opportunities, we must remain vigilant to look for more opportunities from other management units, such as Timiskaming, Nipissing and Sudbury Units.

The Ford Government continues to push back on consultation and accommodation with respect to mining and forestry developments needs to be brought to the forefront. We have lost 20 years with this new government on the rights and interests of our people. The passing of Bill 197 is such an example.

### Key Accomplishments/Achievements Continued

**Climate Change** – Building capacity in youth and young adults has been a focus. Employed 5 community members, youth-young adults, to perform trail improvements on Bear Island, such as the trail leading to the tower, along with providing training for chainsaw and brush saw safety and experience on how to perform environmental and water quality monitoring and recording. Online surveys were collected from the community with focus on climate change, food security, invasive species and the environment. This information will be utilized to inform future and ongoing projects. Educational articles in the Bear Island Blast and on Facebook were created to help raise awareness and understanding of climate change and other important environmental issues.

**Economic Development** – A Draft Economic Development Strategic Plan has been developed; Economic Development Advisory Committee meetings were held and virtual Business Workshops. 3 TFN Small Business Grants were awarded. Support was provided by Gezhtoojig for members for training and development and support to on-island businesses through Covid relief support.

**Fish & Wildlife** – Inter Tribal Harvesting permissions were granted.

**Mapping/GIS** – Review of the 2021-2031 Timiskaming Forest Plan was conducted. Provided support to mining permit reviews with Traditional Ecological Knowledge, screened projects for TFN/TAA values (municipal and resource extraction projects). Participated in 2 archaeological assessments and restarted the Daki Menan Mapping Project interviews with Covid-19 safety policies.

**DMLRC** – Business plan for Daki Menan Lands & Resources Forestry Enterprise was completed and submitted to funders, which led to approvals from Indigenous Forestry Initiative, FedNor and Waubetek. Awarded contracts for thinning and tree planting in upcoming year. Continue to service area with firewood.

## Esker Rangers (OYEP) 2020

### Summary

This was the 3rd year of partnership between Temagami First Nation & Outland Camps to successfully deliver Outland's OYEP (Ontario Youth Employment Program) at Esker Provincial Park near Kirkland Lake, ON. The 6-week land-based camp program took a local, community-driven approach which included forestry-specific learning, training and work engagement for First Nation Communities in our local area. The 40 days of land-based education, training and work engagement introduces youth to potential career options with many transferrable skills that youth carry forward with them.

### Key Accomplishments/Achievements:

- 3 TFN Youth employed with full time summer employment
- 6 High school credits awarded to TFN Youth
- 3 ORCKA canoe safety certificates earned by TFN Youth
- 3 First Aid Certificates earned by TFN Youth
- 3 WHMIS, Bear Aware, SOP certificates earned by TFN Youth
- 10,000 trees planted by TFN Youth
- 1 Sweat Lodge created by TFN Youth with support from Dan & Eva

### Evidence:

Our numbers and programming was a little bit down due to Covid restrictions at the time, but nevertheless there were successful outcomes for 2020.

There were 15 Indigenous youth who attended in 2020 with 3 TFN youth. The TFN Youth who were employed in 2020 were:

- Chris Landriault,
- Cylas Paul,
- Gabe Potts

2 TFN Youth moving into a junior management position in 2022  
- Braydon Crawford & Cylas Paul



# Education



When educating the minds of our youth, we must not forget to educate their hearts." – the Dalai Lama



Education Manager: Lynn Mongrain

## Summary

The Bear Island Education Authority (BIEA) oversees Elementary, Secondary and Post-Secondary education for the Temagami First Nation. The BIEA was established in 1998 when the Laura McKenzie Learning Centre (LMLC) transferred from Timiskaming Board of Education to a Band Operated School. In 2005 the TFN Education Committee for Secondary and Post-Secondary was dissolved and the BIEA took over these duties.

### Bear Island Education Authority Members

Cindy Hare, Chairperson  
Alison Jackson  
Maranda Mathias  
Alice Moore  
Lynn White

### Student Enrollment 2020-2021

Elementary	36
Secondary	9
Post-Secondary	29

## Key Accomplishments/Achievements

- 7 Post-Secondary Graduates
- 1 Secondary Graduate
- 3 Elementary Graduates
- A Group Application was sent to Jordan's Principle for the LMLC students that needed devices for online learning due to the COVID-19 Pandemic. Approval for an additional 5 Laptops and 6 iPads for the LMLC Students Grades 1 & 4. At the end of the school year the students will keep their devices.

## Reflection

The LMLC incorporated Land-Based Learning when the school re-opened in March 2021 for in-person learning.

## Department Strategic Alignment

Planning to expand the Education Department – a Secondary Tutor was hired in November 2020, a Student Success Worker will be hired to work with Secondary and Post-Secondary Students for the 2021-2022 school year, and a Data Collection/Policy Analyst will be hired in the Fall 2021.

The community infrastructure department is in the planning stages of an extension to the LMLC.

## Tillie Missabie Family Centre: Daycare & Aboriginal Head Start



### Summary

The Tillie Missabie Family Centre is a licensed daycare for 26 children from infants to 6 years old. The daycare provides culturally enriched programming for the children enrolled, to promote school readiness, in a safe, nurturing environment. TMFC also engages parents and children in family programming as often as possible. The staff at the Tillie Missabie Family Centre include a daycare supervisor/RECE, a Registered Early Childhood Educator, 3 Early Childhood Assistants, a Family Cultural Coordinator, a Cook, and a Janitor.

### Key Accomplishments

- Continual land based programming for the children and families
- Training for the staff to implement programming based on the children's interest and on the Early Learning Curriculum. The staff participated in a variety of online conferences and webinars to enhance their knowledge and skills in early learning.
- More parental involvement
- More focus on Anishnaabemowin

### Evidence

- A variety of land based activities including ice fishing, visiting the community garden, berry picking, boat and snowmobile trips.
- The TMFC staff participated in a variety of training opportunities throughout the year to enhance their planning, and programming skills. Professional development was our focus during daycare shutdowns due to COVID precautions.
- Parents participate in family activities either online or through social distancing. Some examples of the activities include: Online soap making workshops, online paint sessions, bi-weekly language sessions, online parent workshops, online yoga classes, outdoor family movie nights, cake decorating classes, moss bag workshop, provided supplies for family gardens and a variety of other programming to promote family outdoor activity throughout the year.
- Online Bi-weekly family language nights were well attended by the TMFC staff & families.
- Anishnaabemowin has been incorporated on a more regular basis at the daycare. Word and phrases have been posted and used by the daycare staff.

# Justice & Victim Services



## Our Objectives & Goals

- To work collectively to preserve justice and ensure that the rights and needs of every child or individual are met.
- To assist in moments of crisis and create a safe space for victims.
- To bring awareness of safety and traditional knowledge that reflect a good life.
- To be a liaison for our clients with the Canadian Justice system and utilizing restorative Justice when possible.

## Key Accomplishments/Achievements

- Continuing to assist with numerous applications for Indian Day School and Sixties Scoop, with positive results.
- We successfully achieved our goal securing another new Constable, Matt Pilon for Bear Island Police.
- Secured funding to build a new police station.
- Community awareness of Human Trafficking, internet fraud and identity theft, and road safety for children.
- Collaboration with the OPP on Truth & Reconciliation acknowledging historical & current relationships and the impact of colonialism.
- Historical education with Craig Macdonald concerning traditional law.
- Assisting individuals through the Court System

## Evidence

- Many of our eligible people are receiving compensation from Indian Day School and the Sixty Scoop.
- Historical trauma and empowerment. Zoom sessions have been very well attended.
- We have partnered with Bear Island Police, in education on Cyber Crime and ways to protect yourself on the internet.
- Through positive relationship building with Federal and Provincial Gov. we have assisted in creating a more culturally sensitive service. We are a select few that have been invited to be Members of the OPP Indigenous Engagement Advisory Group. With Nancy Shipman being the Youth Chair.
- Our Zoom series with Michael Lyons was well attended. Education concerning bullying and the negative impacts it has. The Seven Grandfather Teaching were shared by the puppet that engaged the children.
- We have shared with our community information about Murdered and Missing Indigenous Women and Human Trafficking.
- Through positive relationship building we are developing more trust within our services and ensure the needs of our clients are met by supporting them or by directing them to other professional resources.

## Reflection

We continue to achieve our Objectives & Goal as we build capacity and restore relationships locally, provincially and federally. As Justice & Victim Services, our doors are always open. Everyone is different in their own unique way. Our laws and principles are in place to hold us accountable so our community can be safe.

Though empowering victims and sharing knowledge of resources, victims feel supported and not alone. Our goal is to create awareness and work collectively in the capacity of critical thinking that enhances the quality of life for our people, that paves a road of clarity and strength for future generations.

**Department Strategic Alignment:** Ensuring that we keep our core traditional values and ethics in all our affairs through practice and promotion.



## Public Works/ Community Services

Public Works continues to be the front line for essential community services and have been ever constant throughout the pandemic. They are always there to assist and trouble shoot to make sure that any potential problems that may arise are handled promptly and efficiently.

Administrative Staff is always keeping an eye out for funding opportunities for community projects



### Summary

Community Services Department includes all common infrastructure within our community such as the Water Treatment Plant, Water and Sewer distribution, Roads, Vehicle & Building Maintenance and Repairs, Housing, Capital Projects, Heavy Equipment, Barging, Shuttle Services, Animal Control, Emergency First Response, Fire, Recycling, Solid Waste, and Energy Efficiency

### Key Accomplishments/Achievements

- Energy Audits of all TFN buildings
- Community Clean-up, Tree removal and brushing
- Purchased new shuttle / EFR Boat
- Secured funding for roof mount solar power for the Lakeview Gathering Place
- Elders complex completed and occupied as of November 1, 2020

### Evidence

Public Works and Infrastructure Staff are highly visible in the community and have been doing a great job keeping everything going and providing great essential services to the community throughout the Pandemic. Many of the accomplishments are visible in the community and many more are less visible but highly used and well taken care of (i.e. water and sewer services).

### Reflection

We will continue to work on keeping the community clean and all services up and running to the best of our abilities. Our staff continues to receive ongoing training to increase their knowledge base in keeping the community going.

### Department Strategic Alignment

By investing in our assets and proper care and maintenance practices, we will be able to maximize our efforts to operate effectively and efficiently. This will also help maximize the use of our infrastructure.

## Finance

GWAY-A-KO-  
CHI-GEWIN



Financial Statements are located at the end of this report along with additional financial information.

*Finance Manager: Vicky Blake*

### Summary

The Finance Department consists of Vicky Blake, Finance Manager; Joy Cooper, Finance and Payroll Clerk and Beverley St. Denis, Finance and Enrichment Program Clerk. Beverley started a maternity leave in December 2020 and Tessa Hope has been filling her role.

The Finance and Audit Committee members for the 20/21 fiscal year consisted of Walter Ross, Chair, Councillor Douglas McKenzie, Councillor Roxane Potts and community member Kim Montroy.

The first year of the 10-year grant arrangement with Indigenous Services Canada (ISC) has been completed.

### Key Accomplishments/Achievements

- A loan in the amount of \$3.942 million was obtained from the First Nations Finance Authority (FNFA) for the Elder's Complex. Total amount borrowed to date from the FNFA is 9.474 million.
- Norming Fixed Assets software was fully implemented for TFN and the Daki Menan Lands & Resources Corporation (DMLRC). This allows for more efficient tracking and accounting of our assets.

### Reflection

The 20/21 fiscal year was an interesting one with Covid-19 funding received from several provincial ministries and ISC. As programs were limited due to Covid-19 there was an unusually high amount of deferred revenue which is funding received during the fiscal year that was unspent. Fortunately many of the funders permitted the carry-over of the funding to be spent in 21/22.

## Human Resources

### Summary

The HR department is concerned with identifying employment gaps across TFN, advertising for positions, evaluating potential candidates, and hiring talent. HR also oversees redundancies in the work force and establishes work plans/goals to achieve the overall Strategic Plan of the organization.



Human Resources Manager, Katie Madore

### Key Aspects from March 2020 - 2021

- COVID-19 remote work periods March 17, 2020 – July 6, 2020, and January 2, 2021 – present.
- Canada Summer Student Jobs 2020: 15 positions including Roots and Wings Group Dancers. Received \$40,775
- 2021 Canada Summer Jobs program begins July 5, 2021, pending COVID-19 restrictions.
- 28 individual job competitions. Hiring freeze due to COVID-19 March 2020 – July 2020.

### Evidence

- BCR issued March 18, 2020, instituting remote work for all TFN employees due to the COVID-19 global pandemic. All employees were welcomed back to the office July 6, 2020 and remained in office until after the 2020 Christmas Break. Most employees continue to work remotely at the submission of this report; Managers, Essential Workers, members of the FNCG and contractors are permitted access to Band Buildings.
- All students that applied for CSJ were hired into positions within the community.
- TFN maintains 82 employees, both contracted and permanent. March 2020 – March 2021

# Communications

## Summary

The Communications Officer supports the development and effective communications for Temagami First Nation through multiple communication vehicles including our monthly newsletter, brochures, advertisement flyers, website and social media.

By building on media relations and brand marketing to enhance our public image thus widening our audience and enabling us to reach all TFN Citizens, communication brings the community together.



## Key Accomplishments/Achievements

- Produce evolving monthly BI Blast newsletter
- Branded and marketed many events and programs
- Participated in Communication deployment of First Nation Control Goup as Emergency Information Coordinator throughout pandemic
- Wrote radio advertisements to promote Indigenous History Month and National Indigenous Peoples' Day
- Created and produced video and print work to promote informative choices surrounding Covid-19 and the vaccines
  - Information videos
  - interviews with key health professionals
  - Information Sessions
  - Community Signage & Regular Information Packages
- TFN General Elections – branding and online meeting facilitation
- Hosted/Moderated two Virtual Candidates Nights in order to inform members on the candidate's platforms.
- Communications Committee was struck Sept. 2020. Members Include:  
Roxane Pott – Ex-Officio, Chief Moore-Frappier - Alternate, Executive Director - Robin Potts; Communications Officer - Heidi Jobson, Katie Laronde, Tammy Cole, Tessa Hope and Haley Laronde.

## Reflection

The Communications Committee has been very active and is working towards building a new in-depth Communications Strategy. We are looking forward to outlining and streamlining all communications and building on creating dialogue opportunities between community and organization.

*Communications Officer, Heidi Jobson*



## The Annual Audit

The TFN Financial Statements for the year ended March 31, 2021 were prepared by the TFN Finance Department, reviewed by the TFN Finance and Audit Committee, approved by Chief and Council and audited by our independent auditors BDO. As has been the case in recent years BDO's opinion on the Financial Statements has been "unqualified", that is without any reservations noted.

Dean Decaire, the BDO partner responsible for the audit continues to complement TFN and the Finance Department for their excellent stewardship of TFN financial resources. Dean also noted that the ratios calculated by Indigenous Services Canada to assess the financial health of the TFN continue to be favourable.

The Audited Financial Statements are available for review at the Band Office and on the TFN website. A detailed Community Financial Report prepared by Vicky Blake, Finance Manager, analyzing in detail the results for the year is also available.

## Financial Highlights

for the year ended March 31, 2021

### Tangible Capital Assets

Two major capital asset projects have been completed, on budget, in the last two years. The Lakeview Gathering Place cost \$11.6 million and the Elders' Complex \$6.6 million. Other than the above assets, during the year, \$1.1 million in assets were purchased compared to \$1.5 million the previous year.

At March 31, 2021 the TFN had capital assets totaling \$27.1 million. This amount represents the original cost of the assets less amounts depreciated to date. TFN estimates the useful life of each asset and amortizes the cost of the asset over its' useful life. The following summary shows the major TFN assets, net of depreciation at March 31, 2021 (in millions of dollars):

Lakeview Gathering Place	11.2
Elder's Complex	6.5
Other Band Buildings and Houses	2.1
CMHC Houses	2.9
Infrastructure (water, wastewater, roads)	2.4
Machinery and Equipment	0.8
Vehicles (also includes boats and trailers)	0.8
IT Equipment (computers, TV's, cameras, phones)	0.2
Land Improvements (parking lots, docks)	0.2
Total	27.1

Going forward TFN intends to maintain these community assets in good condition. The process of establishing a reserve fund to provide for major repairs will be explored.

## Long Term Debt

In order to finance a portion of the major projects noted above the TFN has borrowed \$9.5 million from the First Nations Finance Authority (FNFA) at very favourable long-term rates (2.72% on \$5.6 million and 1.90% on \$3.9 million). At March 31, 2021 the remaining balance owing on this loan was \$9.1 million.

## TFN Sources of Revenue

The main sources of TFN revenue are as follows (in millions of dollars):

	2021	2020
Government of Canada	7.2	8.4
Province of Ontario	2.3	2.6
Ontario FN Ltd Partnership (OFNLP)	1.0	1.0
Band Generated & Other	2.1	2.9
<b>TOTAL</b>	<b>12.6</b>	<b>14.9</b>

Expenses are closely monitored on a department-by-department basis to ensure programs are delivered on budget. The audited statements for the last five years have shown operating surpluses as follows: 2021 - \$1.2 million; 2020 - \$2.9 million; 2019 - \$2.6 million; 2018 - \$2.9 million; and 2017 - \$0.2 million. Surpluses in recent years have largely been the result of special funding received for major capital projects.

## Accumulated Surplus

The accumulated surplus of the TFN at March 31, 2021 amounted to \$20.7 million (including the Future Generations Fund at market values) and an unallocated surplus of \$1.6 million. It does not include the IBA funds as noted below.

	2021	2020
Accumulated Surplus	20.7	19.5
Less Tangible Capital Assets net of Debt	16.8	17.3
Plus Contingent Liability	1.0	1.0
Less Reserve and Earmarked Funds	3.3	2.5
<b>Unallocated Surplus</b>	<b>1.6</b>	<b>0.7</b>

Below is a summary of the reserve and earmarked funds.

	2021	2020
Water Treatment Plant	71,194	71,194
CMHC Built Houses	318,316	274,838
Future Generations Fund	2,357,107	1,977,117
Housing	26,141	23,825
Manitou Proceeds	74,392	74,392
DMLRC	441,265	88,640
<b>Total</b>	<b>3,288,415</b>	<b>2,510,006</b>

## Annual Surplus

The surplus figures as reported in the audited financial statements are based on accounting conventions that match revenues with related expenses and record depreciation on capital assets. These amounts differ from cash basis accounting and do not represent cash in the bank available for spending.

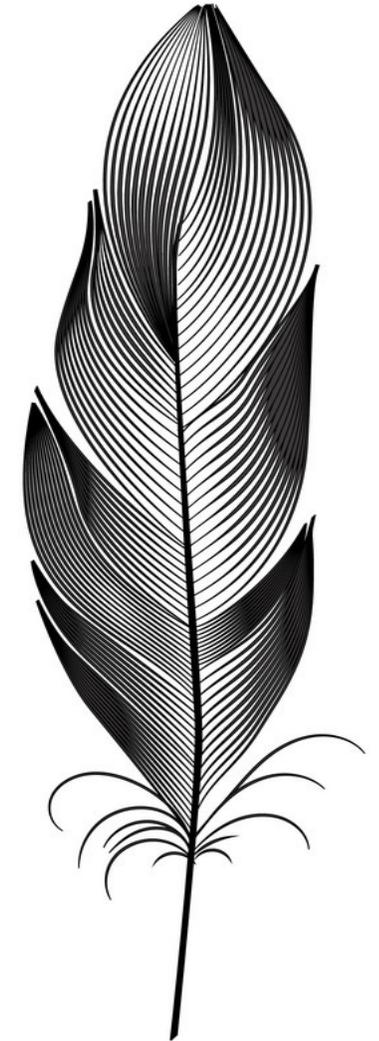
In addition to the reserve and earmarked funds noted above, the Enrichment program had an unallocated cash balance of approximately \$2.0 million. Revenues from the OFNLP 2008 agreement will be significantly reduced in 21/22 as a result of Covid-19 and some of this surplus will be required to service the loan from the FNFA and to continue with existing Enrichment programs.

## Investments

At the end of March 2021 we had cash and investments totalling \$9.1 million compared to \$4.1 million the previous year, an increase of approximately \$5 million. This large increase is two-fold. Extra funding was received due to Covid-19 and expenditures from our ongoing funding were reduced as normal programming, community events and travel were all affected by Covid-19. The Federal and Provincial governments allowed for the deferral of unspent funds.

The Future Generations Fund that is managed by Ridgewood Capital was valued at \$2.357 million at March 2021 (\$1.977 million in 2020), a gain of \$0.380 million from last year and an overall gain of \$1.185 million since the initial investment of \$1.172 million in April 2008. The 5-year annualized return is 7% which is above the fund objective of 6%. The Finance and Audit Committee reports quarterly to Chief and Council on the investment. Our investment advisor, is Robert Cruickshank of Ridgewood Capital.

Subsequent to the year-end short term cash resources have been invested with the First Nation Finance Authority at rates better than those available at commercial banks.



### **Impact Benefit Agreement (IBA)**

Not included in the TFN accumulated surplus are unexpended funds received under an IBA with the TFN and the TAA.

Total amounts received since inception in 2012 under the IBA are \$5.4 million. At March 31, 2021 \$1.2 million is unallocated compared to \$0.9 million last year. Each of these amounts is net of a \$0.65 million allocation for 3 phase power, some of which may not be required.

### **Covid-19**

During the year TFN has received additional special funding to address Covid-19. Also, during this time normal operational expenses have been significantly reduced as Covid-19 has limited programming costs, community events and travel. This situation of increased funding and reduced expenses is not expected to be permanent and good planning regarding the Covid funds is required.

There was \$1.368 million in Covid-19 funding received in 20/21 of which \$0.484 million was unspent and deferred to 21/22.

### **Daki Menan Lands & Resources Corporation (DMLRC)**

The DMLRC is a non-profit economic development and social purpose corporation controlled by the TFN. All activities of DMLRC are included in the consolidated financial statements of the TFN. There are also unaudited and more detailed financial statements for the DMLRC available upon request.

At March 31, 2021 DMLRC had total assets of \$1.0 million consisting of land and buildings, vehicles and equipment and cash. Earnings from forestry operations in the last two years have resulted in profits of \$243 thousand in 2021 compared to \$260 thousand in 2020. The net profits earned by DMLRC to date of \$441 thousand have been earmarked in the surplus of the TFN for future reinvestment by DMLRC.

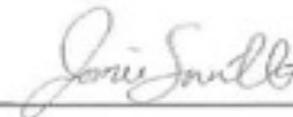
**Temagami First Nation**  
**Consolidated Statement of Financial Position**

March 31, 2021	2021	2020
<b>Financial Assets</b>		
Cash and cash equivalents (Note 3)	\$ 2,753,518	\$ 1,155,879
Investments (Note 4)	6,374,407	3,009,458
Funds held in trust by ISC (Note 6)	2,353	2,353
Accounts receivable (Note 5)	1,743,550	2,630,135
	<b>10,873,828</b>	<b>6,797,825</b>
<b>Liabilities</b>		
Accounts payable and accrued liabilities	1,696,918	2,043,586
Deferred revenue (Note 11)	4,384,580	1,754,267
Long-term debt (Note 12)	11,318,353	7,708,176
	<b>17,399,851</b>	<b>11,506,029</b>
<b>Net financial assets</b>	<b>(6,526,023)</b>	<b>(4,708,204)</b>
<b>Non-Financial Assets</b>		
Tangible capital assets (Note 10a)	27,152,736	24,047,131
Prepaid expenses	117,365	144,954
	<b>27,270,101</b>	<b>24,192,085</b>
<b>Accumulated surplus and re-measurement gains</b>		
Accumulated surplus (Note 7)	20,434,717	19,483,881
Accumulated re-measurement gains	309,361	-
	<b>\$20,744,078</b>	<b>\$ 19,483,881</b>

Commitments (Note 10b), Contingent assets (Note 14), Contingent liabilities (Note 16) and Impacts of Global Pandemic (Note 19)

Approved on behalf of the Chief & Council







**Temagami First Nation  
Consolidated Statement of Operations**

	2021 Budget (Note 18)	2021 Actual	2020 Actual
<b>For the year ended March 31, 2021</b>			
<b>Revenues</b>			
ISC (Note 15)	\$ 4,570,321	\$ 5,211,552	\$ 5,640,200
Health Canada (Note 15)	1,608,083	1,508,954	1,783,316
Government of Canada	371,493	398,649	862,643
CMHC subsidy	-	101,224	155,332
Province of Ontario	1,866,648	2,328,044	2,592,809
Ontario First Nation Limited Partnership	833,414	1,011,036	1,028,399
Band Generated and other (Note 20)	2,381,726	2,066,627	2,929,660
	<u>11,631,685</u>	<u>12,626,086</u>	<u>14,992,359</u>
<b>Expenses (Note 17)</b>			
Administration	886,912	623,046	919,685
Operations and maintenance programs	1,341,342	1,822,435	1,579,801
Housing programs	480,473	462,546	495,959
Education programs	2,046,877	1,875,945	1,702,786
Health and social programs	3,596,063	4,005,849	3,847,379
Community development programs	2,978,742	2,411,275	3,045,908
Ontario First Nation Limited Partnership	419,000	474,154	440,128
	<u>11,749,409</u>	<u>11,675,250</u>	<u>12,031,646</u>
<b>Annual surplus</b>	<b>(117,724)</b>	<b>950,836</b>	<b>2,960,713</b>
<b>Accumulated surplus, beginning of year</b>	<b>19,483,881</b>	<b>19,483,881</b>	<b>16,523,168</b>
<b>Accumulated surplus, end of year (Note 7)</b>	<b>\$ 19,366,157</b>	<b>\$20,434,717</b>	<b>\$ 19,483,881</b>

**Consolidated  
Statement of  
Operations**

**Temagami First Nation**  
**Schedule of Remuneration and Expenses - Chief and Council**  
**(Unaudited)**

For the year ended March 31, 2021

Name of Individual	Position Title	Number of Months	Salary	Honoraria (Note 1)	Other Remuneration (Note 2)	Total	Travel Expenses (Note 3)
<b>Chief and Council</b>							
Shelly Moore-Frappier	Chief	7	\$ -	\$ 43,575	\$ -	\$ 43,575	\$ -
Arnold Paul	Chief	5	-	27,000	-	27,000	-
John McKenzie	Second Chief	7	7,980	10,500	-	18,480	-
John Turner	Second Chief	5	4,374	3,800	-	8,174	416
Jamie Friday	Councillor	5	771	2,500	520	3,791	-
Joseph Katt	Councillor	7	22,563	9,450	904	32,917	-
Tom Mathias	Councillor	7	24,360	7,760	-	32,120	-
Doug C. McKenzie	Councillor	5	-	6,900	-	6,900	-
Douglas H. McKenzie	Councillor	7	4,265	10,480	-	14,745	-
Alice Moore	Councillor	5	22,391	1,400	742	24,533	1,045
Michael Paul	Councillor	12	1,864	14,190	-	16,054	40
Roxane Potts	Councillor	7	33,060	6,320	-	39,380	-
Wayne Potts	Councillor	5	-	1,900	-	1,900	-
Jamie Saville	Councillor	12	49,700	3,460	4,251	57,411	85
			<b>\$ 171,328</b>	<b>\$ 149,235</b>	<b>\$ 6,417</b>	<b>\$ 326,980</b>	<b>\$ 1,586</b>

**Notes:**

1. Honoraria are ex gratia payments made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required.

2. Other remuneration represents any amount paid for remuneration that is a benefit but not part of a salary or an honorarium received such as, pension contributions, health benefits, or overtime paid out.

3. Travel expenses are amounts disbursed for attendance at board meetings, workshops, training sessions and other travel related to band business. Some of these costs may be recovered from other sponsoring agencies.

For the year ended March 31, 2021

20. Segmented Information (continued)

	OFNLP	Community Development	Health and Social Administration	Administration	Operations & Maintenance	Education	Housing	Daki Menan Land and Resource Corporation	Total
<b>Revenues</b>									
Indigenous and Northern Affairs Canada	\$ -	\$ 928,519	\$ 808,833	\$ 547,962	\$ 968,594	\$ 1,827,370	\$ 130,274	\$ -	\$ 5,211,552
Province of Ontario	-	566,692	1,708,348	-	32,287	-	-	20,717	2,328,044
Health Canada	-	-	1,508,954	-	-	-	-	-	1,508,954
CMHC subsidy	-	-	-	-	-	-	101,224	-	101,224
Government of Canada	-	220,082	-	31,500	-	-	-	147,067	398,649
OFNLP and other transfers	984,785	26,251	-	-	-	-	-	-	1,011,036
Band Generated and other	203,993	700,551	428,383	(19,924)	218,060	5,755	168,996	360,813	2,066,627
	<b>1,188,778</b>	<b>2,442,095</b>	<b>4,454,518</b>	<b>559,538</b>	<b>1,218,941</b>	<b>1,833,125</b>	<b>400,494</b>	<b>528,597</b>	<b>12,626,086</b>
<b>Expenses</b>									
Salaries, wages and benefits	-	1,052,297	1,716,851	732,143	572,489	827,001	42,729	40,940	4,984,450
Materials, supplies and capital	237,946	88,019	126,285	71,637	296,605	73,993	35,369	5,840	935,694
Contracted services	17,100	957,828	1,483,744	112,221	195,562	313,224	99,910	82,056	3,261,645
Rents and financial expenses	186,772	47,813	256,957	20,727	70,338	265,917	83,128	39,056	970,708
Travel and training	32,336	59,139	201,765	20,942	12,901	327,923	437	10,471	665,914
Contributions from other programs	-	(50,317)	-	(435,844)	(31,746)	-	-	-	(517,907)
	<b>474,154</b>	<b>2,154,779</b>	<b>3,785,602</b>	<b>521,826</b>	<b>1,116,149</b>	<b>1,808,058</b>	<b>261,573</b>	<b>178,363</b>	<b>10,300,504</b>
<b>Annual surplus before amortization</b>	<b>714,624</b>	<b>287,316</b>	<b>668,916</b>	<b>37,712</b>	<b>102,792</b>	<b>25,067</b>	<b>138,921</b>	<b>350,234</b>	<b>2,325,582</b>
<b>Amortization</b>	<b>-</b>	<b>65,661</b>	<b>220,247</b>	<b>101,220</b>	<b>706,286</b>	<b>67,887</b>	<b>200,973</b>	<b>12,472</b>	<b>1,374,746</b>
<b>Annual surplus (deficit)</b>	<b>\$ 714,624</b>	<b>\$ 221,655</b>	<b>\$ 448,669</b>	<b>\$ (63,508)</b>	<b>\$ (603,494)</b>	<b>\$ (42,820)</b>	<b>\$ (62,052)</b>	<b>\$ 337,762</b>	<b>\$ 950,836</b>
<b>Tangible capital assets purchased</b>	<b>\$ -</b>	<b>\$ 3,645,934</b>	<b>\$ 653,056</b>	<b>\$ 60,226</b>	<b>\$ 102,792</b>	<b>\$ 22,686</b>	<b>\$ 6,787</b>	<b>\$ 64,244</b>	<b>\$ 4,555,725</b>



## Feedback

Band members are encouraged to provide feedback on this report or suggestions for improvement to Robin Potts, Executive Director.

[ed@temagamifirstnation.ca](mailto:ed@temagamifirstnation.ca)

705-237-8943 ext. 102

For any questions relating to matters dealing with TFN Finances, please do not hesitate to contact Vicky Blake, Finance Manager.

[Vicky.blake@temagamifirstnation.ca](mailto:Vicky.blake@temagamifirstnation.ca)

705-237-8943 ext. 113

